December 16, 2022

For Immediate Release

Company name:	Okabe Co., Ltd.
Representative:	Hirohide Kawase, Representative Director, President and Chief Executive Officer
	(Securities Code: 5959, TSE Prime Market)
Contact:	Yasushi Hosomichi, Director and Senior Managing Executive Officer in charge of Administrative Division and International Division
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Notice of Changes in Executives

Okabe Co., Ltd. (the "Company") hereby announces that there will be personnel changes among its officers as of January 1, 2023 and February 17, 2023. Details are as follows.

1. Personnel changes as of January 1, 2023

Changes in Operating Officers not serving concurrently as Directors

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Masateru Gotoh	Operating Officer Sales Division, General Manager of Civil Engineering Division	Operating Officer Sales Division, Manager of Nagoya Branch,
Takashi Yokoyama	Operating Officer Sales Division, Manager of Nagoya Branch	Operating Officer Sales Division, General Manager of the Marine Business Division

2. Personnel changes as of February 17, 2023

Changes in Operating Officers not serving concurrently as Directors

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Akira Hoshi	Operating Officer General Manager of International Division, in charge of Asia	Operating Officer President of PT Fujibolt Indonesia

Changes in area of responsibility of Operating Officer who does not concurrently hold the position of Director

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Yasunobu Yamazaki	Senior Operating Officer Executive General Manager of International Division, in charge of Americas and Europe	Senior Operating Officer Executive General Manager of International Division