

KOSÉ Corporation

President & CEO: Kazutoshi Kobayashi

Stock exchange listing: Tokyo Stock Exchange, Prime Market; Stock code: 4922

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Notice of Organizational and Personnel Changes

KOSÉ Corporation will make following organizational and personnel changes on January 1, 2023.

1. Organizational Change

Selective Brands Division is renamed DECORTÉ Division.

2. Personnel Changes

New position	Name	Current position
General Manager of Audit Office	Shinya Yamazaki	CIO of Tarte, Inc, General Manager of tarte Business Management Dept.
General Manager of Human Resource Dept.	Takuya Mochida	Deputy General Manager of Corporate Strategy Dept., General Manager of Sustainability Strategy Office
Chief Director and General Manager of TAIWAN KOSÉ CO., LTD	Shigeki Ishikawa	General Manager of Consumer Brands Div.
President and CEO of KOSÉ PROVISION CO., LTD.	Taizo Meio	Group Manager of Selective Brands Div.
General Manager of Consumer Brands Div.	Keichiro Kawahara	Managing Director of KOSÉ (THAILAND) CO. LTD.
General Manager of DX Promotion, Corporate Strategy Dept., Group Manager of IT Management Dept.	Kosuke Shindo	Group Manager of IT Management Dept.