

Seibu Group supports the Sustainable Development Goals.

[Translation for Reference Only]

ENGLISH TRANSLATION OF DOCUMENT IN JAPANESE

This is an English translation of an original document in Japanese and is only provided for convenience. In all cases, the original Japanese version takes precedence.

September 1, 2022

For immediate release

Company Name Seibu Holdings Inc.

Representative President & Chief Executive Officer

GOTO Takashi (Code No.: 9024

Prime Market of the Tokyo Stock Exchange)

Inquiries General Manager of Corporate Communication

TATARA Yoshihiro

(Tel. +81-3-6709-3112)

Seibu Group Sustainability Actions

Revised and New Environmental Load Reduction Targets Toward Net Zero CO₂ Emissions in FY2050

- Group-wide initiatives toward the achievement of the targets including introduction of renewable energy -

In accordance with the Group Vision, which is the Group's philosophy, Seibu Group is actively promoting initiatives for the realization of a sustainable society, calling them "Sustainability Actions." With the establishment of "Seibu Group's Environmental Policy," the Group has been forging ahead with various environmental initiatives.

Coping with global warming is foremost among these initiatives, and the Group has set an environmental load reduction target (reducing CO₂ emissions per unit operating revenue by 25% from fiscal 2018 level by fiscal 2030). Even so, as global warming progresses, we need to accelerate our efforts. Considering the fact and the results of qualitative and quantitative analyses performed within the company, such as study of climate risks and opportunities and scenario analyses, and to ensure steady reduction of emissions, we will make revisions and add new targets to the current environmental load reduction target.

√CO² emissions reduction targets (Revised/Some are newly established)

Long-term target: Net zero emissions in FY2050

Medium-term target: 46% reduction from FY2018 level by FY2030

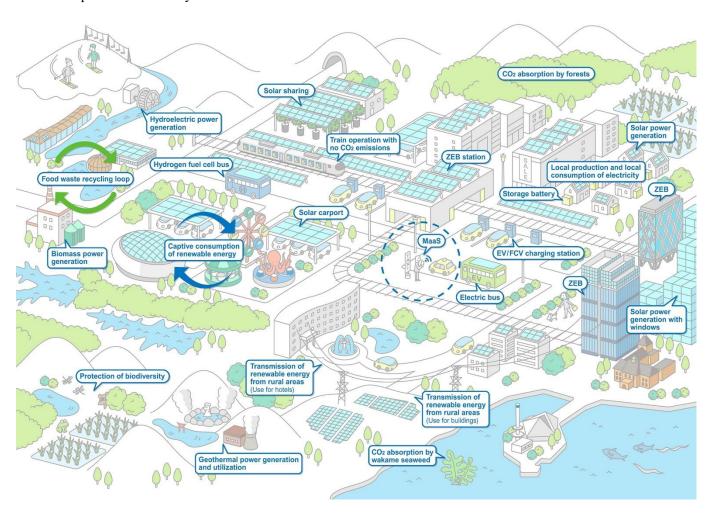
Short-term target: 5% reduction on a year-over-year basis every fiscal year

√Target rates of renewable energy (Newly created)

Long-term target: 100% in FY 2050, Medium-term target: 50% in FY2030

From now on, with the aim of achieving those targets and coping with associated climate change risks and opportunities, the Group will make unified efforts to actively promote adequate measures for the "reduction of energy consumption," "energy transition," and "absorption of CO₂ emitted."

