

\*This translation is based on the original press release in Japanese. The content of the translation may not be coincident with the original press and mainly focuses on the appointment of executives and staff within divisions relevant to overseas business, e.g. Business Management Line, Global Markets Division, Global Investment Banking Division, Corporate Business Division, and Overseas Offices.

16th September 2022  
Daiwa Securities Group Inc.  
Daiwa Securities Co. Ltd.

## Organizational Change / Appointment of Executives and Staff

[ Daiwa Securities Group Inc. ]

### I. Organizational Change (as of 1st October 2022)

(1) Work & Life Balance Promotion Office under Human Resources Dept. is renamed to Diversity & Inclusion Office.

[Daiwa Securities Co. Ltd.]

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### II. Appointment of Executive (as of 20th September 2022)

New	Name	Present
Senior Managing Director Head of Regional Marketing (Osaka Branch) Head of Osaka Branch	<b>Tomokazu Furuhashi</b>	Senior Managing Director Head of Regional Marketing (Osaka Branch, Umeda Branch) Head of Osaka Branch

### III. Appointment of Executive (as of 1st October 2022)

Senior Managing Director Head of FICC	<b>Yoshinori Nakazawa</b>	Senior Managing Director Head of FICC Head of Product Marketing Dept.
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### IV. Appointment of Staff (as of 1st October 2022)

(New)	(Name)	(Present)
Head of Product Marketing Dept.	Kazuhiro Arai	Head of Okayama Branch
Head of Osaka Corporate Clients Banking Dept. (Ⅱ)	Yoshitaka Yonemura	Corporate Clients Banking Dept. (Ⅱ) Managing Director
Head of Wealth Management Advisory Dept.	Takeyoshi Chin	Retail Marketing Strategy Dept. Managing Director

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