

This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.

Securities identification code:7148

December 1, 2022

To Shareholders:

Hisanaga Tanimura

CEO & Founder

Financial Products Group Co., Ltd.

2-7-2, Marunouchi, Chiyoda-ku, Tokyo

NOTICE OF THE 21ST ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

You are cordially invited to attend the 21st Ordinary General Meeting of Shareholders of Financial Products Group Co., Ltd., which will be held as described below.

Regarding your attendance at the General Meeting of Shareholders, we ask that you please consider exercising your voting rights in advance in writing (mail) or via the Internet, etc., and refraining from attending, taking into account the epidemic situation of COVID-19 and the state of your own health.

As will be described later, this General meeting of Shareholders will be broadcast live on the website so that shareholders who do not attend in person can view the meeting online.

In addition, we will accept questions from shareholders in advance through the website and explain matters that are of particular interest to shareholders on the day of the meeting.

Meeting Details

1. Date and Time: Thursday, December 22, 2022 at 10:00 a.m.

(Reception scheduled to open at 9:15 a.m.)

2. Place: JP TOWER Hall & Conference (KITTE 4F)

2-7-2 Marunouchi, Chiyoda-ku, Tokyo

3. Purposes:

Items to be reported:

1. The Business Report and the Consolidated Financial Statements for the 21st Term (from October 1, 2021 to September 30, 2022), and the Audit Reports of the Accounting Auditor and the Audit & Supervisory Committee on the Consolidated Financial Statements .
2. Report on the Non-Consolidated Financial Statements for the 21st Term (from October 1, 2021 to September 30, 2022)

Items to be resolved:

Proposal 1: Dividends

Proposal 2: Partial Amendment to the Articles of Incorporation

Proposal 3: Election of One (1) Director

-END-

Please kindly note that souvenirs for shareholders attending the meeting will not be offered. Thank you for your understanding.

Notice regarding measures to prevent the spread of COVID-19 infection

At the 21st Ordinary General Meeting of Shareholders of Financial Products Group Co., Ltd., we plan to take the following measures. We appreciate your understanding and cooperation.

Request for prior exercise of voting rights

- In view of preventing the spread of COVID-19, we recommend that you refrain from attending the General Meeting of Shareholders and exercise your voting rights in advance in writing (mail) or via the Internet, etc.

Requests to shareholders

- This year, the number of seats available will be significantly reduced compared to the previous year in order to secure a wide space between seats in the venue as an infection prevention measure. If the seat spacing cannot be maintained sufficiently due to the number of visitors, we may have to refuse admission in order to protect the safety of our shareholders.
- At the time of reception, we will measure attendees' temperatures by thermography. The management staff may refuse admission to shareholders who have a fever or who appear to be in poor physical condition.
- Alcohol disinfectant will be provided at the venue, please disinfect your hands.
- When you attend, please be sure to bring a mask and wear it.

Our response on the day of the general meeting of shareholders

- In order to shorten the time required for this General Meeting of Shareholders, we will simplify the proceedings from the usual year and limit the number of questions and the time for asking questions from shareholders. We appreciate your understanding.
- Officers and management staff will take necessary measures to prevent infection, such as wearing a mask, after confirming in advance that there is no problem with their physical condition.

If there are significant changes in the operation of the General Meeting of Shareholders due to future circumstances, such changes will be posted on the Company's website (<https://www.fpg.jp>).

Information on Live Streaming and Advance Questions via the Internet

We plan to stream this General Meeting of Shareholders live on our website. We will also accept prior questions regarding the objectives of the General Meeting of Shareholders via the website.

(How to Watch the Live Stream)

Please enter the ID and password provided in (2) below on the shareholders-only website (3).