Seibu Group's vision of society in 2050



• Revised and new environmental load reduction targets

CO₂ emissions reduction targets (Revised/Some are newly added)

In order to further reduce CO₂ emissions, the target of achieving net zero CO₂ emissions in fiscal 2050 will be set as the new long-term target. In order to attain the long-term target, the current target toward fiscal 2030 will be set and made more stringent as the medium-term target, the milestone toward the long-term target, aiming to achieve a reduction of 46% from fiscal 2018 level by 2030. Furthermore, a 5% reduction on a year-over-year basis every fiscal year will be set as the short-term target. (All group companies are involved)

[New targets]

Long-term target: Net zero emissions in FY2050

Medium-term target: 46% reduction from FY2018 level by FY2030

Short-term target: 5% reduction on a year-over-year basis every fiscal

year

Previous target: Reducing CO₂ emissions per unit operating revenue by 25% from fiscal 2018 level by

fiscal 2030

Target rates of renewable energy (Newly created)

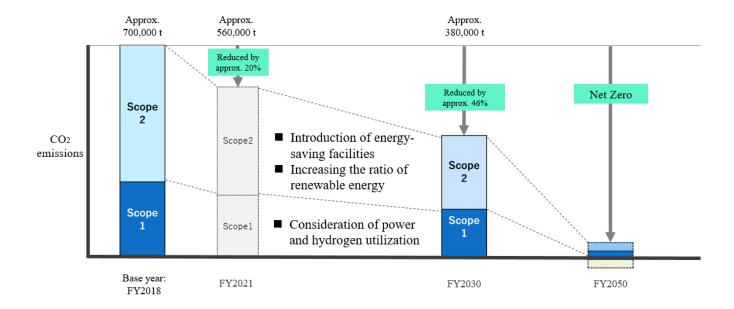
Targets for the introduction of renewable energy, which is necessary for reducing CO₂ emissions, will be set as new targets.

[New targets]

Long-term target: 100% in FY2050

Medium-term target: 50% in FY2030

(Image toward FY2050)



•Specific measures to achieve the targets

Specifically, "reduction of energy consumption," "energy transition," and "absorption of CO₂ emitted" will be promoted to attain the targets. SEIBU REALTY SOLUTIONS INC. will launch the following new initiatives for reducing CO₂ emissions. Going forward, in addition to activities to promote decarbonization of power to be consumed at properties in the Group's possession and creation of renewable energy, decarbonization of fuel will also be considered.

(Major measures to be taken)

<u>Increase self-consumption of renewable energy (Energy transition)</u>

Solar power generation under the on-site PPA will start at Karuizawa Prince Shopping Plaza in March 2023. (Approximately 4,000 solar panels will be installed. The 1,770kW output will cover approximately 20% of the facility's total power use, and is expected to reduce CO₂ emissions by approximately 870 tons per year.)



Detail:

https://www.seiburealsol.jp/pdf/news/link/20220901_kpsp_hp.pdf

Increase the ratio of renewable energy to 100% (Energy transition)

Following DaiyaGate Ikebukuro, where an operation on 100% renewable energy has started in April 2022, all of the power to be consumed at Tokyo Garden Terrace Kioicho will be shifted to electricity from renewable energy sources in October 1, 2022, realizing net zero CO₂ emissions in the operation.



https://www.seiburealsol.jp/pdf/news/link/20220901_TGT_hp.pdf



In addition to the initiatives mentioned above, Seibu Group will actively consider and implement further environmental measures, work together with the Group's customers and local residents to realize the "Seibu Group's vision of society in 2050," and thereby work toward the realization of a sustainable society.

(Measures that are currently underway)

(1) Reduction of energy consumption

In the railway business, as transportation with a low environmental load, the introduction of energy-saving railway vehicles and high-efficiency station facilities are being promoted. In the bus and taxi business, the introduction of hybrid vehicles and the use of fuel with less environmental loads are being promoted. Going forward, the renewal of facilities for reduced energy consumption and transition of Seibu Holding's buildings to ZEBs will be continued as measures contributing to the reduction of energy consumption.

XZEB (Net Zero Energy Building): https://www.env.go.jp/earth/zeb/

SEIBU Railway

- Introduction of 40000 series with high energy-saving performance (Three 10 railcars are planned to be introduced in fiscal 2022. Annual power consumption will be reduced by 60% compared to our old railway vehicles)
- Installation of tract energy storage systems and station energy inverters for storing regenerative energy generated when trains brake
- Introduction of LED lighting for the reduction of power consumption

SEIBU Bus, SEIBU Hire, etc.

