# monotero 

## Quarter 3, FY2022 (Jan. to Sep. 2022)

MonotaRO Co., Ltd
www.monotaro.com

## Business Overview, Features, and Differentiation Strategies

- Main business
- Electronic Commerce of indirect materials for factories, construction work, and automobile maintenance businesses. (number of product lineup : over 19 mil. SKU including 610 thou. SKU available for same-day shipment and 511 thou. SKU in stock).
■ Features of Products for Sale
- Variety of products, convenience is more important than price for customers.

■ Number of employees (consolidated, as of Sep. 30, 2022)

|  | Regular employee |  | Part-time and <br> temporary employee |  | Total |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Head Office, etc. (MonotaRO JPN) | 1,037 | $(533)$ | 445 | $(393)$ | 1,482 | $(926)$ |
| Distribution Center (MonotaRO JPN) | 207 | $(150)$ | 1,663 | $(1,569)$ | 1,870 | $(1,719)$ |
| Total (MonotaRO JPN) | 1,244 | $(683)$ | 2,108 | $(1,962)$ | 3,352 | $(2,645)$ |

■ Main competitors

- Door-to-door tool dealers, hardware stores, auto parts dealers, Internet shopping sites, etc.
- Main customer base
- Manufacturing, construction/engineering, automobile maintenance, etc. (mainly small and medium-sized companies are customers).
- Market size
- 5 to 10 trillion JPY
- Business Strategy
- Differentiating by wide range of products and high searchability by utilizing Internet to achieve economies of scale.
- Acquiring and retaining customers through marketing analysis of accumulated orders and customer databases.
- Achieving high productivity by doing much of the work in-house from software development to content creation.


## monotaro

2022 Jan. to Sep.
(Non-consol.) Financial Result Overview

## (Non-consol.) 2022Q3 Financial Result P/L Outline 1/3

|  | Jan.-Sep. 2021 Result |  | Jan.-Sep. 2022 Plan |  | Jan.-Sep. 2022 Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil. JPY) | Ratio to Sales | Amount (mil. JPY) | $\begin{aligned} & \text { Ratio } \\ & \text { to Sales } \end{aligned}$ | Amount (mil. JPY) | Ratio to Sales | YonY | $\begin{aligned} & \text { vs } \\ & \text { Plan } \end{aligned}$ |
| Sales | 133,306 |  | 158,275 |  | 159,405 |  | +19.6\% | +0.7\% |
| Large Corp. | 25,843 | 19.4\% | 35,159 | 22.2\% | 36,116 | 22.7\% | +39.7\% | +2.7\% |
| Gross Profit | 38,420 | 28.8\% | 45,106 | 28.5\% | 46,582 | 29.2\% | +21.2\% | +3.3\% |
| SG\&A Exp. | 20,584 | 15.4\% | 27,191 | 17.2\% | 26,610 | 16.7\% | +29.3\% | $\triangle 2.1 \%$ |
| Operating Income | 17,835 | 13.4\% | 17,915 | 11.3\% | 19,971 | 12.5\% | +12.0\% | +11.5\% |
| Current Income | 17,919 | 13.4\% | 17,900 | 11.3\% | 20,192 | 12.7\% | +12.7\% | +12.8\% |
| Net Income (Tax Rate) | $\begin{aligned} & 12,407 \\ & (30.7 \%) \end{aligned}$ | 9.3\% | $\begin{aligned} & 12,425 \\ & (30.6 \%) \end{aligned}$ | 7.9\% | $\begin{aligned} & 13,421 \\ & (30.6 \%) \end{aligned}$ | 8.4\% | +8.2\% | +8.0\% |

## (Non-consol.) 2022Q3 Financial Result P/L Outline 2/3 vs. Last Year

|  | 21 Jan.-Sep. Result (A) |  | 22 Jan.-Sep. Result (B) |  | Difference (B-A) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \hline \text { Amount } \\ & \text { (mil.JPY) } \end{aligned}$ | Sales <br> Ratio | Amount (mil.JPY) | Sales <br> Ratio |  |  |  |
| Sales | 133,306 | - | 159,405 | - | Amount (mil.JPY) <br> YonY <br> Sales Ratio | $+26,098$ $+19.6 \%$ | - Both sales of monotaro.com and Large Corp. Business grew due to increases in order amount and customer number. <br> - Large Corp. Business kept high growth from last year (+39.7\%). <br> - Royalty income increased (amount received in foreign currency increased, and JPY depreciation contributed as well). |
| Gross Profit | 38,420 | 28.8\% | 46,582 | 29.2\% | Amount (mil. PY) | $+8,161$ $+21.2 \%$ $+0.4 \%$ | - Product GP ratio decreased ( $\Delta 0.3$ pt.: sales share of Large Corp. Business increased, product GP\% and sales share of PB/imported product decreased). <br> - Product GP\% in 2022Q3 (Jul.- Sep.) increased from 2021Q3 (Jul.- <br> Sep.) by adjusting sales prices in response to higher purchase prices, <br> changing sales prices, reviewing campaign days \& timing. <br> - Royalty income increased. <br> - Delivery Cost ratio improved ( +0.5 pt.: due to increase in order per box). |
| SG\&A Exp. | 20,584 | 15.4\% | 26,610 | 16.7\% | $\begin{gathered}\text { Amount } \\ \text { (mil. PY) }\end{gathered}$ YonY Sales Ratio | $+6,026$ $+29.3 \%$ $+1.3 \%$ | - Facility Rent Exp. ratio increased ( +0.5 pt.: due to launch of Inagawa <br> DC and parallel operation with Amagasaki DC.). <br> - Other Exp. ratio increased ( +0.5 pt.: equipment expenses for Inagawa DC launch and increase in system usage cost to launch Order Management System, etc.). <br> - Depreciation Exp. ratio increased ( +0.4 pt.: due to launches of Inagawa DC and OMS, PIM). <br> - Outsourcing Exp. ratio increased ( +0.1 pt.: increase in temp. staffing for the functional relocation from Amagasaki DC to Inagawa DC ). <br> - Mailing Exp. ratio decreased ( $\Delta 0$.2pt.: decrease in catalog shipping cost for new and existing customers). <br> - Labor Exp. decreased ( $\Delta 0.1$ pt.: increase in order per box) |
| Operating Income | 17,835 | 13.4\% | 19,971 | 12.5\% | Amount <br> (mil.JPY) <br> YonY <br> Sales Ratio | $\begin{array}{r}+2,135 \\ +12.0 \% \\ \hline 0.9 \%\end{array}$ | - Operating Income increase $(+12.0 \%$ ) due to increase sales amount. <br> Declined in Operating Income ratio ( $\Delta 0.9$ pt.) due to increase in $S G \& A$ Expense ratio ( +1.3 pt.) mainly because of launching Inagawa DC despite GP ratio improvement ( +0.4 pt ). |
| Net Income (Tax Rate) | $\begin{aligned} & 12,407 \\ & (30.7 \%) \end{aligned}$ | 9.3\% | $\begin{aligned} & 13,421 \\ & (30.6 \%) \end{aligned}$ | 8.4\% | Amount <br> (mil.JPY) <br> YonY <br> Sales Ratio | $+1,013$ $+8.2 \%$ $\Delta 0.9 \%$ | - Net income ratio decreased ( $\Delta 0.9$ pt) due to decline in Operating Income ratio ( $\Delta 0.9 \mathrm{pt}$.) and Extraordinary Loss ( 841 million yen) related to the closure of Amagasaki DC. |