(1) Live from: 10:00 am on Thursday, December 22, 2022

(2) ID: Shareholder number (9-digit number on the Voting Rights Exercise Form)

Password: Zip code (7-digit number of the postal code of the shareholder's address)

(3) Shareholder-only website: <https://7148.ksoukai.jp>

(Submitting Prior Questions)

Submission period: December 1, 2022 (Thursday) 9:00 am to December 15, 2022 (Thursday) 6:00 pm

(1) After accessing the above shareholders-only website, enter the above ID and password, then press the "Ask a pre-question" button.

(2) Fill the required fields and press the "Apply" button.

(Notes on the Live Stream and Prior Question Submission)

- The live stream of the General Meeting of Shareholders is intended to provide information to shareholders who refrain from attending in person. Please be aware that you will not be able to vote or ask questions via the live stream. We kindly ask that you exercise your voting rights in advance.
- Access to the live stream and prior question submissions will be limited to shareholders themselves.
- Providing IDs and passwords to third parties is strictly prohibited.
- Please refrain from recording the live video and audio.
- You may not be able to watch the live stream depending on your Internet connection and the connectivity of your PC, smartphone or tablet device.
- Shareholders are responsible for any costs incurred in order to connect to the stream.
- We will take care not to show the appearance of attending shareholders during the stream, but there may be moments where this is unavoidable. Please also note that comments from shareholders present at the venue will be audible on the stream.
- The stream may be interrupted or canceled due to unavoidable circumstances such as internet connection issues or equipment failure.
- Of the questions received in advance, we plan to respond to those that are of particular interest to our shareholders at the General Meeting of Shareholders.

(Inquiries About the Live Stream)

- Contact: Sumitomo Mitsui Trust Bank, Limited
- Period: December 1, 2022 (Thursday) until the day of the General Meeting of Shareholders (excluding weekends)
- Hours: 9:00 am to 5:00 pm (or until the end of the General Meeting of Shareholders on the day itself)
- Telephone: 0120-782-041

◎Methods of Exercising Voting Rights

[Exercising voting rights in writing]

Please indicate your approval or disapproval of the proposals on the enclosed Voting Form and return it by postal mail to reach us no later than 5:45 p.m. on Wednesday, December 21, 2022. Please note that if neither approval nor disapproval of each proposal is indicated, we will deem that you have indicated your approval for the proposal.

[Exercising voting rights via the Internet]

If you use the Company's designated website, please access <https://www.web54.net>, and enter the "voting rights exercise code" and "password" stated on the enclosed Voting Form, and register your approval or disapproval of the proposal no later than 5:45 p.m. on Wednesday, December 21, 2022, in accordance with the guidance on the display.

◎Regarding use of the electronic platform for exercising voting rights

Institutional investors may exercise voting rights for this general meeting of shareholders via the Internet by using the electronic platform for exercising voting rights operated by ICI, Inc.

Please also note that when voting via smartphone by scanning the QR code on the enclosed Voting Rights Exercise Form, you will not be required to enter a code or password first. However, if you would like to change your vote after exercising your voting rights, you will need to scan the QR code again and enter the code and password displayed on the Voting Rights Exercise Form. Please see the enclosed information for details.

[Handling of Duplicate Voting]

If you vote both in writing and via the Internet, only your vote placed via the Internet will be valid. In addition, if you vote multiple times by the same method, only the last vote will be valid.

◎You are kindly requested to present the enclosed Voting Form to the receptionist when you attend the meeting in person.

◎Voting by proxy is possible only when delegated to a shareholder of the Company with voting rights pursuant to the Article 17 of Incorporation, and the proxy must be a single shareholder. In such cases, please submit to the Company a document proving the proxy's capacity to act.

It is necessary to submit (B) one of the following documents in addition to (A) a power of attorney with the name and stamp of the delegator as a document proving the proxy.

(1) Voting Form sent from the Company to a delegator

(2) A certificate of a seal impression of a delegator

(The power of attorney is required to be stamped with a stamp of a certificate of a seal impression of a delegator)

(3) A delegator's driver's license, various health insurance cards, etc.

