

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.



August 25, 2022

To whom it may concern:

Company Name: GA technologies Co., Ltd.  
Representative: RYO HIGUCHI, President and Chief Executive Officer  
(Code Number: 3491 Tokyo Stock Exchange-Growth)  
Contact: SATOSHI MATSUKAWA,  
Executive Officer and Chief Accounting Officer  
(TEL: +81-3-6230-9180)

**Announcement regarding Issuance of  
9th, 10th and 11th Series of Stock Acquisition Rights (Stock Options with no charge)**

GA technologies Co., Ltd.(hereinafter the “Company”) hereby announces that, at the meeting of the Board of Directors held on August 25, 2022, the Company resolved to issue stock acquisition rights as stock options to the employees of the Company pursuant to Articles 236, 238, and 240 of the Companies Act as stated below.

**I. Reason for issuing stock acquisition rights as stock options**

The Company will issue and allot the stock acquisition rights with no charge to the Company’s employees with the aim of further enhancing their motivation, enthusiasm, and cohesiveness toward improving the Company’s business performance and growing its enterprise value in the medium to long term.

**II. Outline of the 9th issuance of the stock acquisition rights**

**1. Number of the stock acquisition rights**

4,800 units

The total number of shares to be allotted upon exercise of the stock acquisition rights will be 480,000 common shares. If the number of shares to be allotted for each stock acquisition right is adjusted as per 3-(1) below, it will be the adjusted number of shares to be allotted multiplied by the number of the stock acquisition rights.

**2. Payment of cash in exchange for the stock acquisition rights**

No money is required to be paid in exchange for the stock acquisition rights.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

### 3. Details of the stock acquisition rights

#### (1) Class and number of shares for the purpose of the Stock Acquisition Rights

One hundred common shares (the “Number of Shares to be Allotted”) will be issued upon exercise of each of the stock acquisition rights.

Should the Company conduct a share split (including an allotment of common shares without charge; the same shall apply hereinafter) or share consolidation on or after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted in accordance with the following formula; provided, however, such adjustment shall be made only to the Number of Shares to be Allotted for the stock acquisition rights, which have not yet been exercised at the time of the adjustment. Any fraction less than one share arising from the adjustment shall be rounded off.

Number of Shares to be Allotted after adjustment = Number of Shares to be Allotted before adjustment × Ratio of share split or share consolidation

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger, company split, share exchange or issuance, on and after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted within a reasonable range.

#### (2) Value of assets to be contributed upon exercise of the stock acquisition rights or calculation method thereof

The value of assets to be contributed upon exercise of each stock acquisition right shall be the amount to be paid in for each share (the “Exercise Price”), multiplied by the Number of Shares to be Allotted.

The Exercise Price shall be the closing price of the Company's common stock on the Tokyo Stock Exchange the day before the Company issues the stock acquisition rights, which is a date determined by the Board of Directors. Should the Company conduct a share split or share consolidation on or after the date of allotment of the stock acquisition rights, the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

$$\text{Exercise Price after adjustment} = \text{Exercise Price before adjustment} \times \frac{1}{\text{Ratio of share split or share consolidation}}$$

Should the Company issue new common shares or distribute its treasury common shares at a price lower than the current market price on or after the date of allotment of the stock acquisition rights (except issuance of new shares or distribution of treasury shares upon exercise of the stock acquisition rights, or a merger, company split, share exchange or issuance), the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

$$\frac{\text{Exercise Price after adjustment} \times \text{Exercise Price before adjustment} \times \text{Number of issued shares} + \text{Number of new issue shares} \times \text{Amount to be paid in per share}}{\text{Number of issued shares} + \text{Number of new issue shares}}$$

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

“Number of issued shares” in the above formula refers to the total number of issued common shares minus the number of treasury common shares and “Number of new issue shares” shall be read as “The number of treasury shares to be distributed” in the case of distribution of the Company’s treasury common shares.

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger and company split, company split, share exchange or issuance on and after the allotment date of the stock acquisition rights, the Company may make appropriate adjustment to the Exercise Price within a reasonable range.

