



November 30, 2022

To whom it may concern:

Company name: Nabtesco Corporation
 Representative: Kazumasa Kimura, Representative Director,
 President & CEO
 (Securities code: 6268; Prime Section of the Tokyo Stock Exchange)
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New Management Structure and Changes in Officers

Nabtesco Corporation hereby announces that it has passed a resolution on its reorganization, new management structure and changes in officers as of January 1, 2023 at its Board of Directors' meeting held today, as detailed below.

I. Management Structure

	Post	Name	New duties	Current duties
Reappointment	President	Kazumasa Kimura	Chief Executive Officer (CEO)	(Same as left)
Reappointment	Managing Executive Officer	Akiyoshi Kitamura	President, PACRAFT Co., Ltd.	(Same as left)
Reappointment	Managing Executive Officer	Atsushi Habe	Managing Executive Officer, Corporate Planning, Accounting & Finance, Information Systems, and Corporate Communication	Managing Executive Officer, Corporate Planning, Accounting & Finance, Information Systems, Business Transformation and Corporate Communication
Reappointment	Managing Executive Officer	Toshiya Fujiwara	Managing Executive Officer, Component Solutions Segment, President, Precision Equipment Company, and in charge of Production Innovation and Hamamatsu Plant Construction Project	(Same as left)
Reappointment	Managing Executive Officer	Shoji Ijuin	Managing Executive Officer, General Administration, Human Resources and Legal & Compliance	(Same as left)
Promotion	Managing Executive Officer	Seiji Takahashi	President, Accessibility Innovations Company	Vice President, Accessibility Innovations Company
Reappointment	Executive Officer	Kiyoshi Ando	President, Power Control Company	(Same as left)
Reappointment	Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Reappointment	Executive Officer	Koji Nakano	Executive Officer, Business Audit	(Same as left)

Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	(Same as left)
Reappointment	Executive Officer	Michihito Suzuki	President, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Yasuhito Nakagawa	General Manager, Production Innovation Division	(Same as left)
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, Innovation Strategy Division, and CVC Promotion Department	General Manager, CVC Promotion Division
Reappointment	Executive Officer	Hiroshi Usui	Vice President, Aerospace Company, and Plant Manager, Gifu Plant	General Manager, Planning Department, Aerospace Company
Reappointment	Executive Officer	Masakazu Kurita	Responsible for Production, Plant Manager, Tsu Plant, Precision Equipment Company	(Same as left)
Reappointment	Executive Officer	Tomoaki Shiramizu	President, Shanghai Nabtesco Hydraulic Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Department, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Reappointment	Executive Officer	Hiroki Higuchi	General Manager, Corporate Planning Department, and Innovation Strategy Division	General Manager, Corporate Planning Department, and CVC Promotion Division
Reappointment	Executive Officer	Tomohiro Kiriyama	Senior General Manager, Technology and R&D Division, and Innovation Strategy Division	Senior General Manager, Technology and R&D Division, General Manager, Nabtesco R&D Center, and CVC Promotion Division
New appointment	Executive Officer	Kazumasa Shimizu	Vice President, Nabtesco Service Co., Ltd. (scheduled to be promoted to President in Mar. 2023)	(Same as left)
New appointment	Executive Officer	Takeshi Hanafusa	Plant Manager, Konan Plant, Accessibility Innovations Company	(Same as left)
New appointment	Executive Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)

II. Corporate Officers and duties

	Post	Name	New duties	Current duties
Reappointment	Corporate Officer	Isao Ohashi	Deputy Senior General Manager, Technology and R&D Division, and General Manager, Innovation Engineering Department	Plant Manager, Gifu Plant, Aerospace Company
Reappointment	Corporate Officer	Hiroyuki Aburano	Deputy General Manager, Production Innovation Division and General Manager, Manufacturing Engineering Department, Production Innovation Division	(Same as left)
Reappointment	Corporate Officer	Yoshimasa Tanaka	Director, PACRAFT Co., Ltd.	(Same as left)
Reappointment	Corporate Officer	Shigeyoshi Kamakari	General Manager, Planning Department, Precision Equipment Company	General Manager, Accounting & Finance Department
Reappointment	Corporate Officer	Daisuke Numata	Senior Vice President, Nabtesco Europe GmbH	(Same as left)
Reappointment	Corporate Officer	Masaru Sasaki	General Manager, Human Resources Department, Innovation Strategy Division, and President, Nabtesco Link Co., Ltd.	General Manager, Human Resources Department, Business Transformation Department and President, Nabtesco Link Co., Ltd
Reappointment	Corporate Officer	Hiroshi Yagura	General Manager, Sales Department, Power Control Company	(Same as left)
Reappointment	Corporate Officer	Masaru Sakamoto	General Manager, Robot Sales Department and Osaka Office, Precision Equipment Company	General Manager, Planning Department, Precision Equipment Company
Reappointment	Corporate Officer	Yasuo Matsumoto	General Manager, Information System Department, and Innovation Strategy Division	General Manager, Information System Department, and Business Transformation Department
Reappointment	Corporate Officer	Sakiko Honda	General Manager, Legal & Compliance Department	(Same as left)
Reappointment	Corporate Officer	Shigehiko Mitsuno	General Manager, Platform Door Business Unit, Accessibility Innovations Company,	(Same as left)
Reappointment	Corporate Officer	Atsushi Takabatake	PACRAFT Co., Ltd.	General Manager, Robot Sales Department and Osaka Office, Precision Equipment Company
Reappointment	Corporate Officer	Norihide Yanagida	General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)
Reappointment	Corporate Officer	Soichiro Hirotsu	Responsible for Production, Plant Manager, Tarui Plant, Power Control Company	(Same as left)
Reappointment	Corporate Officer	Hidekazu Itakura	General Manager, Planning Department, Accessibility Innovations Company	(Same as left)

New appointment	Corporate Officer	Osamu Nohara	General Manager, CMFS Business Promotion Department, Technology and R&D Division	General Manager, System Development Department, Technology and R&D Division, Nabtesco R&D Center
New appointment	Corporate Officer	Hiroshi Ito	Plant Manager, Seishin Plant, Marine Control Systems Company	(Same as left)

III. Changes in Executive Officers

New Post	Name	Current post
Managing Executive Officer	Seiji Takahashi	Executive Officer
Executive Officer	Kazumasa Shimizu	Corporate Officer
Executive Officer	Takeshi Hanafusa	Corporate Officer
Executive Officer	Hiroki Mori	Corporate Officer

IV. Executive Officers scheduled for retirement

Name	Current post
Daisuke Hakoda	Senior Managing Executive Officer
Koji Nakano*	Executive Officer

*Will join the Audit & Supervisory Board subject to resolutions to be made at the 20th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2023, and the subsequent Audit & Supervisory Board meeting.

End