

Announcement of Changes in Executive Officers

Kuraray Co., Ltd. announces the following changes in executive officers.

1. Changes in Executive Officer Positions

(Scheduled effective date: General Meeting of Shareholders to be held in the end of March 2023)

New position	Name	Current position	Remarks
Managing Executive Officer	Tomoyuki Watanabe	Executive Officer	Change of position
Executive Officer	Nobuyoshi Takai	Associate Executive Officer	New appointment
Executive Officer	Christian Herrmanns	—	New appointment
Executive Officer	Stanley Fukuyama	—	New appointment
—	Hajime Suzuki	Executive Officer	Resignation

2. Directors, Corporate Auditors and Executive Officers after Changes

◎ Indicates a new appointment

※ Indicates a change in position

No mark indicates either a continuation in office or a reappointment to that office.

	President and Representative Director	Hitoshi Kawahara
	Representative Director and Senior Managing Executive Officer	Hiroaya Hayase
	Chairman and Director	Masaaki Ito
	Director and Senior Managing Executive Officer	Yoshimasa Sano
	Director and Managing Executive Officer	Keiji Taga
	Director and Managing Executive Officer	Matthias Gutweiler
	Director and Managing Executive Officer	Nobuhiko Takai
	Outside Director	Jun Hamano
	Outside Director	Keiko Murata
	Outside Director	Satoshi Tanaka
	Outside Director	Kiyoto Ido

	Full-time Corporate Auditor	Kazuhiro Nakayama
	Full-time Corporate Auditor	Naoya Uehara
	Outside Corporate Auditor	Mitsuhiro Nagahama
	Outside Corporate Auditor	Tomomi Yatsu
	Outside Corporate Auditor	Kenji Komatsu

	Managing Executive Officer	Akira Omura
	Managing Executive Officer	Toshihiro Omatsu
	Managing Executive Officer	Toshinori Tsugaru
	Managing Executive Officer	Satoru Fujinami
※	Managing Executive Officer	Tomoyuki Watanabe
	Executive Officer	Stephen Cox
	Executive Officer	Koichi Takano
	Executive Officer	Takaharu Kawahara
	Executive Officer	Fuyuo Ueyama
	Executive Officer	Stevan R. Schott
	Executive Officer	Yoji Ikemori
	Executive Officer	Kazushige Sakamoto
	Executive Officer	Koichi Daifuku
	Executive Officer	Junichi Fujiwara
	Executive Officer	Hideo Ohi
	Executive Officer	Hiroyuki Shimo
	Executive Officer	Yoshinobu Nakamura
	Executive Officer	Akiko Ide
◎	Executive Officer	Nobuyoshi Takai
◎	Executive Officer	Christian Herrmanns
◎	Executive Officer	Stanley Fukuyama