Note: This document is a partial translation of the Japanese original provided for reference purposes only. In the event of any discrepancy between this translation and the Japanese original, the Japanese original shall prevail.

Securities Code: 6920 September 6, 2022

To Our Shareholders:

Osamu Okabayashi President & Representative Director **Lasertec Corporation** 2-10-1 Shin-yokohama, Kohoku-ku, Yokohama, Kanagawa

# Notice of the 60th Ordinary General Meeting of Shareholders

The 60th Ordinary General Meeting of Shareholders of Lasertec Corporation (the "Company") will be held as indicated below.

In order to prevent the spread of the novel coronavirus (COVID-19), we ask you to refrain from attending the meeting in person. Please exercise your voting rights in writing or via the Internet.

After reviewing the following Reference Documents for the General Meeting of Shareholders, please exercise your voting rights either by indicating your approval or disapproval in the enclosed voting form and returning it or by entering your approval or disapproval using the voting website designated by the Company (https://evote.tr.mufg.jp/) so that the Company receives your vote by 5:30 p.m. on Tuesday, September 27, 2022.

- 1. Date and Time Wednesday, September 28, 2022, at 3:00 p.m. (Reception desk opens at 2:00
- Venue Shin Yokohama Prince Hotel, 3rd floor, Nocturne room
   3-4 Shin-yokohama, Kohoku-ku, Yokohama, Kanagawa, Japan

## 3. Purpose of the Meeting

### Matters to be reported

- 1. The Business Report and the Consolidated Financial Statements for the 60th fiscal year (from July 1, 2021, to June 30, 2022), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 60th fiscal year (from July 1, 2021, to June 30, 2022)

#### Matters to be resolved

**Proposal No. 1** Appropriation of Surplus

**Proposal No. 2** Partial Amendment of Articles of Incorporation

**Proposal No. 3** Election of Six (6) Directors

**Proposal No. 4** Election of One (1) Substitute Audit & Supervisory Board Member

**Proposal No. 5** Payment of Bonuses to Directors

# Reference Documents for the General Meeting of Shareholders

## Proposal No. 1 Appropriation of Surplus

The Company proposes the appropriation of surplus as follows.

## Year-end dividends

The Company's basic policy concerning dividends is to flexibly pay dividends based on performance, with a dividend payout ratio of 35% being the guideline on a consolidated basis.

Following this basic policy, the Company proposes to pay year-end dividends for the fiscal year under review as follows:

(1) Type of dividend property

Cash

(2) Allotment of dividend property and total amount thereof

¥65 per common share of the Company

Total amount: ¥5,861,745,760

(3) The effective date of dividends of surplus

September 29, 2022

### Proposal No. 2 Partial Amendment of Articles of Incorporation

- 1. Reason for Proposal
- (1) Changes to the Company's regulations in relation to the introduction of the office of executive officers (Articles 14, 22, and 24 of the proposed amendment)

The Company proposes these changes be made to amend the relevant provisions because, with the introduction of the office of executive officers, the Company will no longer have executive directors and will instead assign the execution of duties to executive officers.

(2) Introduction of the system of providing documents electronically (Article 15 of the proposed amendment)

The Company proposes amending the articles of incorporation to reflect the introduction of the system of providing shareholders' meeting documents electronically because the revised regulation based on the proviso in Article 1 of the ordinance concerning the Act Partially Amending the Companies Act (Act No. 70 of 2019) took effect on September 1, 2022.

- ① A new provision, Article 15 Section 1 of the proposed amendment, will be added because it has become mandatory for the articles of incorporation to stipulate that the Company provides the content of supplementary materials for its shareholders' meetings electronically.
- 2 A new provision, Article 15 Section 2 of the proposed amendment, will be added to allow the Company to limit the information provided in hardcopy pursuant to the ordinance of the Ministry of Justice when shareholders request a hardcopy of the content of supplementary materials for shareholders' meetings which we have designated as the information provided electronically.
- ③ Once the system of providing documents electronically is introduced, Article 15 (Disclosure of supplementary materials for the General Meeting of Shareholders on the Internet deemed as submittal to shareholders) of the current articles of incorporation will become unnecessary. Therefore, the Article will be deleted.
- (3) Extension of the term of the office of a substitute member of the Audit and Supervisory Board (Article 36 Section 3 of the proposed amendment)

The Company proposes extending the term of the office of a substitute member of the Audit and Supervisory Board and making it in line with the term of the members of the Audit and Supervisory Board to reduce the administrative burden of election, which is currently subject to approval at the shareholders' meeting every fiscal year.