## (Non-consol.) 2022Q3 Financial Result P/L Outline 3/3 vs. Plan

|  | 22 Jan .Sep. Plan (A) |  | 22 Jan -Sep. Resulit (8) |  | Difference (B-A) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Amount } \\ & \text { (mil.JPY) } \end{aligned}$ | $\begin{aligned} & \text { Sales } \\ & \text { Ratio } \end{aligned}$ | $\begin{aligned} & \text { Amount } \\ & \text { (mil.JPY) } \end{aligned}$ | $\begin{aligned} & \hline \text { Sales } \\ & \text { Ratio } \end{aligned}$ |  |  |  |
| Sales | 158,275 | - | 159,405 | - | $\begin{gathered} \text { Amount } \\ \text { (mil.JPY) } \end{gathered}$ vs Plan Sales Ratio | $\begin{aligned} & +1,129 \\ & +0.7 \% \end{aligned}$ | - monotaro.com: Grew as planned. Existing customers in manufacturing <br> segment led total growth <br> - Large Corp. Business: Grew beyond plan ( $+2.7 \%$ ). <br> - Royaty income: Amount received in foreign currency increased, and <br> JPY depreciation contributed as well. |
| Gross Profit | 45,106 | 28.5\% | 46,582 | 29.2\% | $\begin{aligned} & \text { Amount } \\ & \text { Ami.JY) } \\ & \text { vs Plan } \\ & \text { Sales Ratio } \end{aligned}$ | $\begin{aligned} & +1,475 \\ & +\begin{array}{l} +3.3 \% \\ +0.7 \% \end{array} \end{aligned}$ | - Product GP ratio increased (+0.2pt.: GP\% of domestic products <br> increased). <br> - Royalty income increased. box). |
| SG\&A Exp. | 27,191 | 17.2\% | 26,610 | 16.7\% | $\substack{\text { Amount } \\ \text { (mi.jPY) }}$ vs Pan Sales Ratio | $\Delta 581$ $\Delta 2.1 \%$ $\Delta 0.5 \%$ | - Labor Exp. decreased ( $\Delta 0.1$.1p.: due to increase in sales per box) <br> fees, etct.). <br> - Facility Rent Exp. ratio decreased ( $\Delta 0.1 \mathrm{pt:}$ : terms of external <br> warehouse contracts changed, etc.). <br> - Ad. \& Promotion Exp. ratio decreased ( $\Delta 0.1$ pt.: increase in sending <br> - flyer cost to get new customers, but decrease in listing ad. cost). <br> cost due to decrease in catalogue shipping and implementing <br> $\quad$ electronic invoices for customers). <br> - Depreciation Exp. ratio decreased ( $\Delta 0.1$ pt.: delay in launch of PIM <br> expenses etc.). <br> - Other Exp. ratio increase ( +0.1 pt.: expenses for restoration of <br> Amagasaki DC planned on Q4 was recorded on Q3) <br> Expense recognition brought forwarded (net): app. 110 mil. JPY |
| Operating Income | 17,915 | 11.3\% | 19,971 | 12.5\% | Amount (mil.JPY) <br> vs Plan <br> Sales Ratio | $\begin{gathered} +2,056 \\ +11.5 \% \\ +1.2 \% \end{gathered}$ | - Operating Income ratio improved(+1.2pt.) due to improve both GP ratio and SG\&A ratio |
| Net Income (Tax Rate) | $\begin{aligned} & 12,425 \\ & (30.6 \%) \end{aligned}$ | 7.9\% | $\begin{aligned} & 13,421 \\ & (30.6 \%) \end{aligned}$ | 8.4\% | $\begin{gathered} \text { Amount } \\ \text { (mi.JPY) } \\ \text { vs Plan } \\ \text { Sales Ratio } \end{gathered}$ | $\begin{gathered} +996 \\ +8.0 \% \\ +0.6 \% \end{gathered}$ | - Net Income growth rate limited to 0.6 pp. Net Income growth is less than Operating Income growth due to move forward Extraordinary Loss $(549$ million yen) related to the closure of $A$ magasaki $D C$ on $Q 3$ and due to additional Extraordinary Loss (Loss on lease cancellation: 292 milion yen) related this colosure. |

