

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Securities Code: 8917)

January 11, 2023

To Shareholders:

5-6-9 Higashinaniwacho, Amagasaki-city, Hyogo
First Juken Co., Ltd.
Yuji Nakajima, Representative Director, President

NOTICE OF THE 24TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Thank you very much for your continued support.

You are cordially invited to attend the 24th Annual General Meeting of Shareholders of First Juken Co., Ltd. (the “Company”). The meeting will be held for the purposes described below.

In addition, at this General Meeting of Shareholders, the Company has decided to hold the meeting with measures in place to prevent the spread of COVID-19. However, in order to ensure the safety of shareholders and prevent infection, the Company requests that you refrain from attending the meeting as much as possible and consider exercising your voting rights in advance in writing (by mail) or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:45 p.m. on Wednesday, January 25, 2023.

- 1. Date and Time:** Thursday, January 26, 2023 at 10 a.m. (reception opens at 9:15 a.m.)
- 2. Place:** 2-6-68 Showadori, Amagasaki-city, Hyogo
Amagasaki City Small and Medium-Sized Enterprise Center, 1st floor hall
(Please refer to the map of the venue for the General Meeting of Shareholders at the end of this document.)
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report and Consolidated Financial Statements for the Company’s 24th Fiscal Year (November 1, 2021 to October 31, 2022) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 24th Fiscal Year (November 1, 2021 to October 31, 2022)
 - Proposals to be resolved:**
 - Proposal 1: Partial Amendments to the Articles of Incorporation
 - Proposal 2: Election of Four (4) Directors (Excluding Directors who are Audit and Supervisory Committee Members)
 - Proposal 3: Continuation of Measures to Respond to Large-Scale Purchases of the Company’s Shares, etc. (Takeover Defense Measures)

-
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
 - Of the documents to be provided with this Notice, the “Systems to Ensure the Appropriateness of Business Operations and the Operational Status of those Systems” in the Business Report, “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” in the Consolidated Financial Statements, and “Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” in the Non-consolidated Financial Statements are posted on the Company’s website (<https://www.f-juken.co.jp/>) in accordance with the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company. Accordingly, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements included in the documents attached to this Notice constitute part of the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements audited by the Accounting Auditor or the Audit and Supervisory Committee when preparing the Accounting Audit Report or Audit Report, respectively.
 - Should the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company’s website (<https://www.f-juken.co.jp/>).
 - If a shareholder exercises voting rights in duplicate, both via the Voting Rights Exercise Form and via the Internet, etc., the exercise of voting rights via the Internet, etc., shall be treated as valid.
 - If a shareholder exercises voting rights multiple times via the Internet, etc., the last exercise of voting rights shall be treated as valid.