(4) Article numbers will be changed to reflect the additions and deletions described in (1) through (3) above. Supplementary provision will be updated entirely as well.

# 2. Amendment

The proposed amendments are as follows.

	Current	Proposed amendment		
(Conveno	or and chairperson)	(Conveno	r and chairperson)	
Art. 14	President Director shall convene the General Meeting of Shareholders based on the resolution of the Board of Directors and shall serve as its chairperson.  In the event an accident occurs to President Director, another Director shall act in his/her place based on the succession order provided for by the	Art. 14 2.	Representative Director shall convene the General Meeting of Shareholders based on the resolution of the Board of Directors and shall serve as its chairperson.  In the event an accident occurs to Representative Director, another Director shall act in his/her place based on the succession order	
	Board of Directors.		provided for by the Board of Directors.	
General N	re of supplementary materials for the Meeting of Shareholders on the Internet s submittal to shareholders)  The Company may disclose the content of supplementary materials, business reports, and non-consolidated and consolidated financial statements on the Internet as provided for by the ordinance of the Ministry of Justice and deem it as submittal to shareholders.	(Deleted)		

Current	Proposed amendment
(New provision)	Art. 15  The Company shall provide the content of supplementary materials and others electronically upon convocation of the General Meeting of Shareholders.  2. The Company may exclude all or part of the information it has designated as the information provided electronically pursuant to the ordinance of the Ministry of Justice from the information written on the documents submitted to shareholders who request a hardcopy of information by the record date of voting shares.
(Executive Directors)  Art. 22  The Board of Directors may pass a resolution to elect a President Director and, if necessary, one or several each of Chairman Director, Vice President Director, Senior Managing Director, and/or Managing Director.	(Deleted)
(Representative Director)  Art. 23 President Director shall serve as the representative of the Company.  2. The Board of Directors may pass a resolution, if necessary, to designate one of the Directors as a representative of the Company in addition to the representative in the preceding section.	(Representative Director)  Art. 22 The Board of Directors shall pass a resolution to elect a Representative Director among the Directors.  (Deleted)

	Current	Proposed amendment		
(Execution	on of duties)			
Art. 24  President Director shall oversee the Company's execution of duties. Chairman Director, Vice President Director, Senior Managing Director, Managing Director, and the other Directors shall assist President Director and execute their assigned duties.  2. In the event an accident occurs to President Director, another Director shall act in his/her place based on the succession order provided for by the Board of Directors.		(Deleted)		
(Advisors	s)	(Advisors)		
Art. <u>25</u>	(Omitted)	Art. <u>23</u>	(Unchanged)	
2.	Advisors shall give advice on the Company's duties when consulted by <u>President Director</u> .	2.	Advisors shall give advice on the Company's duties when consulted by Representative Director.	
(Convenc	or and chairperson)	(Convenor and chairperson)		
Art. <u>26</u>	President Director shall convene and serve as the chairperson of the Board of Directors, unless otherwise set forth by laws and regulations.	Art. <u>24</u>	Representative Director shall convene and serve as the chairperson of the Board of Directors, unless otherwise set forth by laws and regulations.	
2.	In the event an accident occurs to <u>President Director</u> , another Director shall act in his/her place based on the succession order provided for by the Board of Directors.	2.	In the event an accident occurs to Representative Director, another Director shall act in his/her place based on the succession order provided for by the Board of Directors.	

Current	Proposed amendment
Art. <u>27</u> – Art. <u>37</u> (Omitted)	Art. <u>25</u> – Art. <u>35</u> (Unchanged)
(New Provision)	(Substitute Member of the Audit and Supervisory Board)
	Art. 36 Pursuant to Article 329, Section 3 of the Companies Act of Japan, the Company may, with a resolution at the General Meeting of Shareholders, elect a Substitute Member of the Audit and Supervisory Board who will fill a vacancy in the Audit and Supervisory Board to avoid a situation where the Board has fewer members than the minimum required by laws and regulations or by the Company's articles of incorporation.
	2. The provision of Article 33, Section 2 shall apply mutatis mutandis to the resolution of the election of a Substitute Member of the Audit and Supervisory Board.
	3. The resolution of the election of a Substitute Member of the Audit and Supervisory Board shall be effective until the opening of the Ordinary General Meeting of Shareholders held in the fiscal year that ends within 4 years from the resolution, unless a shorter effective period is set by the resolution. However, the Board of Directors may pass a resolution to cancel the election of a
	Substitute Member, with consent from the Audit and Supervisory  Board, prior to the Substitute  Member's assumption of office.
	4. Once a Substitute Member becomes a Member of the Audit and Supervisory Board, his/her term shall expire upon the expiry of the term of the Member he/she has replaced, provided, however, that the term shall not exceed the closing of the Ordinary General Meeting of Shareholders held in the fiscal year that ends within 4 years from the resolution of his/her election described in the preceding section.

