



November 29, 2022

To whom it may concern:

Company name: Sumitomo Heavy Industries, Ltd.  
Representative: Shinji Shimomura, Rep. Dir., Pres. & CEO  
(Company Code No. 6302, listed on TSE Prime Market)  
For further information, please contact Mr. Yoshitaka Shimamura,  
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(Tel. 03-6737-2333)

## **Notice Regarding Organizational Changes and Transfers of Executive Officers and Others**

Please be notified of the following organizational changes and transfers of executive officers and others personnel that were resolved at a board meeting held on November 29, 2022.

### 1. Organizational changes (effective January 1, 2023)

#### (1) Formal organization of segments

The four segments of "Mechatronics," "Industrial Machinery," "Logistics & Construction," and "Energy & Lifeline," which were established at the start of the Medium-Term Management Plan 2023 in April 2021 by reorganizing business units based on business commonality, shall receive formal organizational status. With this step, the Company aims to accelerate the manifestation of new businesses, strong competitiveness, and synergy; expand its corporate value and social value; and achieve sustainable growth.

#### (2) Establishment of a New Business Exploration Department

As the Company works to develop new businesses in each segment, it will also establish a New Business Exploration Department. Positioned as a Head Office organization, the new department will agilely explore business opportunities in areas that are difficult to address within existing segments and business departments and engage in cross-sectional business development among segments.

#### (3) Establishment of a Production Engineering Department

##### (i) Establishment of the Production Engineering Department

The Company will establish the Production Engineering Department as an organization that oversees the SHI Group's manufacturing departments. Its focus will include the development of top manufacturing managers who can grasp the entire manufacturing process through production engineer training-led human resource development.

##### (ii) Abolishment of the Corporate Technology Management Group's Production Engineering Center

With the Production Engineering Department's establishment, the Company will abolish the Corporate Technology Management Group's Production Engineering Center.

#### (4) Establishment of a Globalization Department

The Company will establish a Globalization Department to accelerate the SHI Group's globalization.

2. Transfers of Executive Officers and Others (effective January 1, 2023)

New Post(s)	Former Post(s)	Post(s) Retained	Name
General Manager of Energy & Lifeline Segment		Representative Director Executive Vice President General Manager of Export Administration Department General Manager of Corporate Planning Group	Eiji Kojima
General Manager of Industrial Machinery Segment	General Manager of Precision Equipment Group	Director Executive Vice President	Kazuo Hiraoka
General Manager of Globalization Department	Assisting CEO to accelerate business globalization	Executive Vice President	Toshiharu Tanaka
General Manager of Logistics & Construction Segment		Executive Vice President General Manager of Ehime Works Chairman, Sumitomo Construction Machinery Co., Ltd.	Tatsuya Endo
General Manager of Mechatronics Segment	General Manager of Power Transmission & Controls Group	Executive Vice President	Taiji Tsuchiya
General Manager of New Business Exploration Department	General Manager of Plastic Machinery Division	Senior Vice President	Morihiro Kondo
General Manager of Power Transmission & Controls Group	General Manager of Production Management Business Division, Power Transmission & Controls Group President & CEO of Sumitomo Heavy Industries Gearbox Co., Ltd.	Senior Vice President	Tatsuro Araki
Senior Vice President	Vice President	General Manager of Process Machinery Center Representative Director &	Shigeru Tajima

		President of Sumitomo Heavy Industries Process Equipment Co., Ltd.	
Senior Vice President	Vice President	General Manager of Human Resources Group	Kazutoshi Shiraishi
Senior Vice President	Vice President	Representative Director, President & CEO of Sumitomo Heavy Industries Ion Technology Co., Ltd.	Mitsukuni Tsukihara
Vice President		General Manager of Energy & Environment Group	Yoichi Kato
Vice President		Director of Sumitomo Construction Machinery Co., Ltd. Director of Sumitomo Construction Machinery Sales Co., Ltd.	Isamu Mitsuhashi
General Manager of Plastic Machinery Division	Associate Executive Officer of Plastic Machinery Division		Atsushi Emoto
General Manager of Precision Equipment Group	General Manager of Planning & Control Department, Precision Equipment Group		Chie Okamoto
President & CEO of Sumitomo Heavy Industries Gearbox Co., Ltd.	President, Sumitomo Heavy Industries (Tangshan), Ltd.		Akihisa Miwa
General Manager of Production Engineering Department	Principal Engineer of Production Engineering Center, Corporate Technology Management Group		Hiromitsu Kajiwara
General Manager of Purchasing Department	Chief Staff Manager of Purchasing Department		Takeshi Ito

\*Sumitomo Heavy Industries Gearbox Co., Ltd.; Sumitomo Heavy Industries Process Equipment Co., Ltd.; Sumitomo Heavy Industries Ion Technology Co., Ltd.; Sumitomo Construction Machinery Co., Ltd.; Sumitomo Construction Machinery Sales Co., Ltd.; and Sumitomo Heavy Industries (Tangshan), Ltd. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late March 2023)

1. Candidates for new director:

Tatsuro Araki, currently General Manager of Production Management Business Division, Power Transmission & Controls Group, and President & CEO of Sumitomo Heavy Industries Gearbox Co., Ltd.

Sumie Morita, currently Professor, Department of Information and Computer Science, Faculty of Systems Science and Technology, Akita Prefectural University

2. Candidate for new corporate auditor:

Shoji Uchida, currently Standing Corporate Auditor of Sumitomo Construction Machinery Co., Ltd. and Corporate Auditor of Sumitomo Construction Machinery Sales Co., Ltd.

3. Corporate auditor scheduled to retire:

Jun Nogusa, currently Standing Corporate Auditor