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December 26, 2022

Press Release

Company Name: H.U. Group Holdings, Inc
Name of Representative: Shigekazu Takeuchi
President and Group CEO
Code Number: 4544, Prime Market Tokyo
Stock Exchange
Contact: Atsuko Murakami, Executive
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Announcement of Determination of Terms of the Allotment of Stock Options (Stock Acquisition Rights)

H.U. Group Holdings, Inc. (hereinafter, the Company) has announced that, with respect to the Stock Options resolved at the Board of Directors meeting held on November 25, 2022, undermined items have been determined as follows.

1. Total number of Stock Options (Stock Acquisition Rights)
607 rights
2. The value of assets to be contributed upon exercise of each stock acquisition right
279,300 yen per stock acquisition right (2,793 yen per share)
3. Paid-in amount for the stock acquisition rights
41,500 yen per stock acquisition right (415 yen per share)
4. Stock Acquisition Rights allotment recipients, number of recipients, and the number of stock acquisition rights to be allotted

Allotment Recipients	Number of Recipients	Number of Stock Acquisition Rights to be Allotted
Employees of the Company	66 individuals	216
Directors of Subsidiaries	12 individuals	48
Employees of Subsidiaries	103 individuals	343