Current	Proposed amendment
(New provision)	(Supplementary provision)  26. These articles of incorporation shall be made effective as amended as of September 28, 2022.  The provision of Article 15 existing prior to this amendment, shall remain effective, notwithstanding its deletion after amendment, for the General Meeting of Shareholders held within 6 months from September 1, 2022.  The supplementary provision herein shall be deleted either with the elapse of 6 months from September 1, 2022, or with the elapse of 3 months from the date of the General Meeting of Shareholders in the preceding sentence, whichever comes later.
	Except for the preceding section, this supplementary provision for the articles of incorporation, including this section, shall be deleted.

# Proposal No. 3 Election of Six (6) Directors

The terms of office of all nine Directors will expire at the conclusion of this meeting. Because the number of directors serving at the Company will be reduced following the introduction of the Office of Executive Officers, the Company proposes to elect six members of the Board of Directors, including three outside directors.

The candidates for Director are as follows:

#	Name	Current Position in the Company	
1	Haruhiko Kusunose	Chairman of the Board of Directors	Reappointment
2	Osamu Okabayashi	President & Representative Director	Reappointment
3	Koichi Moriizumi	Senior Managing Director	Reappointment
4	Koji Mihara	Outside Director	Reappointment Outside Independent
5	Kunio Kamide	Outside Director	Reappointment Outside Independent
6	Yoshiko Iwata		New Outside Independent

Reappointment Candidate for Reappointed Director

New Candidate for New Director

Outside Candidate for Outside Director

Independent To be appointed as Independent Officer as provided for by the Stock Exchange

Candidate No.	Name (Date of Birth)	(	Career St	ummary, and Positions and Responsibilities in the Company	Number of the Company's
110.	(Date of Bitti)	(8)	ionifican		
					Shares Owner
NO.	(Date of Birtii)	(Si Apr. Jan. Mar. Sept. Sept. Sept. July July July Sept. July	ignifican 1995 1998 2001 2001 2003 2003 2005 2006	In the Company  It Concurrent Positions outside the Company)  Joined the Company  General Manager, Technology Department II, the Company  General Manager, Engineering Department II, the Company  Director, the Company  Managing Director, the Company  General Manager, R&D Department, the Company  General Manager, Technical Activities  Promotion Office, the Company  General Manager, Operation Division I and General Manager, Semiconductor Group I, the Company  Director and Managing Executive Officer, the Company  Chief Technology Officer, the Company	Shares Owner
		Sept. July	2009	(current position)  Executive Vice President & Representative Director, the Company General Manager, Marketing Department, the Company	
1	Haruhiko Kusunose (October 26, 1958)	Dec.	2014	General Manager, Advanced Technology Development Office, the Company Chairman of the Board of Directors (current position)	80,558
	(00.000. 20, 1700)	Techno Develo	ology Div	onsibility) vision, General Affairs Department, Advanced Office, Production Administration Department,	
		(Signifi Directo Directo Directo Directo (Reason Since jo technol assumin becomi manage Represe Chairm engaged develop Directo are inst	icant Coor, Lasert or, Lasert or, Lasert or, Lasert or, Lasert or, Lasert or, Lasert or	ncurrent Positions outside the Company) tec U.S.A., Inc. tec Korea Corporation tec Taiwan, Inc. tec China Co., Ltd. tec Singapore Service Pte. Ltd. mination) tec Company, Haruhiko Kusunose has engaged in telopment and managed departments before ffice of Director in September 2001. Since tector, he has broadened his knowledge of tessumed the office of Executive Vice President & Director in September 2009, and became te Board of Directors in August 2021. He is teffort to strengthen the Company's technology and production infrastructure. He is nominated for the because his abundant experience and knowledge I in the further sustainable growth of the tts subsidiaries (collectively the "Group").	

