

Notification of Status and Completion of Share Repurchases

TOKYO, JAPAN (January 10, 2023) – Recruit Holdings Co., Ltd. (TSE: 6098) announced today, the status and the completion of its share repurchase program (the “Share Repurchases”) announced on October 17, 2022.

Detail of the Share Repurchase

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| (1) Class of shares to be repurchased | Common stock of Recruit Holdings Co., Ltd. |
| (2) Total number of shares repurchased | 25,599,500 shares |
| (3) Total purchase price | 107,971,260,900 yen |
| (4) Period for the Share Repurchases | From December 1, 2022 to January 6, 2023 (execution date base) |
| (5) Method of repurchases Reference | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion |

1. Details of the purchase resolved by the Board of Directors on October 17, 2022

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| (1) Class of shares to be repurchased | Common stock of Recruit Holdings Co., Ltd. |
| (2) Total number of shares to be repurchased | 42,000,000 shares (maximum) (up to 2.55% of total number of shares issued and outstanding (excludes treasury stock)) |
| (3) Total purchase price | 150.0 billion yen (maximum) |
| (4) Period for the Share Repurchases | From October 18, 2022 to March 14, 2023 |
| (5) Method of repurchases | Market purchases on the Tokyo Stock Exchange, Inc. through an appointed securities dealer with transaction discretion |

2. Total number of shares repurchased pursuant to the above resolution of the Board of Directors (as of January 6, 2023)

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| (1) Total number of shares repurchased | 35,004,100 shares |
| (2) Total purchase price | 149,999,334,300 yen |

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<https://recruit-holdings.com/ir/>