## (Non-consol.) 2022Q3 Financial Result B/S Outline

|  | Sep. <br> 2021 | Dec. <br> 2021 | Sep. <br> 2022 |  |
| :--- | ---: | :---: | :---: | :---: |
|  | mil. JPY | mil. JPY | Ratio |  |
| Assets | 6,831 | 10,263 | 4,556 | $4.3 \%$ |
| Cash | 21,067 | 22,346 | 24,365 | $23.1 \%$ |
| Accounts <br> Receivable | 14,325 | 14,526 | 17,823 | $16.9 \%$ |
| Inventory | 5,691 | 6,447 | 7,335 | $7.0 \%$ |
| Other | 47,917 | 53,583 | 54,082 | $51.4 \%$ |
| Total Current Asset | 26,855 | 28,044 | 35,080 | $33.3 \%$ |
| Tangible Fixed <br> Asset (NNote 1) <br> Intangible <br> Fixed Assets | 5,348 | 5,507 | 6,213 | $5.9 \%$ |
| Other | 7,047 | 8,019 | 9,877 | $9.4 \%$ |
| Total Fixed Asset | 39,250 | 41,571 | 51,171 | $48.6 \%$ |
| Total Assets | 87,167 | 95,154 | 105,253 |  |

* Note 1: Increased in Tangible Fixed Asset (after depreciation) from Sep. 2021 to Sep. 2022 by 8.2 billion JPY includes 9.7 billion JPY of Inagawa DC.

|  | Sep. <br> 2021 | Dec. <br> 2021 | Sep. <br> 2022 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | mil. JPY | mil. JPY | mil. JPY | Ratio |

Liabilities

| Accounts <br> Payable <br> Short-term Debt <br> \& etc. ('Note 2) | 12,732 | 13,969 | 14,680 | $13.9 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| Others | 7,586 | 8,882 | 8,957 | $8.5 \%$ |
| Total <br> Current Liabilities | 20,319 | 22,852 | 30,137 | $28.6 \%$ |
| Total Long term <br> Liabilities | 11,491 | 11,641 | 7,102 | $6.7 \%$ |
| Total Liabilities | 31,810 | 34,493 | 37,240 | $35.4 \%$ |
| Net Assets | 55,267 | 60,561 | 67,979 | $64.6 \%$ |
| Shareholder's <br> Equity | 90 | 99 | 34 | $0.0 \%$ |
| Others | 55,357 | 60,661 | 68,013 | $64.6 \%$ |
| Total Net Assets | 87,167 | 95,154 | 105,253 |  |
|  <br> Net Assets |  |  |  |  |

[^0]
## (Non-consol.) Progress - Sales \& Customer



## (Non-consol.) Progress - Gross Profit Ratio



## (Non-consol.) Progress - SG\&A Expense Ratio



## monotaro

2022 Jan. to Sep.
(Consol.) Financial Result Overview

## (Consolidated) 2022Q3 Financial Result P/L Outline 1/2

|  | Jan.-Sep. 2021 Result |  | $\begin{gathered} \text { Jan.-Sep. } 2022 \\ \text { Plan } \end{gathered}$ |  | Jan.-Sep. 2022 Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil. JPY) | $\begin{aligned} & \text { Ratio } \\ & \text { to Sales } \end{aligned}$ | Amount (mil. JPY) | $\begin{aligned} & \text { Ratio } \\ & \text { to Sales } \end{aligned}$ | Amount (mil. JPY) | $\begin{aligned} & \text { Ratio } \\ & \text { to Sales } \end{aligned}$ | YonY | $\begin{gathered} \text { vs } \\ \text { Plan } \end{gathered}$ |
| Sales | 138,450 |  | 165,121 |  | 165,993 |  | +19.9\% | +0.5\% |
| Gross Profit | 39,511 | 28.5\% | 46,582 | 28.2\% | 47,846 | 28.8\% | +21.1\% | +2.7\% |
| SG\&A Exp. | 21,970 | 15.9\% | 29,153 | 17.7\% | 28,522 | 17.2\% | +29.8\% | $\Delta 2.2 \%$ |
| Operating Income | 17,541 | 12.7\% | 17,429 | 10.6\% | 19,323 | 11.6\% | +10.2\% | +10.9\% |
| Current Income | 17,668 | 12.8\% | 17,442 | 10.6\% | 19,566 | 11.8\% | +10.7\% | +12.2\% |
| Net Income (Tax Rate) | $\begin{array}{r} 12,142 \\ (31.2 \%) \end{array}$ | 8.8\% | $\begin{array}{r} 11,954 \\ (31.5 \%) \end{array}$ | 7.2\% | $\begin{array}{r} 12,787 \\ (31.7 \%) \end{array}$ | 7.7\% | +5.3\% | +7.0\% |
| $\begin{aligned} & \text { Net Income } \\ & \text { attributable to owners } \\ & \text { of the parent } \end{aligned}$ | 12,291 | 8.9\% | 12,224 | 7.4\% | 13,119 | 7.9\% | +6.7\% | +7.3\% |

## (Consolidated) 2022Q3 Financial Result P/L Outline 2/2

- NAVIMRO (South Korea)

Sales grew YoY by expanding number of products and stock, but did not reach plan. Large corp. sales also increased.

- Op. Income grew YoY, but plan was not achieved due to lower GP margin caused by higher purchase prices.

|  | Jan.-Sep. 2021 Result |  |  | Jan.-Sep. 2022 Plan |  |  | Jan.-Sep. 2022 Result |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | YonY | YonY (Local Currency) | Amount (mil.JPY) | YonY | YonY (Local Currency) | Amount (mil.JPY) | YonY | vs Plan | YonY (Local Currency) | $\begin{gathered} \text { vs Plan } \\ \text { (Local Currency) } \end{gathered}$ |
| Sales | 4,730 | +28.6\% | +20.0\% | 5,750 | +21.4\% | +21.4\% | 5,650 | +19.4\% | $\triangle 1.6 \%$ | +13.6\% | $\triangle 6.4 \%$ |
| Op.Income | 110 | +61.5\% | +50.7\% | 150 | +34.9\% | +34.9\% | 120 | +7.1\% | $\triangle 20.6 \%$ | +1.9\% | $\triangle 24.4 \%$ |
| Net Income x Share (*1) | 100 | +59.0\% | +48.4\% | 140 | +33.4\% | +33.4\% | 110 | +11.4\% | $\triangle 16.5 \%$ | +6.0\% | $\triangle 20.6 \%$ |

