



December 22, 2022

Company Japan Investment Adviser Co., Ltd.
 Representative President & CEO Naoto Shiraiwa
 (TSE Prime Market, Stock Code: 7172)
 Contact Board of Director Takeshi Sugimoto
 TEL. 81-3-6550-9307

Notice of Personnel Changes

At the meeting of the board of directors held today, our company has decided personnel changes on January 1, 2023, as described below.

Details of the Personnel Change (effective as of January 1, 2023)

1. Executive Director

Masae Kaneko	New Position	• Corporate Administration Division Group Legal & Compliance Department / Executive Director
	Current Position	• Corporate Administration Division Group Legal & Compliance Department / Director

(Reference) Organization Chart <https://www.jia-ltd.com/en/aboutus/corpg/>

Inquiries:
 PR/IR group
 TEL: 81-3-6550-9307

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