

Notification of Status of Share Repurchases

TOKYO, JAPAN (December 7, 2022) – Recruit Holdings Co., Ltd. (TSE: 6098) (the “Company”) hereby announced today, concerning the repurchases of its shares announced on October 17, 2022 (the “Share Repurchases”), the status of the Share Repurchases.

Detail of the Share Repurchase

(1) Class of shares repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares repurchased	7,453,400 shares
(3) Total purchase price	33,253,941,800 yen
(4) Period for the Share Repurchases	From November 1, 2022 to November 30, 2022 (execution date basis)
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

Reference

1. Details of the purchase resolved by the Board of Directors on October 17, 2022

(1) Class of shares to be repurchased	Common stock of Recruit Holdings Co., Ltd.
(2) Total number of shares to be repurchased	42,000,000 shares (maximum) (up to 2.55% of total number of shares issued and outstanding (excludes treasury stock))
(3) Total purchase price	150.0 billion yen (maximum)
(4) Period for the Share Repurchases	From October 18, 2022 to March 14, 2023
(5) Method of repurchases	Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion

2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of November 30, 2022)

(1) Total number of shares repurchased	9,404,600 shares
(2) Total purchase price	42,028,073,400 yen

IR Contact:

Tokyo Investor Relations – Recruit_HD_IR@r.recruit.co.jp

<https://recruit-holdings.com/en/ir/>