Candidate	Name	Career Summary, and Positions and Responsibilities			Number of the Company's	
No.	(Date of Birth)		in the Company			
				t Concurrent Positions outside the Company)	Shares Owned	
		July	2001	Joined the Company		
		Jan.	2002	General Manager, Sales Department, the		
			2002	Company		
		Sept.	2003	Director, the Company		
		Mar.	2005	President, Lasertec U.S.A., Inc.		
		Sept.	2005	Managing Director, the Company		
		Sept.	2005	President, Lasertec Korea Corporation		
		July	2006	Chief Sales Officer, the Company		
		Sept.	2007	Representative Director and Managing		
				Executive Officer, the Company		
		Jan.	2008	Executive Vice President & Representative		
				Director, the Company		
	Osamu Okabayashi	July	2009	President & Representative Director, the		
				Company (current position)		
		(Areas of Responsibility)			00.550	
_		Corporate Planning Department, the Company's Subsidiaries				
2	(May 16, 1958)	(Significant Concurrent Positions outside the Company)			80,558	
	, , , , , , , ,	Director, Lasertec U.S.A., Inc.				
		Director, Lasertec Korea Corporation				
		Director, Lasertee Taiwan, Inc.				
		Director, Lasertec China Co., Ltd. Director, Lasertec Singapore Service Pte. Ltd.				
,		(Reason for Nomination) Since joining the Company, Osamu Okabayashi has engaged in				
		sales p				
				or in September 2003. Since becoming a		
		Director, he has broadened his knowledge of management,				
		assumed the office of President & Representative Director in				
		2009, and executed management reform with strong leadership.				
		He is nominated for Director again because his abundant				
				knowledge are instrumental in the further		
		sustain	able gro	wth of the Group.		
		sustain	able gro	wth of the Group.		

Candidate No.	Name (Date of Birth)	(	Career Si	immary, and Positions and Responsibilities in the Company	Number of the Company's
NO.	(Date of Bittil)	(S	(Significant Concurrent Positions outside the Company)		
		May	2004	Joined the Company	Shares Owned
		July	2006	General Manager, FPD Department 2,	
				Operation Division III, the Company	
		Sept.	2007	Senior Engineer, Department 2, Operation	
				Division II, the Company	
		Feb.	2009	General Manager, Semiconductor Group II, Operation Division I, the Company	
		July	2009	General Manager, Technology Department 2, the Company	
		July	2012	General Manager, Sales Department 3, the Company	
		Sept.	2012	Director, the Company	
		July	2013	General Manager, Solution Sales Department 3, the Company	
		July	2016	Chief Sales Officer, the Company (current position)	
		July	2019	General Manager, Solution Sales Department 2, the Company	
		Jan.	2020	Chairman, Lasertec Taiwan, Inc. (current position) Chairman, Lasertec China Co., Ltd. (current	
2	Koichi Moriizumi			position)	0.050
3	(February 13, 1960)	July	2020	Managing Director, the Company	9,958
	(1 cordary 13, 1900)	Aug.	2021	Senior Managing Director, the Company (current position)	
		(Areas			
		Sales Division, Technology Department 2, Technology Department 4			
		(Signif			
		l .		tec Korea Corporation ertec Taiwan, Inc.	
			ertec China Co., Ltd.		
	l		mination) ne Company, Koichi Moriizumi has engaged in		
				elopment and managed technology and sales	
				fore assuming the office of Director in	
	Septen				
			of management and engaged in the effort to		
				Company's technology development and sales	
				ninated for Director again because his experience of the semiconductor-related equipment business	
				d equipment business is instrumental in the	
				ble growth of the Group.	
				*	

