

October 12, 2022

To all persons concerned:

NPC Incorporated  
1-7-15 Higashi-ueno, Taito-ku  
Tokyo 110-0015, Japan

## **Notice of Partial Amendments to the Articles of Incorporation**

NPC Incorporated (“the Company”) hereby notifies that the proposal of partial amendments to the Articles of Incorporation as an agenda for the 30th Ordinary General Meeting of Shareholders to be held on November 29, 2022, has been resolved at the Board of Directors’ Meeting held today.

Details are as follows:

### Descriptions

1. The purpose of the amendment to the articles

- (1) The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) were enforced on September 1, 2022. Accordingly, the Company is permitted to electronically provide the reference documents for the general meeting of shareholders, etc. and required to newly establish a provision in the Articles of Incorporation stipulating that it shall take measures to electronically provide information contained in the reference documents for the general meeting of shareholders, etc.
- (2) The Company will add a purpose of the Company (Article 2) in preparation for its business diversification.

2. The changed contents of the article

Please refer to the appendix.

3. Schedule (Planned)

General Meeting of Shareholders	November 29, 2022 (Scheduled)
Effective date	November 29, 2022 (Scheduled)

Current Articles of Incorporation	Proposed amendments
<p>(Purpose)</p> <p>Article 2. The purposes of the Company are to engage in the following business activities:</p> <p>1~8. (Omitted) (Newly established)</p> <p>(Newly established)</p> <p><u>9~13.</u> (Omitted) (Newly established)</p> <p><u>14.</u> (Omitted)</p>	<p>(Purpose)</p> <p>Article2. The purposes of the Company are to engage in the following business activities:</p> <p>1~8. (Unchanged)</p> <p><u>9. Manufacture, import, export, and sale of equipment for industrial waste treatment and recycling</u></p> <p><u>10. Manufacture, import, export, and sale of equipment, system, etc. related to production of methane gas, fertilizer, etc. from organic resources</u></p> <p><u>11~15.</u> (Unchanged)</p> <p><u>16. Sale of methane gas, fertilizer, etc. related to the Article 10.</u></p> <p><u>17.</u> (Unchanged)</p>
<p><u>(Disclosure via the Internet of Reference Documents for a General Meeting of Shareholders etc., and Deemed Provision of Information)</u></p> <p><u>Article 14. Upon convening a general meeting of shareholders, the Company shall be deemed to have provided the shareholders with information with respect to the matters to be stated or indicated in the reference documents for the general meeting of shareholders, business reports, financial statements and consolidated financial statements by disclosing the same on the Internet in accordance with the ordinances of the Ministry of Justice.</u></p>	<p>(Deleted)</p>

(Newly established)

(Measures for Electronic Provision, etc.)

Article 14. Upon convening a general meeting of shareholders, the Company shall take measures to electronically provide information contained in the reference documents for the general meeting of shareholders, etc.

2. Of the items provided electronically, the Company may omit all or part of the items indicated in the ordinances of the Ministry of Justice from documents to be sent to shareholders that have requested paper copies on or before the record date for entitlement to voting rights.

(Newly established)

(Supplementary provisions)

1. Article 14 of the Articles of Incorporation before amendment (Internet disclosure and deemed provision of reference documents for the general meetings of shareholders) shall remain valid for general meetings of shareholders held on a day that is within six months from September 1, 2022
2. These supplementary provisions shall be deleted on the day after which six months have elapsed since September 1, 2022, or the day after which three months have elapsed since the day of the general meeting of shareholders in the previous paragraph, whichever is later.

END