## ■ MONOTARO INDONESIA (Indonesia)

- Sales exceeded plan due to steady acquisition of corp. customers. Shortened lead time by sharing inventory information with suppliers.
- Progress was made in improving profit margins through price revisions and decrease of SG\&A ratio due to sales growth.

|  | Jan.-Sep. 2021 Result |  |  | Jan.-Sep. 2022 Plan |  |  | Jan.-Sep. 2022 Result |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | YonY | YonY (Local Currency) | $\begin{aligned} & \text { Amount } \\ & \text { (mil.JPY) } \end{aligned}$ | YonY |  | $\begin{gathered} \text { Amount } \\ \text { (mil.JPY) } \end{gathered}$ | YonY | vs Plan | YonY (Local Currency) | vs Plan (Local Currency) |
| Sales | 270 | $\triangle 0.8 \%$ | $\triangle 3.4 \%$ | 370 | +38.1\% | +31.2\% | 490 | +80.7\% | +30.8\% | +56.0\% | +18.9\% |
| Op.Income | $\triangle 200$ | - | - | $\triangle 170$ | - | - | $\triangle 190$ | - | - | - | - |
| Net Income x Share (*1) | $\triangle 100$ | - | - | $\triangle 80$ | - | - | $\triangle 100$ | - | - | - | - |

- IB MonotaRO (India)
- Although sales plan not achieved, grew significantly YoY. Improvement of GP margin and delivery cost ratio remains an issue.
- Started operation of new DC in Bengalore. Started cooperation with IndiaMart (started sharing sales and product data).

|  | Jan.-Sep. 2021 Result |  |  | Jan.-Sep. 2022 Plan |  |  | Jan.-Sep. 2022 Result |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Amount } \\ & \text { (mil.JPY) } \end{aligned}$ | YonY | YonY (Local Currency) | $\begin{array}{\|c\|} \hline \text { Amount } \\ \text { (mil.JPY) } \\ \hline \end{array}$ | YonY | YonY (Local Currency) | $\begin{gathered} \text { Amount } \\ \text { (mil.JPY) } \end{gathered}$ | YonY | vs Plan | $\begin{gathered} \text { YonY } \\ \text { (Local Currency) } \end{gathered}$ | $\begin{gathered} \text { vs Plan } \\ \text { (Local Currency) } \end{gathered}$ |
| (*3)Gross Merchandise Value | 300 | (*2) - | (*2) - | 980 | +219.4\% | +211.0\% | 770 | +153.0\% | $\triangle 20.8 \%$ | +124.2\% | $\triangle 27.9 \%$ |
| Sales | 190 | - | - | 710 | +262.0\% | +252.5\% | 510 | +162.3\% | $\triangle 27.5 \%$ | +132.5\% | $\triangle 34.0 \%$ |
| Op.Income | $\triangle 140$ | - | - | $\triangle 400$ | - | - | $\triangle 510$ | - | - | - | - |
| Net Income x Share (*1) | $\triangle 50$ | - | - | $\triangle 190$ | - | - | $\triangle 250$ | - | - | - | - |

*1: Calculated by multiplying Net Income by Share Ratio at the end of each fiscal year for reference.
*2: YonY comparison is not presented since Indian business was launched in Jan. 2021.
*3: Only commission portion of sales by sellers in marketplace is recognized as sales.
*4: Sales and profit/loss less than 10 million JPY are rounded down as shown in explanation material in Japanese language

## (Consolidated) 2022Q3 Financial Result B/S Outline

|  |  | Sep. $2021$ | $\begin{aligned} & \text { Dec. } \\ & 2021 \end{aligned}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | mil. JPY | mil. JPY | mil. JPY | Ratio |
| Assets |  |  |  |  |  |
|  | Cash | 8,900 | 12,379 | 5,868 | 5.5\% |
|  | Accounts Receivable | 21,264 | 22,565 | 24,718 | 23.4\% |
|  | Inventory | 15,136 | 15,431 | 19,037 | 18.0\% |
|  | Other | 5,894 | 6,710 | 7,733 | 7.3\% |
| Total | Current Asset | 51,195 | 57,086 | 57,357 | 54.2\% |
|  | Tangible Fixed Asset | 26,919 | 28,105 | 35,158 | 33.2\% |
|  | Intangible Fixed Assets | 6,167 | 6,332 | 7,118 | 6.7\% |
|  | Other | 3,289 | 4,264 | 6,170 | 5.8\% |
| Total Fixed Asset |  | 36,376 | 38,702 | 48,447 | 45.8\% |
| Total Assets |  | 87,572 | 95,789 | 105,805 |  |


|  | Sep. | Dec. | Sep. |  |
| :---: | :---: | :---: | :---: | :---: |
| 2021 | 2021 | 2022 |  |  |
|  | mil. JPY | mil. JPY | mil. JPY | Ratio |

## Liabilities

| Accounts Payable | 13,152 | 14,562 | 15,195 | 14.4\% |
| :---: | :---: | :---: | :---: | :---: |
| Short-term Debt \& etc. ('Note) | - | - | 6,589 | 6.2\% |
| Others | 7,875 | 9,261 | 9,441 | 8.9\% |
| Total Current Liabilities | 21,027 | 23,824 | 31,226 | 29.5\% |
| Total Long term Liabilities | 11,572 | 11,681 | 7,194 | 6.8\% |
| Total Liabilities | 32,600 | 35,505 | 38,420 | 36.3\% |
| Net Assets |  |  |  |  |
| Shareholder's Equity | 53,873 | 59,133 | 66,249 | 62.6\% |
| Others | 1,099 | 1,150 | 1,135 | 1.1\% |
| Total Net Assets | 54,972 | 60,283 | 67,385 | 63.7\% |
| Total Liabilities \& Net Assets | 87,572 | 95,789 | 105,805 |  |

[^1]
## (Consolidated) 2022Q3 Financial Result C/F Outline


*1: Including cash invested in overseas subsidiaries deposited to time deposit.
*2: Increase in payables for installation of facilities and rent of Inagawa DC, and impairment loss on property, plant and equipment of Amagasaki DC.
*3: Including cash invested in Aldagram Inc.
*4: Increase in short-term loan.