Candidate	Name	(	Career Summary, and Positions and Responsibilities		
No.	(Date of Birth)			Company's	
		(S:	ignifican	t Concurrent Positions outside the Company)	Shares Owned
		Apr.	1985	Joined Sony Corporation	
		June	2005	Representative Director, MYNUAGES Co.,	
				Ltd. (current position)	
		Apr.	2012	Associate Professor, Faculty of Informatics,	
				Shizuoka Institute of Science and Technology	
				Visiting Professor, the Nagoya University of	
				Commerce and Business Graduate School	
		Apr.	2017	Professor, Department of Management	
				Information Science, Faculty of Social	
				Systems Science, Chiba Institute of	
		A	2020	Technology	
	Koji Mihara (December 4, 1958) Candidate for Outside Director	Apr.	2020	Professor, School of Creative Science and Engineering, Waseda University (current	
				position)	
4		Sept.	2020	Outside Director, the Company (current	0
		Sept.	2020	position)	
İ		(Reaso	n for No	mination and Outline of Expected Role)	
		,		s years of experience in planning management,	
		factory operation, and other fields at business enterprises. Mr.			
		Mihara is currently engaged in education in the field of			
		management system engineering. He is nominated for Outside			
			Director again because the Company expects his experience and		
				nowledge to be reflected in its management. His	
				to give beneficial opinions based on his	
				owledge in academia and experience in business	
				nhance the management oversight function of the	
		Board	and to vi	talize the Board.	

Candidate	Name	Career Summary, and Positions and Responsibilities	Number of the
No.	(Date of Birth)	in the Company	Company's
			Shares Owned
5	Kunio Kamide (June 28, 1949) Candidate for Outside Director	(Significant Concurrent Positions outside the Company)  Apr. 1973 Joined JEOL Ltd.  Dec. 1998 Department Manager, Semiconductor & Electronics Sales Division, Semiconductor Operation, JEOL Ltd.  Apr. 2001 Division Manager, Semiconductor & Electronics Sales Division, Semiconductor Operation, JEOL Ltd.  June 2006 Corporate Officer, JEOL Ltd.  June 2011 Advisor (semiconductor-related), JEOL Ltd.  Chairman, JEOL Taiwan Semiconductors Ltd.  Chairman, JEOL Shanghai Semiconductors Ltd.  Chairman, JEOL Taiwan Semiconductors Ltd.  (current position)  Sept. 2021 Outside Director, the Company (current position)  (Reason for Nomination and Outline of Expected Role)  Kunio Kamide has years of experience in the semiconductor business at business enterprises. He is highly knowledgeable and well versed in the industry and has experience in managing overseas business entities in Taiwan and China. He is nominated for Outside Director again because the Company expects his expert knowledge and abundant experience to be reflected in its management. His expected role is to give beneficial advice and proposals based on his abundant knowledge and experience accumulated in the semiconductor business to enhance the management oversight function of the Board and to strengthen the Company's business operation.	Shares Owned  0

Candidate	Name	Career Summary, and Positions and Responsibilities	Number of the
No.	(Date of Birth)	in the Company	Company's
		(Significant Concurrent Positions outside the Company)	Shares Owned
		Apr. 1979 Joined Bank of America, Tokyo Branch	
		June 1989 Joined Visa International	
		Jan. 1992 Joined Dewe Rogerson Japan	
		Nov. 1994 Joined Technimetrics (currently Thomson	
		Financial), Tokyo Subsidiary	
		Feb. 2001 Joined J-Eurus IR Co., Ltd.	
		May 2001 Representative Director, J-Eurus IR Co., Ltd.	
		(current position)	
		Nov. 2014 Outside Director, Yamato International Inc.	
		(current position)	
		June 2021 Outside Director, SMC Corporation (current	
		position)	
	Yoshiko Iwata (July 15, 1956) Candidate for Outside Director	June 2021 Outside Director, Fund Corporation for the	
		Overseas Development of Japan's ICT and	
		Postal Services Inc.	-
6		(Significant Concurrent Positions outside the Company) Representative Director, J-Eurus IR Co., Ltd.	0
		Outside Director, Yamato International Inc.	
		Outside Director, Familia international inc.	
		(Reason for Nomination and Outline of Expected Role)	
		Yoshiko Iwata has years of experience in corporate governance	
		and IR consulting, abundant international experience, and	
		management experience and knowledge. She is nominated for	
		Outside Director because the Company expects her expert	
		knowledge and abundant experience to be reflected in its	
		management. She is expected to offer beneficial advice and	
		insights from a neutral, objective perspective based on her	
		experience in corporate governance and her knowledge	
		accumulated through dialogues with investors in Japan and	
		abroad to enhance the management oversight function of the	
		Board and to improve management transparency.	