A copy of official certificates that can confirm the name and the address of a delegator

◎Among the documents to be provided with this notice, the following items are posted on the Company's website (<https://www.fpg.jp/en/ir>) pursuant to laws and regulations, as well as the Company's Articles of Incorporation. (The following two items are omitted from this notice)

(1) Notes to the Consolidated Financial Statements

(2) Notes to the Non-consolidated Financial Statements

The above two items are included in the Consolidated Financial Statements and Non-consolidated Financial Statements, both of which have been audited by the Audit & Supervisory Board to prepare an Audit Report and by the Accounting Auditor to prepare an

Accounting Audit Report.

© If any changes are made to any item in the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements, such changes will be posted on the Company's website (<https://www.fpg.jp/en/ir>).

Reference Documents for the General Meeting of Shareholders

Proposal 1: Dividends

We propose to distribute dividends as follows.

Matters related to year-end dividends:

The basic policy concerning shareholders' return is to provide continuous and stable dividends to shareholders while securing the internal reserves necessary for sustainable growth and increased corporate value, and we have set the dividend payout ratio of 50% for the full year as our target.

Under this policy, we have decided to pay an ordinary dividend of 50.00 yen per share for the current fiscal year's year-end dividend.

(1) Type of assets to be distributed

Cash

(2) Dividend allocated to shareholders and their aggregate amount

¥50.00 per share of common stock of the Company

Total amount of dividends: ¥4,270,240,950

(3) Effective date of distribution of dividends of surplus

December 23, 2022

Proposal 2: Partial Amendment to the Articles of Incorporation

1. Reasons for the changes

(1) Regarding Article 1 of the current Articles of Incorporation, the English company name will be changed to reflect the corporate philosophy that is scheduled to be newly enacted.

(2) Additional operational objectives to be added to Article 2 of the current Articles of Incorporation, in order to accommodate for future business expansion.

2. Details of the changes

The details of the changes are as follows:

(Changes are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>ARTICLE 1(TRADE NAME)</p> <p>1. The Company shall be called as “<i>Kabushiki Kaisha FPG</i>”.</p> <p>2. The English name of the Company shall be called as <u>“Financial Products Group Co., Ltd.”</u></p> <p>ARTICLE 2 (PURPOSES)</p> <p>The business purposes of the Company are to engage in the following businesses:</p> <p>(i) Financial planning business;</p> <p>(ii) Consulting business in relation to asset management;</p> <p>(iii) Management consulting business;</p> <p>(iv) Intermediary and soliciting of guidance regarding merger and association of companies, goodwill and transfer of securities;</p> <p>(v) Consulting on business development, sales promotion, etc. of companies;</p> <p>(vi) General leasing business;</p> <p>(vii) Type II financial instruments business, investment advisory and agency business, investment management business and financial instruments intermediary service provided in the Financial Instruments and Exchange Act;</p> <p>(viii) Lending money, intermediary of lending and borrowing of money and credit accommodation such as guarantee and assumption of obligations, etc;</p> <p>(ix) Banking agency business;</p> <p>(x) Trust agency business;</p> <p>(xi) Business regarding insurance broker;</p> <p>(xii) Non-life insurance agency business, and business regarding life insurance solicitation;</p> <p>(xiii) Buying and selling, acquisition, holding and transfer</p>	<p>ARTICLE1(TRADE NAME)</p> <p>1. The Company shall be called as “<i>Kabushiki Kaisha FPG</i>”.</p> <p>2. The English name of the Company shall be called as <u>“Financial Partners Group Co., Ltd.”</u></p> <p>ARTICLE 2 (PURPOSES)</p> <p>The business purposes of the Company are to engage in the following businesses:</p> <p>(i) Financial planning business;</p> <p>(ii) Consulting business in relation to asset management;</p> <p>(iii) Management consulting business;</p> <p>(iv) Intermediary and soliciting of guidance regarding merger and association of companies, goodwill and transfer of securities;</p> <p>(v) Consulting on business development, sales promotion, etc. of companies;</p> <p>(vi) General leasing business;</p> <p>(vii) Type II financial instruments business, investment advisory and agency business, investment management business and financial instruments intermediary service provided in the Financial Instruments and Exchange Act;</p> <p>(viii) Lending money, intermediary of lending and borrowing of money and credit accommodation such as guarantee and assumption of obligations, etc;</p> <p>(ix) Banking agency business;</p> <p>(x) Trust agency business;</p> <p>(xi) Business regarding insurance broker;</p> <p>(xii) Non-life insurance agency business, and business regarding life insurance solicitation;</p> <p>(xiii) Buying and selling, acquisition, holding and transfer</p>

