



October 3, 2022

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.

(Code:6028, TSE Prime Market)

Representative: Takeshi Yagi, President, Representative Director & CEO

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Notice of Revision of Corporate Governance Guidelines and Disclosure based on TCFD Recommendations

TechnoPro Holdings, Inc. (Minato-ku, Tokyo; Takeshi Yagi, President, Representative Director and CEO) hereby announces that it has revised its Corporate Governance Guidelines and disclosed information based on TCFD recommendations.

1. Revision of Corporate Governance Guidelines

At a meeting held on September 29, 2022, the Board of Directors of the Company resolved to revise the Company's Corporate Governance Guidelines.

The new Corporate Governance Guidelines are a comprehensive revision of the current guidelines, mainly for the following purposes:

- a. Reflecting the contents required for a company with an Audit & Supervisory Committee, to which the Company was transitioned on September 29, 2022.
- b. Strengthening the correspondence with each principle of the Tokyo Stock Exchange's Corporate Governance Code revised in June 2021.
- c. Clarification of the consistency with corporate philosophy, management policy, and management plan, etc.
- d. Establishment of reappointment criteria as well as appointment and dismissal standards for CEO and directors.

The Company will continue to work on improving its corporate governance, in order to achieve sustainable growth as an enterprise and to enhance corporate value over the medium to long term.

*The full text of the Corporate Governance Guidelines is available on the Company website at:

<https://www.technoproholdings.com/en/ir/governance/guideline.html>

2. Disclosure based on TCFD Recommendations

In June 2022, the Company expressed its support for the Task Force on Climate-related Financial Disclosures (TCFD) and at the same time joined the TCFD Consortium. The Company has now started disclosing information based on the TCFD recommendations.

The Company will continue to enhance the quality and quantity of the climate change-related information disclosure in line with the TCFD recommendations and to incorporate specific measures to address the climate-related risks and opportunities in its mid-term management plan, "Evolution 2026," as part of its efforts to realize a sustainable society, including carbon neutrality.

*The climate change-related information based on the TCFD framework is available on the Company website at:

<https://www.technoproholdings.com/en/csr/guideline/tcf.html>

[Reference] About TCFD (Task Force on Climate-related Financial Disclosure)

The TCFD is a task force established in 2015 by the Financial Stability Board (FSB), an international organization seeking to stabilize the financial system, in response to a request regarding climate-related information disclosure from the G20 Finance Ministers and Central Bank Governors' Meeting. It published its final report in 2017, recommending that

companies and others assess the financial impact of risks and opportunities posed by climate change on their operations and disclose their “Governance,” “Strategy,” “Risk Management,” and “Metrics and Targets.”
The June 2021 revision of the Corporate Governance Code suggests that disclosure based on the TCFD or an equivalent framework is a particularly important point for prime market listed companies.

Note on translation

This is a translation of the original Japanese document and provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.