#### (Notes)

- 1. The "Number of the Company's Shares Owned" is the number of the Company's shares owned as of June 30, 2022.
- 2. No special interests exist between any of the candidates and the Company.
- 3. Koji Mihara, Kunio Kamide, and Yoshiko Iwata are candidates for Outside Director. Special notes concerning the candidates for Outside Director are as follows:
  - (1) In the last three fiscal years, the Company has had no business with the current Sony Group, for which Koji Mihara once worked, nor with the Bank of America Tokyo Branch, Visa International, Dewe Rogerson Japan, or the current Thomson Financial, for which Yoshiko Iwata worked before. The Company has no business with MYNUAGES Co., Ltd., where Mr. Mihara serves as a representative director. The Company has business with JEOL Ltd., and Kunio Kamide serves as an advisor to one of its subsidiaries, but the percentage of sales to JEOL Ltd. over the total sales of the Company is no more than 0.03% in the fiscal year ended June 2021, and no more than 0.66% in the fiscal year ended June 2022. The Company has had no business in the past three fiscal years with J-Eurus IR Co., Ltd., for which Yoshiko Iwata serves as the representative director, nor with Yamato International Inc. or SMC Corporation, for which she currently serves as an outside director.
  - (2) Koji Mihara and Kunio Kamide are currently Outside Directors of the Company. At the conclusion of this meeting, the tenure of Koji Mihara will have been two years, and that of Kunio Kamide will have been one year.
  - (3) The Company has submitted notification to the Tokyo Stock Exchange that Koji Mihara and Kunio Kamide have been appointed as independent officers as provided for by the Exchange. If this proposal is approved and adopted and they are reelected, the Company intends for the said notification to remain in effect. If this proposal is approved and adopted and Yoshiko Iwata is elected, the Company intends to submit a notification to the Tokyo Stock Exchange that Yoshiko Iwata has been appointed as an independent officer as provided for by the Exchange.
  - (4) Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act and the provision of the Company's Articles of Incorporation, the Company has entered into agreements with Koji Mihara and Kunio Kamide to limit their liability for damages under Article 423, paragraph 1 of the same Act. If they have acted in good faith and without gross negligence in performing their duties, the maximum amount of liability for damages under these agreements is the minimum liability amount provided for by the laws and regulations. If this proposal is approved and adopted and they are reelected, the said agreements to limit their liability shall continue to remain in effect. If this proposal is approved and adopted and Yoshiko Iwata is elected, the Company intends to enter into the same agreement with her to limit her liability.
- 4. The Company has entered into an executive liability insurance contract with an insurance company in accordance with the provision of Article 430-3, paragraph 1 of the Companies Act to cover losses incurred by the insured, including the

executives of the Company, if a liability claim is filed by a shareholder or third party against them for their action or inaction during the performance of duties as the Company's executives (damages under law and litigation expenses) and to cover losses incurred by them to prepare for a liability claim if there is a risk that such a claim will be filed against them (except for a liability claim arising from certain action that is contrary to public order and good morals). If the candidates assume the office of Director, they will become the insured under the insurance contract. The Company intends to renew the insurance contract with the same terms and conditions at the next renewal.

(Reference) The Company's skill matrix at the conclusion of this meeting, if Proposal No. 3 is approved

In light of our corporate strategies, we believe our directors and audit and supervisory board members should possess knowledge, experience, and skills in the areas of "corporate management", "R&D and production", "sales", "global business", "finance and accounting", and "legal affairs and risk management". The specific areas of knowledge, experience, and skills we expect from each of the directors and the audit and supervisory board members are summarized in the matrix below. Please note, however, that these are not necessarily all the areas in which they possess knowledge, experience, and skills.

		Corporate management	R&D and production	Sales	Global business	Finance and accounting	Legal affairs and risk management
Directors	Haruhiko Kusunose	•	•		•		
	Osamu Okabayashi	•		•	•	•	
	Koichi Moriizumi		•	•	•		
	Koji Mihara <sup>1</sup>	•	•		•		
	Kunio Kamide <sup>1</sup>			•	•		
	Yoshiko Iwata <sup>1</sup>	•			•	•	
Audit and Supervisory Board Members	Koichi Asami	•		•			•
	Miyuki Ishiguro <sup>2</sup>						•
	Eiichi Izumo <sup>3</sup>					•	•