(3) Period during which the stock acquisition rights are exercisable

The period during which the stock acquisition rights are exercisable (the “Exercise Period”) is from February 1, 2025 to August 24, 2032.

(4) Matters concerning the capital and capital reserve to be increased

- i) The amount of capital to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be one half of the maximum amount of increases of the capital, etc. to be calculated according to Article 17, Paragraph 1 of Corporate Accounting Regulations. Any amount less than JPY 1 arising from such a calculation shall be rounded up.
- ii) The amount of capital reserve to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be the amount obtained by deducting the amount of capital to be increased set forth in i) above, from the maximum amount of increases of the capital, etc. set forth in i) above.

(5) Restriction on acquisition of the stock acquisition rights through transfer

Any acquisition of the stock acquisition rights through transfer shall require the approval by resolution of the Board of Directors of the Company.

(6) Conditions for the exercise of the stock acquisition rights

- i) A person who has received stock acquisition rights (hereinafter referred to as “stock acquisition rights holder”) may only exercise these rights when business profit stated in the Company’s consolidated statement of income (or a statement of income if no consolidated statement of income is created) are above JPY 2,340 million for the fiscal year ending October, 2024. In determining business profit under the above paragraph, if the Board of Directors determines that it is not appropriate to make a judgement based on the actual figures stated in the Company's consolidated income statement (or income statement if a consolidated income statement has not been prepared, the income statement) due to a change in the applicable accounting standards or an event such as a corporate acquisition that has a significant impact on the Company's business performance, the Company may exclude the impact of a relevant corporate merger, for example within a reasonable range and make adjustment of the performance figures for judgement.
- ii) Subscribers of the stock acquisition rights must continue to be directors, Audit & Supervisory Board members, or employees of the Company or its subsidiaries or affiliates at the time of exercise of the rights, until October 31, 2023. However, this shall not apply if there is a justifiable reason approved by the Board of Directors, such as retirement due to expiration of term of office or mandatory retirement.
- iii) Heirs of the stock acquisition rights holders are not permitted to exercise the rights.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

- iv) In case, through exercise of the stock acquisition rights, the total number of issued shares of the Company will exceed the total number of authorized shares of the Company that is valid as of the exercise, the stock acquisition rights may not be exercised.
- v) Any stock acquisition rights less than one unit may not be exercised.

#### 4. Allotment date of the stock acquisition rights

September 14, 2022

#### 5. Matters concerning acquisition of the stock acquisition rights

- (1) The Company may acquire all the stock acquisition rights without compensations at the arrival of the day separately prescribed by the Board of Directors when a General Meeting of Shareholders (or the Board of Directors, if approval of a General Meeting of Shareholders is not required) approves: a corporate merger contract under which the Company will become a dissolving company; a corporate split-up contract or plan under which the Company will become a split company; or a share exchange contract, share issuance or transfer plan under which the Company will become a 100% owned subsidiary.
- (2) If the Stock Acquisition Rights become impossible to exercise due to the provisions set forth in 3.(6) above before the Stock Acquisition Rights Holders exercise their rights, at the arrival of the day prescribed by the Board of Directors

#### 6. Treatment of stock acquisition rights upon reorganization

In case the Company conducts a merger (limited to the case where the Company is to become a dissolving company as a result of the merger), an absorption-type company split, an incorporation-type company split, a stock exchange or a stock transfer (hereafter collectively referred to as the “Reorganization”), stock acquisition rights of the companies listed in (a) to (e) of Article 236, Paragraph 1, Item 8, of the Companies Act (the “Reorganized Company”) will be allotted, in each of the above cases, to the subscribers holding the stock acquisition rights at the effective time of the Reorganization according to the conditions stated below. This is provided, however, that the foregoing shall be on the condition that allotment of stock acquisition rights of the Reorganized Company in accordance with the following conditions is stipulated in an absorption-type merger agreement, a consolidation-type merger agreement, an absorption-type company split agreement, an incorporation-type company split plan, a stock exchange agreement or a stock transfer plan.

- (1) Number of stock acquisition rights of the Reorganized Company to be allotted

Equal to the number of the remaining stock acquisition rights held by the subscribers.

- (2) Class of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

Common shares of the Reorganized Company.

