For Immediate Release

Company name: IR Japan Holdings, Ltd.

Representative: Shirou Terashita,

Representative Director, President and Chief

Executive Officer

(Securities code: 6035)

Contact: Yutaka Fujiwara,

Director and General Manager, Corporate Planning

Department

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Announcement of Changes of Executives, etc., of IR Japan Holdings and its Consolidated Subsidiaries

IR Japan Holdings, Ltd. (hereinafter the "Company") hereby announces that the Board of Directors decided on the changes of Executives, etc., of the Company and its subsidiaries as follows at its meeting held today.

1. Change of Executives, etc., of the Company (effective September 27, 2022)

New position	Name	Current position
Director and General Manager,	Yutaka Fujiwara	Director and Senior General Manager,
Corporate Planning Department		Administration Department
Senior General Manager,		
Administration Department and	Yukinori Wakana	General Manager, Human Resources
General Manager, Human Resources		and General Affairs Department
and General Affairs Department		
		Executive Director and General
(Retirement by resignation)	Atsuko Furuta	Manager, Corporate Planning
		Department

2. Change of Representative Director and Executives, etc., of Consolidated Subsidiary, IR Japan, Inc.

(1) Change of Executives (effective November 1, 2022)

New position	Name	Current position
Director	Shirou Terashita*	Representative Director, President and
		Chief Executive Officer
Representative Director and President	Yuichiro Kitamura	Executive Director
Director and Executive Vice President	Akinosuke Ishigaki	Executive Director

^{*} Shirou Terashita will remain serving as Director up to June 2023 to facilitate smooth transition to the new management regime, and is scheduled to retire as Director of IR Japan, Inc. at the conclusion of the Annual General Meeting of Shareholders to be held in June 2023.

(2) Change of Executives, etc. (effective September 27, 2022)

New position	Name	Current position
Director and Senior General Manager,	Yutaka Fujiwara	Director and Senior General Manager,
Planning Department		Administration Department
Senior General Manager,		
Administration Department and	Valringer Walrang	General Manager, Human Resources
General Manager, Human Resources	Yukinori Wakana	and General Affairs Department
and General Affairs Department		
Senior General Manager, Equity	Takuma Kawanishi	Senior General Manager, Equity
Consulting Department		Consulting Department I
		Executive Director, Senior General
(Retirement by resignation) Atsuko Furuta	A taulta Eumita	Manager, Planning Department and
	1) Atsuko ruruta	Senior General Manager in charge of
		Equity Consulting Department

- 3. Change of Executives, etc., of Consolidated Subsidiary, Japan Originated Investment Bank, Inc.
- (1) Change of Executive (effective November 1, 2022)

New position	Name	Current position
Representative Director and President	Shirou Terashita	Representative Director, President and Chief Executive Officer

(2) Change of Executives, etc. (effective September 27, 2022)

New position	Name	Current position
Director and Senior General Manager,	Yutaka Fujiwara	Director and Senior General Manager,
Planning Department		Administration Department
Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department	Yukinori Wakana	General Manager, Human Resources and General Affairs Department
(Retirement by resignation)	Atsuko Furuta	Executive Director

4. Change of Executives, etc., of Consolidated Subsidiary, IRJ Business Consulting Staff, Inc. (effective September 27, 2022)

New position	Name	Current position
Director and Senior General Manager, Planning Department	Yutaka Fujiwara	Director and Senior General Manager, Administration Department
Director, Senior General Manager, Administration Department and General Manager, Human Resources and General Affairs Department	Yukinori Wakana	Director and General Manager, Human Resources and General Affairs Department