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September 16, 2022

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.
Listing: Prime Market, Tokyo Stock Exchange
Stock code: 4958
URL <https://www.t-hasegawa.co.jp/>
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Details of Accident Resulting in the Death of an Employee of our Company

Yesterday (September 15, 2022), at approximately 11:00 AM, a serious accident occurred at our company's Itakura Facility (10-3 Oaza Okura, Itakura-machi, Oura-gun, Gunma Prefecture), resulting in the death of one affiliated employee and injuries to two other employees.

Our company has established an investigation committee and will make every effort to investigate the cause of the accident and prevent its reoccurrence, while cooperating fully with the relevant ministries and agencies.

We deeply regret this loss of irreplaceable human life, as we express our sincere condolences on the loss of the deceased employee and pray for the quick recovery of the employees currently undergoing treatment.

Details

1. Victims

- (1) Fatalities: One employee (death confirmed at destination hospital)
- (2) Injuries: Two employees (under treatment at destination hospital)

2. Outline of accident

- (1) At approximately 11:00 AM on September 15, 2022, the applicable employees of our company began to feel ill while performing work to distill food materials, and were transported to the hospital.
- (2) The cause of this accident is believed to be the effects of carbon monoxide, but the details are currently being investigated.

3. Outline of Itakura Plant

- (1) Business content: Production of flavorings in Food Division
- (2) Site area: 171,316 m²
- (3) Number of employees: 231

4. Other information

The Itakura Plant has currently resumed its operations, except in the facility where this accident occurred.

End