- (3) Number of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

To be determined in accordance with 3-(1) above, based on the consideration of conditions for the Reorganization.

- (4) Value of assets to be contributed upon exercise of the stock acquisition rights

The value of assets to be contributed upon exercise of each stock acquisition right to be allotted shall be the amount obtained by multiplying the exercise price after reorganization calculated by adjusting the Exercise Price stipulated in 3-(2) above by the number of shares of the Reorganized Company to be allotted upon exercise of the relevant stock acquisition rights determined in accordance with 6-(3) above.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

(5) Period during which the stock acquisition rights are exercisable

From the initial date of the Exercise Period stipulated in 3-(3) above or the effective date of the Reorganization, whichever is later, to expiry date of the Exercise Period stipulated in 3-(3) above.

(6) Matters concerning the capital and capital reserve to be increased when shares are issued upon exercise of the stock acquisition rights.

To be determined in accordance with 3-(4) above.

(7) Restriction on acquisition of the stock acquisition rights through transfer

Restrictions on acquisition by transfer shall require approval by a resolution of the Board of Directors of the Reorganized Company.

(8) Other conditions for exercise of the stock acquisition rights

To be determined in accordance with 3-(6) above.

(9) Reasons and conditions for acquisition of the stock acquisition rights

To be determined in accordance with 5 above.

(10) Other conditions are to be determined in accordance with conditions stipulated by the Reorganized Company.

7. Matters concerning certificates of the stock acquisition rights

The Company will not issue certificates of the stock acquisition rights.

8. Application due date

September 1, 2022

9. Persons to whom stock acquisition rights are allotted and the number of stock acquisition rights to be allotted

Employees of the Company and the following group companies: 100 employees      4,800 units

ITANDI, Inc.  
Shenjumiaosuan Co.,Ltd.  
Partners Co.,Ltd.

III. Outline of the 10th issuance of the stock acquisition rights

1. Number of the stock acquisition rights

4,800 units

The total number of shares to be allotted upon exercise of the stock acquisition rights will be 480,000 common shares. If the number of shares to be allotted for each stock acquisition right is adjusted as per 3-(1) below, it will be the adjusted number of shares to be allotted multiplied by the number of the stock acquisition rights.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

## 2. Payment of cash in exchange for the stock acquisition rights

No money is required to be paid in exchange for the stock acquisition rights.

## 3. Details of the stock acquisition rights

### (1) Class and number of shares for the purpose of the Stock Acquisition Rights

One hundred common shares (the “Number of Shares to be Allotted”) will be issued upon exercise of each of the stock acquisition rights.

Should the Company conduct a share split (including an allotment of common shares without charge; the same shall apply hereinafter) or share consolidation on or after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted in accordance with the following formula; provided, however, such adjustment shall be made only to the Number of Shares to be Allotted for the stock acquisition rights, which have not yet been exercised at the time of the adjustment. Any fraction less than one share arising from the adjustment shall be rounded off.

Number of Shares to be Allotted after adjustment = Number of Shares to be Allotted before adjustment × Ratio of share split or share consolidation

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger, company split, share exchange or issuance, on and after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted within a reasonable range.

### (2) Value of assets to be contributed upon exercise of the stock acquisition rights or calculation method thereof

The value of assets to be contributed upon exercise of each stock acquisition right shall be the amount to be paid in for each share (the “Exercise Price”), multiplied by the Number of Shares to be Allotted.

The Exercise Price shall be the closing price of the Company's common stock on the Tokyo Stock Exchange the day before the Company issues the stock acquisition rights, which is a date determined by the Board of Directors. Should the Company conduct a share split or share consolidation on or after the date of allotment of the stock acquisition rights, the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

Exercise Price after adjustment = Exercise Price before adjustment ×  $\frac{1}{\text{Ratio of share split or share consolidation}}$

Should the Company issue new common shares or distribute its treasury common shares at a price lower than the current market price on or after the date of allotment of the stock acquisition rights (except issuance of new shares or distribution of treasury shares upon exercise of the stock acquisition rights, or a merger, company split, share exchange or issuance), the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

$$\frac{\text{Exercise Price after adjustment} \times \text{Exercise Price before adjustment} \times \text{Number of issued shares} + \text{Number of new issue shares} \times \text{Amount to be paid in per share}}{\text{Number of issued shares} + \text{Number of new issue shares}}$$

“Number of issued shares” in the above formula refers to the total number of issued common shares minus the number of treasury common shares and “Number of new issue shares” shall be read as “The number of treasury shares to be distributed” in the case of distribution of the Company’s treasury common shares.

