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To Whom It May Concern,

November 25, 2022

Company Name: Insource Co., Ltd.
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Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

Insource Selected as a Partner for Mizuho Securities Co., Ltd.
“Digital Human Resource Development Program”
– Conducting Python training program to improve operational efficiency

Insource Co., Ltd. (hereafter referred to the Company), which supports solving organizational issues by “education” and “IT”, and its 100% owned subsidiary, Insource Digital Academy Corporation (hereafter referred to IDA), are pleased to announce that we have been selected as a partner for Mizuho Securities Co., Ltd. (hereafter referred to Mizuho Securities) for “**Digital Human Resource Development Program**” and will support Mizuho Securities’ effort to realize DX.

In July 2021, Insource Group opened the Python Academy, which provides specialized education in Python, one of the programming languages, under the concept “to turn businesspeople all over Japan into IT professionals who will play a leading role in the digital society”.

Also, Insource Group, mainly IDA, is aiming to realize DX which is the key to the revitalization of the Japanese economy, with the concept of “Digital human resources can be developed from in-house members”, and we have conducted DX trainings for many companies and local governments.

In recognition of our achievements, we will provide programming (Python) training as part of Mizuho Securities’ “Digital Human Resource Development Program.” Specifically, the total 8-day program will consist of educational training for selected employees as well as improving IT literacy for all employees through videos. We will also support the development of business automation programs by each attendee, and provide thorough output exercises after the training program. Attendees will gain advanced implementation experience that can be used in practice and improve their DX mindset.

As a training partner of Mizuho Securities, we will continue to support the expansion of DX human resources to achieve DX in the organization for a long time to come.

The following is an overview of the “Digital Human Resource Development Program” conducted by Insource Group this time.

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| Schedule | December 2022 – March 2023 (8 days in total) (scheduled) |
| Attendees | Around one hundred in total (25 attendees x 4 times a year scheduled) through selection based on self-recommendations from all employees (on a voluntary basis) and recommendations by supervisors |
| Overview | <ul style="list-style-type: none">▪ Improvement of IT literacy of all employees through Python videos▪ Business efficiency programming training for selected employees (Excel operation, scraping, and data analysis)▪ Support for implementation of business efficiency programs by selected employees |

We will continue to be actively support clients in realizing their business plans.

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