Current Articles of Incorporation	Proposed Amendments
<p>of securities, monetary claims and other financial assets;</p> <p>(xiv) Investment business and structuring, asset management and administration of investment partnership;</p> <p>(xv) Sale and purchase, sale intermediary of vessel, aircraft, parts appliance, equipment and other related assets;</p> <p>(xvi) Vessel leasing intermediary service;</p> <p>(xvii) Sale and purchase, lease intermediary, ownership, management, use and development of real property and consulting regarding real property;</p> <p>(xviii) Business under Real Property Specified Joint Business Law;</p> <p>(xix) Business regarding trust to be conducted in the manner as provided in the Trust Law;</p> <p>(xx) Issuance, sale and management of prepaid payment methods based on the Act on Electronic Money, Cryptocurrency Assets and Other Electronic Value Information and Fund Settlement, Provision of Electronic Payment System and Fund Transfer;</p> <p>(xxi) Payroll calculation and Payroll transfer office work;_</p> <p>(xxii) Provision of online services and platform businesses via the Internet;</p> <p>(xxiii) The sale and brokerage of used goods;</p> <p>(xxiv) The development and sale of computers and accessory devices;</p> <p>(xxv) The development and sale of computer software and provision of services;</p> <p>(xxvi) Planning, production and advertising agency business related to advertising, publicity and sales promotion;</p> <p><Newly established></p> <p><u>(xxvii)</u> All business incidental or related to the Foregoing.</p> <p>ARTICLE 3 - ARTICLE 43 <Omitted></p>	<p>of securities, monetary claims and other financial assets;</p> <p>(xiv) Investment business and structuring, asset management and administration of investment partnership;</p> <p>(xv) Sale and purchase, sale intermediary of vessel, aircraft, parts appliance, equipment and other related assets;</p> <p>(xvi) Vessel leasing intermediary service;</p> <p>(xvii) Sale and purchase, lease intermediary, ownership, management, use and development of real property and consulting regarding real property;</p> <p>(xviii) Business under Real Property Specified Joint Business Law;</p> <p>(xix) Business regarding trust to be conducted in the manner as provided in the Trust Law;</p> <p>(xx) Issuance, sale and management of prepaid payment methods based on the Act on Electronic Money, Cryptocurrency Assets and Other Electronic Value Information and Fund Settlement, Provision of Electronic Payment System and Fund Transfer;</p> <p>(xxi) Payroll calculation and Payroll transfer office work;</p> <p>(xxii) Provision of online services and platform businesses via the Internet;</p> <p>(xxiii) The sale and brokerage of used goods;</p> <p>(xxiv) The development and sale of computers and accessory devices;</p> <p>(xxv) The development and sale of computer software and provision of services;</p> <p>(xxvi) Planning, production and advertising agency business related to advertising, publicity and sales promotion;</p> <p><u>(xxvii) Business concerning power generation involving renewable energy, etc. and its operation and management as well as supply, sale, etc. of electricity; and</u></p> <p><u>(xxviii)</u> All business incidental or related to the Foregoing.</p> <p>ARTICLE 3 - ARTICLE 43 <Unchanged></p>

Proposal 3: Election of One (1) Director

We have decided to increase the number of directors by one, and have requested the election of one director in order to strengthen our management system.