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger and company split, company split, share exchange or issuance on and after the allotment date of the stock acquisition rights, the Company may make appropriate adjustment to the Exercise Price within a reasonable range.

(3) Period during which the stock acquisition rights are exercisable

The period during which the stock acquisition rights are exercisable (the “Exercise Period”) is from February 1, 2026 to August 24, 2032.

(4) Matters concerning the capital and capital reserve to be increased

- i) The amount of capital to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be one half of the maximum amount of increases of the capital, etc. to be calculated according to Article 17, Paragraph 1 of Corporate Accounting Regulations. Any fraction less than one yen resulting from the calculation shall be rounded up to the nearest one yen.
- ii) The amount of capital reserve to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be the amount obtained by deducting the amount of capital to be increased set forth in i) above, from the maximum amount of increases of the capital, etc. set forth in i) above.

(5) Restriction on acquisition of the stock acquisition rights through transfer

Any acquisition of the stock acquisition rights through transfer shall require the approval by resolution of the Board of Directors of the Company.

(6) Conditions for the exercise of the stock acquisition rights

- i) A person who has received stock acquisition rights (hereinafter referred to as "stock acquisition rights holder ") may only exercise these rights when business profit stated in the Company’s consolidated statement of income (or a statement of income if no consolidated statement of income is created) are above JPY 3,042 million for the fiscal year ending October, 2025. In determining business profit under the above paragraph, if the Board of Directors determines that it is not appropriate to make a judgment based on the actual figures stated in the Company's consolidated income statement (or income statement if a consolidated income statement has not been prepared, the income statement) due to a change in the applicable accounting standards or an event such as a corporate acquisition that has a significant impact on the Company's business performance, the Company may exclude the impact of a relevant corporate merger, for example within a reasonable range and make adjustment of the performance figures for judgment.
- ii) Subscribers of the stock acquisition rights must continue to be directors, Audit & Supervisory

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

Board members, or employees of the Company or its subsidiaries or affiliates at the time of exercise of the rights, until October 31, 2024. However, this shall not apply if there is a justifiable reason approved by the Board of Directors, such as retirement due to expiration of term of office or mandatory retirement.

- iii) Heirs of the stock acquisition rights holders are not permitted to exercise the rights.
- iv) In case, through exercise of the stock acquisition rights, the total number of issued shares of the Company will exceed the total number of authorized shares of the Company that is valid as of the exercise, the stock acquisition rights may not be exercised.
- v) Any stock acquisition rights less than one unit may not be exercised.

#### 4. Allotment date of the stock acquisition rights

September 14, 2022

#### 5. Matters concerning acquisition of the stock acquisition rights

- (1) The Company may acquire all the stock acquisition rights without compensations at the arrival of the day separately prescribed by the Board of Directors when a General Meeting of Shareholders (or the Board of Directors, if approval of a General Meeting of Shareholders is not required) approves: a corporate merger contract under which the Company will become a dissolving company; a corporate split-up contract or plan under which the Company will become a split company; or a share exchange contract, share issuance or transfer plan under which the Company will become a 100% owned subsidiary.
- (2) If the Stock Acquisition Rights become impossible to exercise due to the provisions set forth in 3.(6) above before the Stock Acquisition Rights Holders exercise their rights, the Company may acquire the Stock Acquisition Rights that have become impossible to exercise without charge upon the arrival of the date separately determined by the Board of Directors of the Company.