· Introduction of hybrid buses and taxis

SEIBU REALITY SOLUTIONS

- Replacing real estate facilities with energy-saving ones
- Operation of heating and cooling facilities using geothermal power at Hakone Yunohana Prince Hotel and Manza Prince Hotel

(2) Energy transition

Each group company has been promoting the transition of energy to those that emit no CO₂, such as electricity from renewable energy sources. They are continuously working to expand the ways of self-consumption of renewable energies and to procure electricity from renewable sources with the aim of further reducing CO₂ emissions.

SEIBU Railway

• Realizing virtually net zero CO₂ emissions in the operation of Seibu Yamaguchi Line (also known as the "Leo Liner") by covering all electricity to be consumed there with value added eco-friendly power that is generated at the Seibu Takeyama Solar Power Station operated by SEIBU Railway.

SEIBU Bus

- Introduction of fuel cell buses that use hydrogen fuel
- Introduction of buses using Euglena biodiesel fuel, which emits less CO₂
- · Introduction of buses using renewable diesel fuel made from waste cooking oil

SEIBU REALITY SOLUTIONS

• Realizing virtually net zero CO₂ emissions in the operation of DaiyaGate Ikebukuro by covering all electricity to be consumed there with the value added eco-friendly power that is generated at the Seibu Takeyama Solar Power Station operated by SEIBU Railway.

Yokohama Hakkeijima

• Turning Yokohama Hakkeijima Sea Paradise into an aquarium with zero CO₂ emissions by replacing all power to be consumed within the aquarium area with "Hamakko Electricity," a renewable energy-derived electricity which virtually emits no CO₂.

(3) Absorption of CO₂ emitted

The forests owned by group companies, which are located nationwide, have been contributing to the reduction of environmental loads by absorbing CO₂. Management of the forests will be continued to increase the absorption of CO₂.

Group companies

• Contributing to the absorption of CO₂ through management of company-owned forests and afforestation in cooperation with local governments

SEIBU Landscape

• Contributing to the absorption of CO₂ through special greening technologies such as wall greening and rooftop greening

(4) Other initiatives to achieve net zero CO2 emissions

SEIBU HOLDINGS was selected as a participant in the Model Project for Making Investment Decisions Using Internal Carbon Pricing sponsored by the Ministry of the Environment. Introduction of internal carbon pricing will also be considered.

For reference: Regarding the Selection on Participants in the Model Project for Making Investment Decisions Using Internal Carbon Pricing (Website of the Ministry of the Environment)

We will continue to work on the reduction of CO₂ emissions to fulfill our social responsibility as a corporation that is responsible for public transportation, to manage risks associated with the transition to decarbonized societies, and to seize business opportunities.

(Reference)

Seibu Group Sustainability Actions

Based on the Group Vision, Seibu's management philosophy, we are promoting efforts to realize a sustainable society, which we call "Sustainability Actions." In particular, we have established four categories and 12 agendas (important themes) as social values that we create through our business, and are actively working on them.