<sup>1.</sup> Independent outside director

<sup>2.</sup> Outside member of the audit and supervisory board

<sup>3.</sup> Independent outside member of the audit and supervisory board

### **Proposal No. 4** Election of One (1) Substitute Audit & Supervisory Board Member

At the commencement of this meeting, the effect of the election of Substitute Audit & Supervisory Board Member Yuji Saito, who was elected at the 59th Ordinary General Meeting of Shareholders held on September 28, 2021, will expire. Therefore, the Company once again proposes to elect one Substitute Audit & Supervisory Board Member to be ready to fill a vacant position should the number of Audit & Supervisory Board Members fall below the number required by the laws and regulations.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Substitute Audit & Supervisory Board Member is as follows:

Name (Date of Birth)		Number of the Company's Shares Owned				
	Apr.	1988	Joined Nippon Telegraph and Telephone Corporation			
	Apr.	1995	Registered to the Tokyo Bar Association			
	_		Attorney at Law, Matsuo & Kosugi			
	May	2001	Received Master of Laws (LLM) from New York University School of Law			
	Apr.	2005	Visiting Professor, Graduate School of Law, Ryukoku			
			University			
			Attorney at Law, Shibuya Public Law Office			
	Apr.	2009	Professor, Graduate School of Law, Waseda University (fixed term)			
Ayumi Michi			Attorney at Law, LPC Waseda University Legal Clinic (current position)			
(January 16, 1966)  Candidate for	Oct.	2015	Deputy Secretary-General, Japan Federation of Bar Associations			
Substitute Audit &	Apr.	2018	Vice President, Tokyo Bar Association	0		
Supervisory Board	Apr.	2019	Secretary General, Japan Legal Support Center			
Member	Feb.	2022	Outside Director, Shinsei Bank, Limited (current position)			
Wichioci	(Signi					
	(Significant Concurrent Positions outside the Company) Outside Director, Shinsei Bank, Limited					
	Attorn	ey at Lav	w, LPC Waseda University Legal Clinic			
	(Reaso					
	Ayumi Michi has abundant professional knowledge and experience as an					
	attorne					
	Associ					
	limited					
	objecti					
	knowl					
	Substi					

### (Notes)

- 1. The "Number of the Company's Shares Owned" is the number of the Company's shares owned as of June 30, 2022.
- 2. No special interests exist between the candidate and the Company.
- 3. Ayumi Michi is a candidate for Substitute Audit & Supervisory Board Member.

  Special notes concerning the candidate for Substitute Outside Audit & Supervisory Board Member are as follows:
  - (1) In the last three fiscal years, the Company has had no business, including borrowings, with Shinsei Bank, Limited, for which Ms. Michi is currently serving as an outside director.
  - (2) If Ms. Michi assumes the office of Outside Audit & Supervisory Board Member, the Company intends to appoint her as an independent officer as provided for by the Tokyo Stock Exchange and submit a notification of the appointment to the Exchange.
  - (3) If Ms. Michi assumes the office of Outside Audit & Supervisory Board Member, the Company intends to enter into an agreement with her to limit the maximum amount of her liability for damages under Article 423, paragraph 1 of the Companies Act to the minimum liability amount provided for by the laws and regulations, pursuant to the provisions of Article 427, paragraph 1 of the same Act and the provision of the Company's Articles of Incorporation.
- 4. The Company has entered into an executive liability insurance contract with an insurance company in accordance with the provision of Article 430-3, paragraph 1 of the Companies Act to cover losses incurred by the insured, including the executives of the Company, if a liability claim is filed by a shareholder or third party against them for their action or inaction during the performance of duties as the Company's executives (damages under law and litigation expenses) and to cover losses incurred by them to prepare for a liability claim if there is a risk that such a claim will be filed against them (except for a liability claim arising from certain action that is contrary to public order and good morals). If the

candidate assumes the office of Outside Audit and Supervisory Board Member, she will become the insured under the insurance contract. The Company intends to renew the insurance contract with the same terms and conditions at the next renewal.

## Proposal No. 5 Payment of Bonuses to Directors

The Company proposes to pay bonuses in the total amount of \(\frac{\pman}{8}800,878,000\) to the five Directors (excluding Outside Directors) in office as of the end of the fiscal year under review, taking into consideration the performance of the fiscal year and other factors.

This proposal was adopted by the Board of Directors based on the recommendation of the Nomination and Compensation Committee after a comprehensive review of the Company's performance, the performance of departments for which each Director is responsible, and other factors. The Company, therefore, finds it appropriate.