#### 6. Treatment of stock acquisition rights upon reorganization

In case the Company conducts a merger (limited to the case where the Company is to become a dissolving company as a result of the merger), an absorption-type company split, an incorporation-type company split, a stock exchange or a stock transfer (hereafter collectively referred to as the “Reorganization”), stock acquisition rights of the companies listed in (a) to (e) of Article 236, Paragraph 1, Item 8, of the Companies Act (the “Reorganized Company”) will be allotted, in each of the above cases, to the subscribers holding the stock acquisition rights at the effective time of the Reorganization according to the conditions stated below. This is provided, however, that the foregoing shall be on the condition that allotment of stock acquisition rights of the Reorganized Company in accordance with the following conditions is stipulated in an absorption-type merger agreement, a consolidation-type merger agreement, an absorption-type company split agreement, an incorporation-type company split plan, a stock exchange agreement or a stock transfer plan.

- (1) Number of stock acquisition rights of the Reorganized Company to be allotted.

Equal to the number of the remaining stock acquisition rights held by the subscribers.

- (2) Class of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

Common shares of the Reorganized Company.



Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

(3) Number of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

To be determined in accordance with 3-(1) above, based on the consideration of conditions for the Reorganization.

(4) Value of assets to be contributed upon exercise of the stock acquisition rights

The value of assets to be contributed upon exercise of each stock acquisition right to be allotted shall be the amount obtained by multiplying the exercise price after reorganization calculated by adjusting the Exercise Price stipulated in 3-(2) above by the number of shares of the Reorganized Company to be allotted upon exercise of the relevant stock acquisition rights determined in accordance with 6-(3) above.

(5) Period during which the stock acquisition rights are exercisable

From the initial date of the Exercise Period stipulated in 3-(3) above or the effective date of the Reorganization, whichever is later, to expiry date of the Exercise Period stipulated in 3-(3) above.

(6) Matters concerning the capital and capital reserve to be increased when shares are issued upon exercise of the stock acquisition rights.

To be determined in accordance with 3-(4) above.

(7) Restriction on acquisition of the stock acquisition rights through transfer

Restrictions on acquisition by transfer shall require approval by a resolution of the Board of Directors of the Reorganized Company.

(8) Other conditions for exercise of the stock acquisition rights

To be determined in accordance with 3-(6) above.

(9) Reasons and conditions for acquisition of the stock acquisition rights

To be determined in accordance with 5 above.

(10) Other conditions are to be determined in accordance with conditions stipulated by the Reorganized Company.

7. Matters concerning certificates of the stock acquisition rights

The Company will not issue certificates of the stock acquisition rights.

8. Application due date

September 1, 2022

9. Persons to whom stock acquisition rights are allotted and the number of stock acquisition rights to be allotted

Employees of the Company and the following group companies: 100 employees      4,800 units

ITANDI, Inc.  
Shenjumiaosuan Co.,Ltd.  
Partners Co.,Ltd.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

#### IV. Outline of the 11th issuance of the stock acquisition rights

##### 1. Number of the stock acquisition rights

6,800 units

The total number of shares to be allotted upon exercise of the stock acquisition rights will be 680,000 common shares. If the number of shares to be allotted for each stock acquisition right is adjusted as per 3-(1) below, it will be the adjusted number of shares to be allotted multiplied by the number of the stock acquisition rights.

##### 2. Payment of cash in exchange for the stock acquisition rights

No money is required to be paid in exchange for the stock acquisition rights.

##### 3. Details of the stock acquisition rights

###### (1) Class and number of shares for the purpose of the Stock Acquisition Rights

One hundred common shares (the “Number of Shares to be Allotted”) will be issued upon exercise of each of the stock acquisition rights.

Should the Company conduct a share split (including an allotment of common shares without charge; the same shall apply hereinafter) or share consolidation on or after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted in accordance with the following formula; provided, however, such adjustment shall be made only to the Number of Shares to be Allotted for the stock acquisition rights, which have not yet been exercised at the time of the adjustment. Any fraction less than one share arising from the adjustment shall be rounded off.

Number of Shares to be Allotted after adjustment = Number of Shares to be Allotted before adjustment × Ratio of share split or share consolidation

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger, company split, share exchange or issuance, on and after the date of allotment of the stock acquisition rights, the Number of Shares to be Allotted shall be adjusted within a reasonable range.