## monotaro

2022 Q3 Business Plan \& Strategy

## 2022 Plan \& Strategy: (Non-consol.) P/L Plan Outline

|  | 2021 Result |  |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | YoY |  |
| Sales | 182,472 |  | 216,505 |  | $+18.7 \%$ |  |
| Large Corp. | 35,981 | $19.7 \%$ | 48,920 | $22.6 \%$ | $+36.0 \%$ |  |
| Gross Profit | 52,527 | $28.8 \%$ | 61,866 | $28.6 \%$ | $+17.8 \%$ |  |
| SG\&A Exp. | 27,993 | $15.3 \%$ | 36,848 | $17.0 \%$ | $+31.6 \%$ |  |
| Operating <br> Income | 24,533 | $13.4 \%$ | 25,018 | $11.6 \%$ | $+2.0 \%$ |  |
| Current <br> Income | 24,647 | $13.5 \%$ | 24,998 | $11.5 \%$ | $+1.4 \%$ |  |
| Net Income <br> (Tax Rate) | 17,701 | $9.7 \%$ | 17,321 <br> $(28.1 \%)$ | $8.0 \%$ | $\Delta 2.1 \%$ |  |

## 2022 Plan \& Strategy: (Consolidated) P/L Plan Outline 1/2

|  | 2021 Result |  |  | 2022 Plan |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | YoY |  |  |
| Sales | 189,731 |  | 226,073 |  | $+19.2 \%$ |  |  |
| Gross Profit | 54,045 | $28.5 \%$ | 63,934 | $28.3 \%$ | $+18.3 \%$ |  |  |
| SG\&A Exp. | 29,916 | $15.8 \%$ | 39,554 | $17.5 \%$ | $+32.2 \%$ |  |  |
| Operating <br> Income | 24,129 | $12.7 \%$ | 24,380 | $10.8 \%$ | $+1.0 \%$ |  |  |
| Current Income | 24,302 | $12.8 \%$ | 24,392 | $10.8 \%$ | $+0.4 \%$ |  |  |
| Net Income <br> (Tax Rate) | 17,340 | $9.1 \%$ | 16,697 | $7.4 \%$ | $\Delta 3.7 \%$ |  |  |
| Net Income <br> attributable to owners <br> of the parent | $128.5 \%)$ | 17,552 | $9.3 \%$ | 17,067 | $7.5 \%$ |  |  |

## 2022 Plan \& Strategy: (Consolidated) P/L Plan Outline 2/2

- NAVIMRO (South Korea)

|  | 2021 Result |  |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | YonY |  | Amount (mil.JPY) | YonY | YonY (Local Currency) |
| Sales | 6,640 | +29.1\% | +21.8\% | 7,880 | +18.6\% | +18.6\% |
| Op.Income | 160 | +54.7\% | +46.0\% | 230 | +39.3\% | +39.3\% |
| Net Income x Share (*1) | 160 | +47.1\% | +38.8\% | 210 | +34.6\% | +34.6\% |

■ MONOTARO INDONESIA (Indonesia)

|  | 2021 Result |  |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | YonY | YonY (Local Currency) | Amount (mil.JPY) | YonY |  |
| Sales | 390 | +6.2\% | +2.1\% | 540 | +37.4\% | +32.2\% |
| Op.Income | $\triangle 260$ | - | - | $\triangle 220$ | - | - |
| Net Income x Share (*1) | $\triangle 130$ | - | - | $\triangle 110$ | - | - |

## - IB MonotaRO (India)

|  | 2021 Result |  |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | YonY | YonY (Local Currency) | Amount (mil.JPY) | YonY | YonY (Local Currency) |
| (*3)Gross Merchandise Value | 480 | (*2) - | (*2) - | 1,530 | +218.6\% | +214.4\% |
| Sales | 310 | (*2) - | (*2) | 1,140 | +263.8\% | +259.0\% |
| Op.Income | $\triangle 220$ | - | - | $\triangle 560$ | - | - |
| Net Income x Share (*1) | $\triangle 90$ | - | - | $\triangle 270$ | - | - |

*1: Calculated by multiplying Net Income by Share Ratio at the end of each fiscal year for reference.
*2: YonY comparison is not presented since Indian business was launched in Jan. 2021
*3: Only commission portion of sales by sellers in marketplace is recognized as sales.
*4: Sales and profit/loss less than 10 million JPY are rounded down as shown in explanation material in Japanese language

## Expenses \& Loss Related to Closure of Amagasaki DC

■ Initially planned 869 mil. JPY in total including 309 mil. JPY of SG\&A expense and 559 mil. JPY of extraordinary loss related to closure of Amagasaki DC based on assumption that all facilities will be retired or disposed.

- Decided to transfer Amagasaki DC facilities, and total expenses and losses related to closure of Amagasaki DC increased by 96 mil. JPY. Whereas related SG\&A expense to recognize deceased by 185 mil. JPY, recognized additional extraordinary loss 281 mil. JPY of lease deposit, which should have been included in initial plan.
- Due to transfer of facilities and additional losses, full-year impact of Amagasaki DC closure is expected to be +185 mil. JPY in operating income and $\triangle 96$ mil. JPY in income before income taxes.

|  | $\begin{gathered} 2022 \\ \text { Original Plan (A) } \end{gathered}$ |  | $\begin{gathered} 2022 \\ \text { Projection(B) } \end{gathered}$ |  | Difference (B-A) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Sales Ratio | Amount (mil.JPY) | Sales Ratio | Amount (mil.JPY) | Sales Ratio |
| Sales | 216,505 | - | 216,505 | - | 0 | - |
| Other cost Restoration cost | 309 | 0.1\% | 124 | 0.1\% | $\triangle 185$ | $\triangle 0.1 \%$ |
| SG\&A | 309 | 0.1\% | 124 | 0.1\% | $\triangle 185$ | $\triangle 0.1 \%$ |
| Loss on retirement of fixed asset | 559 | 0.3\% | 549 | 0.3\% | $\triangle 10$ | $\triangle 0.0 \%$ |
| Lease deposit | - | - | 292 | 0.1\% | 292 | 0.1\% |
| Extra ordinary loss | 559 | 0.3\% | 841 | 0.4\% | 281 | 0.1\% |
| Total | 869 | 0.4\% | 965 | 0.4\% | 96 | 0.0\% |

