



October 21, 2022

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| Company        | Hamee Corp.       |   |
| Representative | President and CEO | Ikuhiro Mizushima<br>(Code: 3134, Prime Market of the Tokyo Stock Exchange) |
| For inquiries  | Officer           | Ippei Takahashi<br>(TEL +81-465-42-9181)                                    |

## Notice of Nominations and Compensation Committee

At the meeting of the Board of Directors held today, we resolved to establish the Nomination and Compensation Committee as a voluntary advisory body to the Board of Directors. We notify you as follows:

### 1. Purpose of Establishment

The Nomination and Compensation Committee shall be established in order to enhance the transparency and objectivity of the decision-making process for the nomination and compensation of directors and to enhance corporate governance.

### 2. Deliberations of committee

In response to consultations by the Board of Directors, the committee deliberates on the following matters and reports to the Board of Directors.

- Matters concerning the election and dismissal of directors (matters to be resolved at general meetings of shareholders)
- Matters concerning the appointment and removal of Representative Directors
- Matters concerning the appointment and dismissal of directors with official titles
- Matters concerning succession plans (including training)
- Maximum amount of remuneration, etc. for directors
- Policy on determination of individual remuneration, etc. for directors
- Contents of individual remuneration, etc. for directors (excluding directors serving on the Audit and Supervisory Committee)
- Other matters deemed necessary by the Board of Directors with respect to the foregoing.

### 3. Committee structure

The Nomination and Compensation Committee consists of five members, two of whom are internal directors and three of whom are independent outside directors. The chairperson will be selected by mutual selection of the Nomination and Compensation Committee.

### 4. Date established

October 21, 2022

End