



December 1, 2022

Company name: **Suntory Beverage & Food Limited**
Shares listed: Prime Market, Tokyo Stock Exchange
Securities code: 2587
Representative: Kazuhiro Saito, Chief Executive Officer
Inquiries: Finance Department, Corporate Strategy Division
TEL: +81-3-5579-1837 (from overseas)

Notification of Changes in Representative Director and Directors

This is to notify that Suntory Beverage & Food Limited has made the decision to change its Representative Director and Directors as outlined below at today's Board of Directors meeting.

1. Change in the Company's Representative Director

(1) Reason for change

Suntory Beverage & Food Limited will make changes to its Representative Director and Directors to accelerate growth globally and to drive business transformation.

(2) Name and position of new and former Representative Director

(to be newly appointed) Name: Makiko Ono
New position: Representative Director, President & Chief Executive Officer

(to resign) Name: Kazuhiro Saito
Former position: Representative Director, President & Chief Executive Officer

(3) Date of birth and career summary of, and number of the Company's shares held by new Representative Director

Name: Makiko Ono
Academic history: Graduated from Faculty of Foreign Language, Tokyo University of Foreign Studies in March 1982.

Date of birth: March 16, 1960

Career summary:

April 1982	Joined Suntory Limited.
April 2009	Senior General Manager, International Liquor Division of Suntory Liquors Limited (current: Suntory Spirits Limited).
April 2010	Executive Officer of such company.
April 2010	Deputy Chief Operating Officer, International Liquor Division of such company.
January 2011	Senior General Manager, London Branch of Suntory Holdings Limited.

April 2013	Executive Officer of Suntory Beverage & Food Limited.
April 2013	Deputy Chief Operating Officer, International Division of such company.
April 2014	Senior General Manager, Corporate Planning Department and Senior General Manager, Corporate Development Department of such company.
September 2015	Senior General Manager, Global Human Resources Department of Suntory Holdings Limited.
April 2016	Executive Officer of such company.
April 2016	Chief Operating Officer, Human Resources Development Division and Senior General Manager, Global Human Resources Department of such company.
April 2017	Managing Executive Officer of Suntory Beverage & Food Limited.
April 2017	Deputy Chief Operating Officer, Business Administration Division, and Senior General Manager, Global Corporate Communication Department of such company.
April 2019	Deputy Chief Operating Officer, Corporate Management Division and Senior General Manager, Global Human Resources Department and in charge of Legal & Risk Management Department of such company.
January 2020	CEO of Orangina Suntory France (current: Suntory Beverage & Food France).
January 2022	Managing Executive Officer of Suntory Holdings Limited (to date).
January 2022	Chief Operating Officer, Sustainability Management Division of such company (to date).

*Makiko Ono is expected to resign as Managing Executive Officer, Suntory Holdings Limited.

Number of the Company's shares held: 800 (as of September 30, 2022)

2. Change in Director

To be newly appointed

Makiko Ono:	Representative Director, President & Chief Executive Officer	current Managing Executive Officer, Suntory Holdings Limited
Hachiro Naiki:	Director, Senior Managing Executive Officer	current Senior Managing Executive Officer, Suntory Beverage & Food Limited
Hiroshi Miyamori:	Director	current Executive Officer, Suntory Holdings Limited
Mariko Mimura:	Outside Director (Audit and Supervisory Committee Member)	

To be reappointed

Shekhar Mundlay:	Director, Executive Vice President	
Peter Harding:	Director	
Yukari Inoue:	Outside Director	
Yuji Yamazaki:	Director (Full-time Audit and Supervisory Committee Member)	
Mika Masuyama:	Outside Director (Audit and Supervisory Committee Member)	

To resign

Kazuhiro Saito:	current Representative Director, President & Chief Executive Officer	
Josuke Kimura:	current Director, Executive Vice President	
Kazutomo Aritake:	current Director	
Harumichi Uchida:	current Outside Director (Audit and Supervisory Committee Member)	

* Josuke Kimura is scheduled to assume the office of Director, Suntory Holdings Limited.

3. Effective Date:

These changes are subject to the approval at the Ordinary General Meeting of Shareholders, to be held in late March 2023, and with the approval by the subsequent meeting of the Board of Directors.