## 2022Q4 Projection (Non-consol.)

- If consolidated financial forecast is expected to exceed by one of following ranges from disclosed consolidated financial forecast, revised forecast will be disclosed. Sales: $\pm 5 \%$, Operating Income: $\pm 10 \%$, Current Income: $\pm 10 \%$, and Net Income Attributable to Owners of Parent: $\pm 10 \%$.
- Current situation in 2022Q4 is shown in table below. Consolidated forecast will be updated based on this and situation of foreign subsidiaries, but, at this point, unable to confirm whether figures exceed thresholds, so not revising forecasts.
- If forecast exceeds above threshold in 2022Q4, forecast revised and disclosed immediately.

|  | Jan.-Sep. 2022 Result |  | Current situation of Q4 plan |
| :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Amount } \\ \text { (mil.JPY) } \end{gathered}$ | vs Plan |  |
| Sales | 159,405 | +0.7\% | - Q4 sales is expected to be in line with plan. |
| Gross Profit | 46,582 | +3.3\% | - Q4 GP ratio is expected to be higher than plan. <br> - Gross profit is expected to be higher than plan due to higher GP rate although sales is expected to be in line with plan. |
| SG\&A | 26,610 | $\triangle 2.1 \%$ | Although restoration costs associated with closure of Amagasaki DC were recorded in Q3 ahead of plan, increase in advertising expenses due to increase in TVCM and internet ad. (expenses for growth in FY2023 and beyond, etc) caused SG\&A expenses in Q4 to be higher than plan. |
| Operating Income | 19,971 | +11.5\% | - Operating Income is expected to be higher than plan due to GP rate increases whereas SG\&A increases. |
| Current Income | 20,192 | +12.8\% | - Current Income is expected to be higher than plan due to higher Op.Income. |
| Net Income | 13,421 | +8.0\% | - Extraordinary losses (loss on valuation of stocks of foreign subsidiary) are under consideration. |

## 2022 Plan \& Strategy: Domestic Business 1/2

- BtoB Online E-commerce (monotaro.com)

New Customer
Acquisition

Expanding Existing Customers' Sales

- Acquired 930 thou. new customers in Q3 cumulative (FY2022 acquisition plan: 1.31mil.). - Online acquisition measures (SEM, SEO) and offline acquisition measures (sending flyers to prospective registrants) continue to be implemented. To improve the accuracy of cost-effectiveness measurement of acquisition measures using lifetime value (LTV), promoting brush-up of model building for LTV forecasting through observation of behaviors of newly registered customers.
- Continued pursuit of more efficient MRO procurement by improving search functions and personalization on website, increasing number of products in stock (more products available for same-day outgoing), and shortening delivery lead time.
- Expand one-stop shopping by increasing number of products (from 18 mil. to 19 mil.).

By providing accurate product recommendations both online and offline for each customer, expand purchase categories and increase usage.

- System Connection with Large Corporations (Large Corporation Business)
- 2022Q3 cumulative Result:
- Both new customer acquisition and existing customer orders progressed well, maintaining high growth ( $+39.7 \%$ ) in Q3 cumulative FY2022.
- Continue to strengthen sales team in Large Corp. Business (increase number of members) and improve sales process to expand customer usage of services.

| 2021 Jan.- Sep Result |  |  | 2022 Jan.-Sep. Plan |  |  | 2022 Jan.-Sep. Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mil. JPY | YonY | /Total Sales | Mil. JPY | YonY | /Total Sales | Mil. JPY | YonY | vs. Plan | /Total Sales |
| 25,843 +44.3\% |  | 19.4\% | 35,159 |  | 22.2\% | 36,116 | +39.7\% | +2.7\% | 22.7\% |
|  |  |  | Dec. 2021 End Result |  | Sep 2022 End Result |  |  |  |  |
|  |  |  | No. Corp. |  | No. Corp. | vs Dec. 2021 End |  | Remarks |  |
| Total number of corporations |  |  | 1,812 |  | (*Note) 2,323 | +511 |  |  |  |
| ONE SOURCE ONE SOURCE Lite |  |  | 1,163 |  | 1,663 | +500 |  | 822 considering |  |

*Note: 19 corporations' contracts had been aggregated into one corporation in 2022Q1.

## 2022 Plan \& Strategy: Domestic Business 2/2

## ■ Consulting/Royalty Business

Target Business
(Grainger's Zoro business in US \& UK)
Royalty Income

Daily sales of Zoro US July. to Sep. 2022 grew YoY by 27.4\%.
Amount received in 2022Q3 increased YoY and plan (received amount in foreign currency increased and JPY depreciation).

## - Building a New IT Platform

| Order Management System (OMS) | - Launched in Jan. 2022. <br> - Reduce customer "waiting time for products" by optimizing delivery methods and routes. <br> - Reducing delivery and distribution-related costs by reducing splits of shipment and leveling operational load. | - Acceleration of growth in MRO business and infrastructure to expand operations in line with growth are now in place. |
| :---: | :---: | :---: |
| Product Information Management System (PIM) | - Launched in Sep. 2022. <br> - System serves as starting point for more detailed and enhanced product information. <br> - More detailed information will make product searches smoother and further reduce "time to find product" | Promoting collaboration with external parties and expansion of system utilization. |

- Establishment of management and employment systems for growth and expansion

Accounting system
replacement
(Replace to SAP)

Relocation of Head Office
(Move to center of Osaka City)

To ensure functionality and performance of accounting system in response to speed of growth of business and changes in environment. In addition, main reason for system change is to reduce workload increasing due to changes in working patterns.
Project is in progress with target of starting operation in middle of 2023.
Number of employees has increased along with business growth, and it is becoming difficult to accommodate employees at current headquarter.
Efficiently secure space based on post COVID-19 working style.
Planning to relocate in 2023Q4.