For details: https://www.seibuholdings.co.jp/en/sustainability/

Category	Agenda	Related SDGs	
Safety	Ensure safety and reliability	3 GOOD HEALTH 9 WORDSHIP, INCOMING 111 SESSIMANAL CITES AND STRICK AND STRICK SCHOOL SCHOOL STRICK SCHOOL STRICK SCHOOL STRICK SCHOOL STRICK SCHOOL SCHOOL STRICK SCHOOL STRICK SCHOOL SCHOOL STRICK SCHOOL SCHOOL SCHOOL STRICK SCHOOL	
Environment	Greenhouse gas reduction	6 GEARMATER 7 APPRICADE AND 12 RESPONSIBLE 13 COMME 14 BEEN MADE AND SHITTERS 15 INC. MAD AND SH	
	Waste reduction	AND PRODUCTION AND PRODUCTION	
	Ensuring water supply		
	Protecting forests and species		
Community engagement	Developing rail corridors and invigorating local communities	3 GOOD HEALTH 4 COLLITY 11 SUSTAINABLE CITES 17 PARTNERSHIPS FOR THE EDUCATION	
	Creating accessibility through universal design		
	Aging population and low birthrate		
Corporate culture	Work style reforms	3 GOOD HEALTH 5 GENER 8 DECENT WORK AND 10 REDUCED 10 REQUESTS	
	Recruiting a diverse workforce	NO MELE-RING CHONCH TO REQUALITES TO MOS HOURS INSTITUTIONS	
	Human resource development and human		
	resource management		
	Compliance		



Seibu Group supports the Sustainable Development Goals.

• Responding to Climate Change



SEIBU HOLDINGS recognizes the risks associated with climate change as serious risks and is taking proactive measures. In fiscal 2021, SEIBU HOLDINGS expressed its support for TCFD Recommendations and participated in the TCFD Consortium. In accordance with the recommendations, we will actively disclose information in terms of strategy and risk management regarding the risks and opportunities climate change will bring about to our business. In addition, we will maximize corporate value by responding appropriately to the identified risks and opportunities. (Refer to https://www.seibuholdings.co.jp/en/sustainability/climate_change/)

(Significant risks and opportunities associated with climate change)

Category⊠		Risk items and impacts	Contents	Impact	Period
Migration risk	Policy, laws and regulations	Increase in costs due to the introduction of a carbon tax	Increase in costs due to introduce of carbon tax (approx. ¥1.8 billion-¥2.5 billion in 2030 approx. ¥2.4 billion-¥4.2 billion in 2050)	\downarrow \downarrow \downarrow	Medium term
		Costs associated with stricter carbon emission targets and ZEB regulations	Increase in costs due to facility upgrades, etc. when response to government targets and strengthen enhancements is required.	$\downarrow \ \downarrow \ \downarrow$	Mid-term~Long-term
	Market	Increase in energy procurement costs due to increased demand, etc.	Increase in costs due to change in energy mix	ļ	Short term
	Reputation⊠	Lack of users due to relatively high environmental impact	Decrease in sales due to the shift of environmentally conscious users to services with low environmental impact	ļ	Medium term
Physical risk		Impact on business due to extreme weather conditions (suspension of operations, closure of business, reduction in capacity utilization)	Approximately hundreds of millions of yen in damage caused by past typhoons, and increased frequency of typhoons, etc. that cause similar damage	ļ	Medium term
		Destruction of facilities and buildings due to extreme weather events (Renovation costs, flooding, increased risk of landslides)	Approximately several billion yen in damage caused by past typhoons, and increase in frequency of typhoons, etc. that cause similar damage	↓ ↓	Medium term
		Decrease in power and utility costs due to energy efficiency improvements	As a result of streamlining, electricity consumption decreased by 20%- by 30% in fiscal 2030, by 30%- by 45% in fiscal 2050	\uparrow \uparrow \uparrow	Medium term
		Expanding the use of company-owned land in line with the expansion of renewable energy and effective use of company-owned forests	Significant increase in supply of both solar and biomass power generation is expected, enabling effective use of our assets	1 1	Medium term
Ор	pportunity	Preference for transportation, accommodation, and office buildings with low CO2 emissions	By reducing environmental impact, environmentally conscious users prefer our services and increase sales.	1	Short to medium term
		Preference for facilities with high disaster prevention functions, investors' investment	By enhancing disaster prevention functions, users and investors with a high level of safety awareness prefer us, and this will have a positive impact on sales growth and stock prices.	1	Medium term

Short-term: 1 to 3 years, Medium-term: 4 to 10 years, Long-term: 10 years or more