*This document is not a full translation of a press release announced on August 30, 2022 by Daiwa Securities Group Inc. The original press release is in Japanese.

30th August 2022

Daiwa Securities Group Inc.

Appointment / Retirement of Executives

[Daiwa Securities Group Inc.]

I . Corporate Executive Officers / Executive Officers

Appointment (as of 1st September 2022)

appointment (as or lot objections of zerz)				
New	Name	Present		
Senior Managing Director	Hiroaki Kato	Senior Managing Director		
Deputy Head of Asia & Oceania		Deputy Head of Asia & Oceania		
Daiwa Capital Markets Hong Kong Limited		Daiwa Capital Markets Hong Kong Limited		
President & CEO		Deputy President		

Retirement (as of 31st August 2022)

Netherieft (do of o lot August 2022)					
	New	Name	Present		
	_	Michael Xian	Senior Managing Director		
			Deputy Head of Asia & Oceania		
			Daiwa Capital Markets Hong Kong Limited		
			President & CEO		

END