## 2022 Plan \& Strategy: Distribution 1/4 Distribution-related Cost

■ FY2022 Distribution-related cost result

- Distribution-related Cost (Total cost)

|  | Jan.-Sep. 2021 Result |  | Jan.-Sep. 2022 Plan |  | Jan.-Sep. 2022 Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | YonY | vs Plan |
| Sales (Non-consol.) | 133,306 |  | 158,275 |  | 159,405 |  | +19.6\% | +0.7\% |
| Depreciation | 1,064 | 0.8\% | 1,737 | 1.1\% | 1,707 | 1.1\% | +60.3\% | $\triangle 1.7 \%$ |
| Labor \& Outsourcing | 4,783 | 3.6\% | 6,168 | 3.9\% | 5,954 | 3.7\% | +24.5\% | $\triangle 3.5 \%$ |
| Facility Rent | 1,253 | 0.9\% | 2,402 | 1.5\% | 2,260 | 1.4\% | +80.3\% | $\triangle 5.9 \%$ |
| Others | 1,639 | 1.2\% | 2,392 | 1.5\% | 2,380 | 1.5\% | +45.2\% | $\triangle 0.5 \%$ |
| Total | 8,741 | 6.6\% | 12,701 | 8.0\% | 12,302 | 7.7\% | +40.7\% | $\triangle 3.1 \%$ |

## - Distribution-related Cost (Normal cost)

|  | Jan.-Sep. 2021 Result |  | Jan.-Sep. 2022 Plan |  | Jan.-Sep. 2022 Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | YonY | vs Plan |
| Sales (Non-consol.) | 133,306 |  | 158,275 |  | 159,405 |  | +19.6\% | +0.7\% |
| Depreciation | 1,064 | 0.8\% | 1,671 | 1.1\% | 1,641 | 1.0\% | +54.1\% | $\triangle 1.8 \%$ |
| Labor \& Outsourcing | 4,783 | 3.6\% | 5,878 | 3.7\% | 5,684 | 3.6\% | +18.8\% | $\triangle 3.3 \%$ |
| Facility Rent | 1,253 | 0.9\% | 1,506 | 1.0\% | 1,425 | 0.9\% | +13.7\% | $\triangle 5.4 \%$ |
| Others | 1,639 | 1.2\% | 2,115 | 1.3\% | 2,047 | 1.3\% | +24.9\% | $\triangle 3.2 \%$ |
| Total | 8,741 | 6.6\% | 11,172 | 7.1\% | 10,798 | 6.8\% | +23.5\% | $\triangle 3.3 \%$ |

- Distribution-related Cost (One-time cost)

|  | Jan.-Sep. 2021 Result |  | Jan.-Sep. 2022 Plan |  | Jan.-Sep. 2022 Result |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | YonY | vs Plan |
| Sales (Non-consol.) | 133,306 |  | 158,275 |  | 159,405 |  | +19.6\% | +0.7\% |
| Depreciation | - | - | 65 | 0.0\% | 65 | 0.0\% | - | +0.0\% |
| Labor \& Outsourcing | - | - | 289 | 0.2\% | 270 | 0.2\% | - | $\triangle 6.7 \%$ |
| Facility Rent | - | - | 896 | 0.6\% | 834 | 0.5\% | - | $\triangle 6.9 \%$ |
| Others | - | - | 277 | 0.2\% | 333 | 0.2\% | - | +20.2\% |
| Total | - | - | 1,529 | 1.0\% | 1,504 | 0.9\% | - | $\triangle 1.6 \%$ |

## 2022 Plan \& Strategy: Distribution 2/4 Distribution-related Cost

■ Distribution-related Cost (Normal cost) sales ratio 2022 Jan.- Sep. actual: 6.8\%

- 0.2pt. higher than last year result.
- Depreciation expense ratio increased (due mainly to launch of Inagawa DC)
- 0.3pt. lower than plan.
- Depreciation expense ratio decreased (part of assets initially planned in Inagawa DC were treated as other expense, completion delay of Kasama DC's addtional construction, etc.)
- Labor \& Outsourcing Expenses ratio decreased (due mainly to improvement of sales per order).
- Facility rent expense ratio decreased (due to review of measures in response to supply chain issue and review of rent contracts for external warehouses, etc.).
■ Distribution-related Cost (One-time cost) sales ratio 2022 Jan.- Sep. actual: 0.9\%
- 0.1pt. lower than plan.
- Other expense ratio increased (due to revision of start of leasing of external warehouses in Kansai region, etc.).
- 2022Q4
- Labor and outsourcing cost ratio increases from plan due to start of hourly wage increase in August for DC employees.
- Other expense ratio decreases from plan because expenses related to closure of Amagasaki DC (restoration expenses) were recorded in Q3, ahead of original plan of Q4.
- Sales ratio of total Distribution-related Cost in Q4 is within plan.


## 2022 Plan \& Strategy: Distribution 3/4 Distribution-related Cost

■ FY2022 Distribution-related cost plan

- Distribution-related Cost (Total cost)

|  | 2021 Result |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | $Y$ on $Y$ |
| Sales (Non-consol.) | 182,473 |  | 216,505 |  | +18.7\% |
| Depreciation | 1,459 | 0.8\% | 2,418 | 1.1\% | +65.7\% |
| Labor \& Outsourcing | 6,486 | 3.6\% | 8,168 | 3.8\% | +25.9\% |
| Facility Rent | 1,652 | 0.9\% | 3,340 | 1.5\% | +102.2\% |
| Others | 2,193 | 1.2\% | 3,363 | 1.6\% | +53.3\% |
| Total | 11,792 | 6.5\% | 17,291 | 8.0\% | +46.6\% |