In addition, the term of the newly appointed Director shall expire at the expiration of the term of other current Directors in accordance with the Articles of Incorporation.

The candidate for Director is as follows.

Name (Date of birth)	Career summary, position and responsibilities (Significant concurrent positions outside the Company)	Number of the Company's shares owned																																		
<p style="text-align: center;">Yutaka Tajima (January 24, 1958)</p> <p style="text-align: center;">Newly elected</p> <p style="text-align: center;">Outside</p> <p style="text-align: center;">Independent</p>	<table border="0"> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 1980</td> <td>Joined MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 1994</td> <td>Director and General Manager, MEC UK Ltd.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2003</td> <td>Executive Vice President and Chief Investment Officer, Rockefeller Group International, Inc.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2008</td> <td>General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2009</td> <td>General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD., and President, MEC BUSINESS SYSTEM SOLUTIONS CO., LTD. (currently Mitsubishi Jisho IT Solutions Co., Ltd.)</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2010</td> <td>Executive Officer and General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2012</td> <td>Executive Officer and General Manager of Building Asset Development Department, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2013</td> <td>Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Jun. 2016</td> <td>Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2017</td> <td>Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Mitsubishi Real Estate Services Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Apr. 2019</td> <td>Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Jun. 2019</td> <td>Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Marunouchi Heat Supply Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Jul. 2022</td> <td>Adviser (Current Position), Nojima Corporation</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Jul. 2022</td> <td>Senior Advisor (Current Position), Shizen Energy Inc.</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Oct. 2022</td> <td>Adviser (Current Position), FPG</td> </tr> <tr> <td style="vertical-align: top; padding-right: 10px;">Oct. 2022</td> <td>Director (Current Position), Neusynergy Capital Management Corp.</td> </tr> <tr> <td colspan="2" style="padding-top: 10px;">(Significant concurrent positions outside the Company) None</td> </tr> </table>	Apr. 1980	Joined MITSUBISHI ESTATE CO., LTD.	Apr. 1994	Director and General Manager, MEC UK Ltd.	Apr. 2003	Executive Vice President and Chief Investment Officer, Rockefeller Group International, Inc.	Apr. 2008	General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.	Apr. 2009	General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD., and President, MEC BUSINESS SYSTEM SOLUTIONS CO., LTD. (currently Mitsubishi Jisho IT Solutions Co., Ltd.)	Apr. 2010	Executive Officer and General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.	Apr. 2012	Executive Officer and General Manager of Building Asset Development Department, MITSUBISHI ESTATE CO., LTD.	Apr. 2013	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.	Jun. 2016	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.	Apr. 2017	Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Mitsubishi Real Estate Services Co., Ltd.	Apr. 2019	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.	Jun. 2019	Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Marunouchi Heat Supply Co., Ltd.	Jul. 2022	Adviser (Current Position), Nojima Corporation	Jul. 2022	Senior Advisor (Current Position), Shizen Energy Inc.	Oct. 2022	Adviser (Current Position), FPG	Oct. 2022	Director (Current Position), Neusynergy Capital Management Corp.	(Significant concurrent positions outside the Company) None		-
Apr. 1980	Joined MITSUBISHI ESTATE CO., LTD.																																			
Apr. 1994	Director and General Manager, MEC UK Ltd.																																			
Apr. 2003	Executive Vice President and Chief Investment Officer, Rockefeller Group International, Inc.																																			
Apr. 2008	General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.																																			
Apr. 2009	General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD., and President, MEC BUSINESS SYSTEM SOLUTIONS CO., LTD. (currently Mitsubishi Jisho IT Solutions Co., Ltd.)																																			
Apr. 2010	Executive Officer and General Manager of Corporate Planning Department, MITSUBISHI ESTATE CO., LTD.																																			
Apr. 2012	Executive Officer and General Manager of Building Asset Development Department, MITSUBISHI ESTATE CO., LTD.																																			
Apr. 2013	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.																																			
Jun. 2016	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.																																			
Apr. 2017	Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Mitsubishi Real Estate Services Co., Ltd.																																			
Apr. 2019	Senior Executive Officer, MITSUBISHI ESTATE CO., LTD.																																			
Jun. 2019	Group Executive Officer, MITSUBISHI ESTATE CO., LTD., and President, Marunouchi Heat Supply Co., Ltd.																																			
Jul. 2022	Adviser (Current Position), Nojima Corporation																																			
Jul. 2022	Senior Advisor (Current Position), Shizen Energy Inc.																																			
Oct. 2022	Adviser (Current Position), FPG																																			
Oct. 2022	Director (Current Position), Neusynergy Capital Management Corp.																																			
(Significant concurrent positions outside the Company) None																																				
Reason for proposing as candidate for Director and expected role	<p>Mr. Yutaka Tajima has extensive experience and advanced, specialized knowledge in the real estate business, having been involved in the development and management of various real estate properties such as offices, commercial facilities, and hotels in Japan and overseas over many years. In addition, he has served as an executive officer at a major domestic real estate company and as a president and CEO at an affiliated company, and has extensive knowledge of corporate management. Having determined that he will be able to draw on this knowledge and experience to effectively contribute to strengthening the decision-making and supervisory functions of the Board of Directors at the Company, we propose to elect him as a candidate for Outside Director.</p>																																			