###### (2) Value of assets to be contributed upon exercise of the stock acquisition rights or calculation method thereof

The value of assets to be contributed upon exercise of each stock acquisition right shall be the amount to be paid in for each share (the “Exercise Price”), multiplied by the Number of Shares to be Allotted.

The Exercise Price shall be the closing price of the Company's common stock on the Tokyo Stock Exchange the day before the Company issues the stock acquisition rights, which is a date determined by the Board of Directors. Should the Company conduct a share split or share consolidation on or after the date of allotment of the stock acquisition rights, the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

Exercise Price after adjustment = Exercise Price before adjustment ×  $\frac{1}{\text{Ratio of share split or share consolidation}}$

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

Should the Company issue new common shares or distribute its treasury common shares at a price lower than the current market price on or after the date of allotment of the stock acquisition rights (except issuance of new shares or distribution of treasury shares upon exercise of the stock acquisition rights, or a merger, company split, share exchange or issuance), the Exercise Price shall be adjusted in accordance with the following formula, with any fraction less than JPY 1 rounded up.

$$\frac{\text{Exercise Price after adjustment} \times \text{Exercise Price before adjustment} \times \left( \frac{\text{Number of issued shares} + \text{Number of new issue shares} \times \text{Amount to be paid in per share}}{\text{Number of issued shares} + \text{Number of new issue shares}} \right)}{\text{Number of issued shares} + \text{Number of new issue shares}}$$

“Number of issued shares” in the above formula refers to the total number of issued common shares minus the number of treasury common shares and “Number of new issue shares” shall be read as “The number of treasury shares to be distributed” in the case of distribution of the Company’s treasury common shares.

In addition to the above, in any event that makes it necessary to adjust the Number of Shares to be Allotted, including a merger and company split, company split, share exchange or issuance on and after the allotment date of the stock acquisition rights, the Company may make appropriate adjustment to the Exercise Price within a reasonable range.

(3) Period during which the stock acquisition rights are exercisable

The period during which the stock acquisition rights are exercisable (the “Exercise Period”) is from February 1, 2027 to August 24, 2032.

(4) Matters concerning the capital and capital reserve to be increased

- i) The amount of capital to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be one half of the maximum amount of increases of the capital, etc. to be calculated according to Article 17, Paragraph 1 of Corporate Accounting Regulations. Any fraction less than one yen resulting from the calculation shall be rounded up to the nearest one yen.
- ii) The amount of capital reserve to be increased due to the issuance of shares upon exercise of the stock acquisition rights shall be the amount obtained by deducting the amount of capital to be increased set forth in i) above, from the maximum amount of increases of the capital, etc. set forth in i) above.

(5) Restriction on acquisition of the stock acquisition rights through transfer

Any acquisition of the stock acquisition rights through transfer shall require the approval by resolution of the Board of Directors of the Company.

(6) Conditions for the exercise of the stock acquisition rights

- i) A person who has received stock acquisition rights (hereinafter referred to as "stock acquisition rights holder") may only exercise these rights when business profit stated in the Company’s consolidated statement of income (or a statement of income if no consolidated statement of income is created) are above JPY 3,955 million for the fiscal year ending October, 2026. In determining business profit under the above paragraph, if the Board of Directors determines that it is not

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

appropriate to make a judgment based on the actual figures stated in the Company's consolidated income statement (or income statement if a consolidated income statement has not been prepared) due to a change in the applicable accounting standards or an event such as a corporate acquisition that has a significant impact on the Company's business performance, the Company may exclude the impact of a relevant corporate merger, for example within a reasonable range and make adjustment of the performance figures for judgment.

- ii) Subscribers of the stock acquisition rights must continue to be directors, Audit & Supervisory Board members, or employees of the Company or its subsidiaries or affiliates at the time of exercise of the rights, until October 31, 2025. However, this shall not apply if there is a justifiable reason approved by the Board of Directors, such as retirement due to expiration of term of office or mandatory retirement.
- iii) Heirs of the stock acquisition rights holders are not permitted to exercise the rights.
- iv) In case, through exercise of the stock acquisition rights, the total number of issued shares of the Company will exceed the total number of authorized shares of the Company that is valid as of the exercise, the stock acquisition rights may not be exercised.
- v) Any stock acquisition rights less than one unit may not be exercised.