- Distribution-related Cost (Normal cost)

|  | 2021 Result |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | Y on $Y$ |
| Sales (Non-consol.) | 182,473 |  | 216,505 |  | +18.7\% |
| Depreciation | 1,459 | 0.8\% | 2,320 | 1.1\% | +59.0\% |
| Labor \& Outsourcing | 6,486 | 3.6\% | 7,841 | 3.6\% | +20.9\% |
| Facility Rent | 1,652 | 0.9\% | 2,263 | 1.0\% | +37.0\% |
| Others | 2,193 | 1.2\% | 2,782 | 1.3\% | +26.8\% |
| Total | 11,792 | 6.5\% | 15,207 | 7.0\% | +29.0\% |

- Distribution-related Cost (One-time cost)

|  | 2021 Result |  | 2022 Plan |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amount (mil.JPY) | Ratio to Sales | Amount (mil.JPY) | Ratio to Sales | Y on Y |
| Sales (Non-consol.) | 182,473 |  | 216,505 |  | +18.7\% |
| Depreciation | - | - | 98 | 0.0\% | - |
| Labor \& Outsourcing | - | - | 326 | 0.2\% | - |
| Facility Rent | - | - | 1,077 | 0.5\% | - |
| Others | - | - | 581 | 0.3\% | - |
| Total | - | - | 2,083 | 1.0\% | - |

## 2022 Plan \& Strategy: Distribution 4/4 New Distribution Bases

- New Distribution Base Expansion Update

| Name | Inagawa DC |  | Tokyo Area New DC |
| :---: | :---: | :---: | :---: |
| Address | Inagawa-cho, Kawabe-gun, Hyogo Prefecture |  | Tokyo/Kanto Area |
| Floor Size | Total about 194,000 m² |  | Under planning |
| Inventory Capa. | Total 600K SKU |  | Under planning |
| Start Operation | Phase 1 Launched Apr. 2022 | Phase 2 Plan 2023Q2 | Planned in 2025 |
| Shipping Capacity | About 90K lines/day | About 90K lines/day added (180K lines in total/day) | Under planning |
| Land |  |  |  |
| Constr. | Add. construction about 1.9 bil. JP | restoration about 1.4 bil. JPY (examining) | Under planning |
| Rent | Ph.1, 4.5 Floors and hazardous material warehouse: about 22.5 bil. JPY (2021-2031 including common service exp.) |  | - Final consideration is underway to narrow |
|  |  | Ph.2: 1 Floor added: about 5.3 bil. JPY (2022-2031including common service exp.) | down candidates for construction location |
| Facility | About 7.9 bil. JPY(under examining) |  | and technology. |
|  |  | About 7.6 bil. JPY (under examining) |  |
| Remark | 1st year: Starting to lease 4.5 to 5.0 floor and hazardous material warehouse. 2nd year: One floor added for total 5.5 to 6.0 floors to be leased. |  | - |
| Picture |  |  | - |

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## Sustainability

## Sustainability: Status of Actions



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## Reference

## (Non-consol.) Fiscal Yr. Sales Growth (Service Channel Contribution)



* Note 1: Fiscal year contributions of every channel to total sales growth from previous year is organized and shown.
* Note 2: "monotaro.com: New Customer" indicates contribution of sales from customers acquired each fiscal year, and "monotaro.com: Existing Customer" indicates contribution of sales from customers acquired before corresponding year.


## (Non-consol.) Customer Demographics



Ratio by sales amount in 2021
(Sales of monotaro.com excluding sales Large Corp. Business)
(Non-consol.) Internet PO Ratio


## (Non-consol.) Product Lineup \& Inventory



## (Non-consol.) Registered Customers\&Sales Growth by Registered Year

(Growth Rate of Sales)


* 1: Above number of 'monotaro.com' registered customers and sales growth are updated retroactively at the end of 2021 (large corporate sales not included).
*2: Line chart (left axis) shows sales growth ratio of customers registered each year by setting sales in registered year as ' 1 '.


## (Non-consol.) Sales Trend by Registered Year

## (Million JPY)



* 1: Sales of 'monotaro.com business customers' are sales of monotaro.com's business customers organized retroactively for each registration year based upon updated customer status at the end of 2021.
* 2: Sales of 'Large corporation' is total sales of large corporation customers based upon updated customer status at the end of 2021.
* 3: Sales of 'General individual customers' is total sales of monotaro.com's general individual customers and of IHC MonotaRO based upon updated customer status at the end of 2021 (IHC MonotaRO was closed and integrated into monotaro.com).


## Dividend \& Shareholder Benefit

## ■ Dividend

Dividend Policy : Distributing dividend consistent with stable and ongoing growth.

- 2021 Dividend: $11.50 \mathrm{JPY} /$ share (5.75 JPY/share interim, $5.75 \mathrm{JPY} /$ share fiscal year end).
- 2022 Dividend (plan): 13.50 JPY/share (6.50 JPY/share interim/actual, 7.00 JPY/share fiscal year end/plan).
■ Shareholders' Benefit

| Holding Period | Amount Benefit |
| :---: | :---: |
| 6 months or more | $3,000 \mathrm{JPY}$ (excl. tax) |
| 3 years or more | $5,000 \mathrm{JPY}$ (excl. tax) |
| 5 years or more | $7,000 \mathrm{JPY}$ (excl. tax) |

- Shareholders having held one or more unit (100 shares) of MonotaRO share for 6 months or longer on continuous basis as of Dec. 31 are eligible for benefit.
- Eligible shareholders can choose products from MonotaRO's private brand as benefit, and amount of benefit varies in accordance with holding period (as in right chart).


## monotero

Cautionary Statement concerning Forward-looking Statements
This presentation may include forward-looking statements relating to our future plans, forecasts, objectives, expectations, and intentions. Actual results may differ materially for a wide range of possible reasons. In light of the many risks and uncertainties, you are advised not to put undue reliance on these statements.

## Contact Us

TEL:06-4869-7190
FAX:06-4869-7178
E-Mail: pr@monotaro.com
IR Information: https://corp.monotaro.com/en/ir/index.html


[^0]:    * Note 2: Short-term Debt \& etc. includes short-term debt \& long-term borrowings repayable within one year.

[^1]:    * Note: Short-term Debt \& etc. includes short-term debt \& long-term borrowings repayable within one year.

