

Company Name: Oji Holdings Corporation
 Representative: Hiroyuki Isono,
 President & Chief Executive Officer
 Enquiries: Ichiro Hatano,
 General Manager, General Affairs Department

Notice Regarding Decision on Matters Concerning Share Acquisition for Performance-Linked and Stock-Based
 Remuneration Plan

Oji Holdings Corporation (hereinafter the “Company”) passed a resolution approving the continuation of the performance-linked and stock-based remuneration plan (hereinafter the “Plan”) for directors of the Company (excluding outside directors; the same shall apply hereinafter) at a meeting of the Board of Directors held on June 21, 2022. The Company hereby announces that a decision was made at a meeting of the Board of Directors held today to entrust additional money, for the trustee of the trust that had been established to introduce the Plan (hereinafter the “Trust”), to acquire additional shares of the Company for the Plan. The details are as follows.

See the press release “Notice Concerning Determination of Details for Performance-Linked, Stock-Based Remuneration Plan” dated August 2, 2016 for an overview of the Plan.

1. Overview of the Trust

| | |
|--|--|
| (1) Name | Board Benefit Trust |
| (2) Entrustor | The Company |
| (3) Trustee | Sumitomo Mitsui Trust Bank, Limited (Re-trusted to Custody Bank of Japan, Ltd.) |
| (4) Beneficiaries | The Company’s directors who meet the beneficiary requirements |
| (5) Trust administrator | Third parties that are independent of the Company and the Company’s directors |
| (6) Exercise of voting rights | The Trust shall not exercise voting rights for shares of the Company held in the Trust during the period of the Trust. |
| (7) Type of trust | Money trust other than cash trusts (third party benefit trust) |
| (8) Date of execution of the trust agreement | August 23, 2016 |
| (9) Date on which money will be additionally entrusted | November 24, 2022 (scheduled) |
| (10) Trust termination date (after continuation) | End of August, 2025 (scheduled) |

2. Matters concerning the acquisition of the Company’s shares by the trustee of the Trust

| | |
|---|---|
| (1) The type of shares to be acquired | The Company’s common shares |
| (2) The total cost of acquiring the shares | 344,996,800 yen |
| (3) The total number of shares to be acquired | 671,200 shares |
| (4) The method of acquiring the shares | Disposition of the Company’s treasury stock |
| (5) Date on which the shares are to be acquired | November 24, 2022 (scheduled) |