#### 4. Allotment date of the stock acquisition rights

September 14, 2022

#### 5. Matters concerning acquisition of the stock acquisition rights

- (1) The Company may acquire all the stock acquisition rights without compensations at the arrival of the day separately prescribed by the Board of Directors when a General Meeting of Shareholders (or the Board of Directors, if approval of a General Meeting of Shareholders is not required) approves: a corporate merger contract under which the Company will become a dissolving company; a corporate split-up contract or plan under which the Company will become a split company; or a share exchange contract, share issuance or transfer plan under which the Company will become a 100% owned subsidiary.
- (2) If the Stock Acquisition Rights become impossible to exercise due to the provisions set forth in 3.(6) above before the Stock Acquisition Rights Holders exercise their rights, at the arrival of the day prescribed by the Board of Directors

#### 6. Treatment of stock acquisition rights upon reorganization

In case the Company conducts a merger (limited to the case where the Company is to become a dissolving company as a result of the merger), an absorption-type company split, an incorporation-type company split, a stock exchange or a stock transfer (hereafter collectively referred to as the "Reorganization"), stock acquisition rights of the companies listed in (a) to (e) of Article 236, Paragraph 1, Item 8, of the Companies Act (the "Reorganized Company") will be allotted, in each of the above cases, to the subscribers holding the stock acquisition rights at the effective time of the Reorganization according to the conditions stated below. This is provided, however, that the foregoing shall be on the condition that allotment of stock acquisition rights of the Reorganized Company in accordance with the following conditions is stipulated in an absorption-type merger agreement, a consolidation-type merger agreement, an absorption-type company split agreement, an incorporation-type company split plan, a stock exchange agreement or a stock transfer plan.

##### (1) Number of stock acquisition rights of the Reorganized Company to be allotted

Equal to the number of the remaining stock acquisition rights held by the subscribers.

Note: This document is an English translation of the original Japanese language document and has been prepared solely for reference purposes. No warranties or assurances are given regarding the accuracy or completeness of this English translation. In the event of any discrepancy between this English translation and the original Japanese language document, the original Japanese language document shall prevail in all respects.

(2) Class of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

Common shares of the Reorganized Company.

(3) Number of shares of the Reorganized Company to be allotted upon exercise of the stock acquisition rights

To be determined in accordance with 3-(1) above, based on the consideration of conditions for the Reorganization.

(4) Value of assets to be contributed upon exercise of the stock acquisition rights

The value of assets to be contributed upon exercise of each stock acquisition right to be allotted shall be the amount obtained by multiplying the exercise price after reorganization calculated by adjusting the Exercise Price stipulated in 3-(2) above by the number of shares of the Reorganized Company to be allotted upon exercise of the relevant stock acquisition rights determined in accordance with 6-(3) above.

(5) Period during which the stock acquisition rights are exercisable

From the initial date of the Exercise Period stipulated in 3-(3) above or the effective date of the Reorganization, whichever is later, to expiry date of the Exercise Period stipulated in 3-(3) above.

(6) Matters concerning the capital and capital reserve to be increased when shares are issued upon exercise of the stock acquisition rights.

To be determined in accordance with 3-(4) above.

(7) Restriction on acquisition of the stock acquisition rights through transfer

Restrictions on acquisition by transfer shall require approval by a resolution of the Board of Directors of the Reorganized Company.

(8) Other conditions for exercise of the stock acquisition rights

To be determined in accordance with 3-(6) above.

(9) Reasons and conditions for acquisition of the stock acquisition rights

To be determined in accordance with 5 above.

(10) Other conditions are to be determined in accordance with conditions stipulated by the Reorganized Company.

7. Matters concerning certificates of the stock acquisition rights

The Company will not issue certificates of the stock acquisition rights.

8. Application due date

September 1, 2022

9. Persons to whom stock acquisition rights are allotted and the number of stock acquisition rights to be allotted

Employees of the Company and the following group companies: 300 employees      6,800 units

ITANDI, Inc.

Shenjumiaosuan Co.,Ltd.

Partners Co.,Ltd.