Notes:

1. The candidate has been put forward for the New Director role.

2. There are no conflicts of interest between the candidate and the Company.
3. The candidate has been put forward for the Outside Director role.
4. Pursuant to Article 427, Paragraph 1 of the Companies Act and the Articles of Incorporation, the Company intends to conclude the contract with the candidate to limit his liability for damages as provided in Article 423, Paragraph 1 of this Act if his election is approved. Under this contract, his liability is limited to the amount set forth in laws and regulations.
5. We have concluded a liability insurance policy with an insurance company whereby the Company's directors, auditors, etc. are named as the insured persons, as stipulated in Article 430-3, Paragraph 1 of the Companies Act (Japan). The insurance policy covers the damages and legal expenses incurred by the insured, and each candidate who is appointed as an Audit & Supervisory Board Members will be included as an insured person under the insurance policy. The insurance policy is scheduled to be renewed with the same content in September 2023.
6. As the candidate meets the requirements for independent officer stipulated by Tokyo Stock Exchange, Inc., the Company intends to submit him as independent officer to Tokyo Stock Exchange, Inc. if his election is approved.

(Reference: Skill Matrix of Directors and Audit & Supervisory Board Members)

			Corporate management	Sales/Marketing	Finance	Accounting/Tax Affairs	Innovation	Human resources	Legal/Compliance	Global	Sustainability/SDGs
Hisanaga Tanimura	Male	CEO	●	●	●	●	●		●	●	●
Tadashi Ishiguro	Male	Director	●	●	●	●		●	●	●	●
Kazuki Takahashi	Male	Director		●	●	●	●				
Keiko Ohara	Female	Director (Outside)						●	●	●	●
Eiji Sakomoto	Male	Director (Outside)	●	●	●	●					●
Yutaka Tajima	Male	Director (Outside)	●	●	●				●	●	●
Hideyuki Kawashima	Male	Auditor (Outside)	●	●	●				●	●	
Tomokatsu Yoshitoshi	Male	Auditor (Outside)	●	●	●			●		●	
Hitoshi Tsunemine	Male	Auditor (Outside)	●		●			●			

Note:

The above list does not represent all the knowledge and experience of each Director (including the candidate) and each Audit & Supervisory Board Member.

- END -