

For Immediate Release

January 13, 2023

To whom it may concern:

Sumitomo Corporation
Representative Director, President and Chief Executive Officer Masayuki Hyodo
(Code No: 8053, Prime, Tokyo Stock Exchange)
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Personnel Changes of Board Members, Executive Officers, Audit & Supervisory Board Members and
Corporate Officers and Organizational Changes

Personnel changes of Board Members, Executive Officers, Audit & Supervisory Board Members, Corporate Officers and the others, and the personnel changes to be proposed at the Ordinary General Meeting of Shareholders scheduled for this coming June, have been resolved, at the ordinary meeting of the Board of Directors held today, as attached. In addition, we also inform the Organizational Changes.

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc

- 1) Newly Appointed Executive Officers (As of April 1) : 7 persons
- 2) Promotion of Executive Officers (As of April 1) : 11 persons
- 3) Retirement from Executive Officers (As of March 31) : 5 persons
- 4) Reappointment of Executive Officers (As of April 1) : 39 persons
- 5) The Other Personnel Changes of Executive Officers (As of April 1)
- 6) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)
: 2 persons
- 7) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June)
: 2 persons
- 8) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June)
: 9 persons
- 9) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 1 person
- 10) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June)
: 1 person

II. Personnel changes of Corporate Officers (As of April 1)

- 1) Newly Appointed Corporate Officers : 23 persons
- 2) The Other Personnel Changes of Corporate Officers

III. Related Personnel Changes

- 1) As of March 31
- 2) As of April 1

IV. Organizational Changes

Reference materials :

- I. Executive Officers (As of April 1) : 46 persons
- II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons
- III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June) : 5 persons

I. Personnel changes of Board Members, Executive Officers and Audit & Supervisory Board Members, etc

1) Newly Appointed Executive Officers (As of April 1) : 7 persons

Name	As of April 1	Current
Gota Iwanami	Executive Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office	Corporate Officer, Assistant General Manager for Japan Region, General Manager, Chubu Office
Nobuyasu Yonezu	Executive Officer, Director of Energy Innovation Initiative, General Manager, Indonesia Energy Transition Dept.	Corporate Officer, Assistant to General Manager, Global Power Infrastructure Business Division (*)
Seiji Kitajima	Executive Officer, Director of Energy Innovation Initiative, General Manager, Energy Innovation Initiative Design & Strategy Dept.	Corporate Officer, Director of Energy Innovation Initiative, General Manager, Energy Innovation Initiative Design & Strategy Dept.
Eisuke Takenaka	Executive Officer, General Manager, Corporate Planning & Coordination Dept.	Corporate Officer, General Manager, Corporate Planning & Coordination Dept.
Tatsushi Tatsumi	Executive Officer, Chief Digital Officer, Assistant General Manager, Media & Digital Business Unit	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.
Shunichi Aramaki	Executive Officer, General Manager, Digital Business Division	Corporate Officer, General Manager, Digital Business Division
Yoshiko Nakazawa	Executive Officer, Assistant CAO, Human Resources	

(*) As of February 1

Name	As of February 1	Current
Nobuyasu Yonezu	Corporate Officer, Director of Energy Innovation Initiative, General Manager, Indonesia Energy Transition Dept.	Corporate Officer, Assistant to General Manager, Global Power Infrastructure Business Division

2) Promotion of Executive Officers (As of April 1) : 11 persons

Name	As of April 1	Current
Takayuki Seishima	Representative Director, Executive Vice President, Chief Administration Officer and Chief Compliance Officer	Representative Director, Senior Managing Executive Officer, Chief Administration Officer and Chief Compliance Officer
Mitsuhiro Takeda	Senior Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.
Hirokazu Higashino	Representative Director, Senior Managing Executive Officer, Chief Strategy Officer and Chief Information Officer	Representative Director, Managing Executive Officer, Chief Strategy Officer and Chief Information Officer
Katsuya Inubushi	Senior Managing Executive Officer, General Manager, Metal Products Business Unit	Managing Executive Officer, General Manager, Metal Products Business Unit
Haruhiko Aritomo	Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	Executive Officer, General Manager, Mineral Resources Division No.1

Name	As of April 1	Current
Nobuhiro Yoshida	Managing Executive Officer, General Manager for Japan Region, General Manager, Kansai Office	Executive Officer, Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.
Hiroyuki Koike	Managing Executive Officer, Assistant General Manager for The Americas, Executive Vice President , CFO and Chief Development & Innovation Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	Executive Officer, Assistant General Manager for The Americas, Executive Vice President , CFO and Chief Business Development Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas
Tsutomu Ozaki	Managing Executive Officer, Assistant to General Manager, Media & Digital Business Unit	Executive Officer, General Manager, Planning & Coordination Dept., Media & Digital Business Unit
Takayuki Sumita	Managing Executive Officer, Assistant CSO, Energy Innovation Initiative Design & Strategy Dept., SUMITOMO CORPORATION GLOBAL RESEARCH CO. LTD.	Executive Officer, Assistant CSO, Energy Innovation Initiative Design & Strategy Dept., SUMITOMO CORPORATION GLOBAL RESEARCH CO. LTD.
Koji Aso	Managing Executive Officer, Head of Energy Innovation Initiative	Executive Officer, Assistant CSO, Investor Relations, Corporate Communications & Corporate Sustainability, General Manager, Corporate Sustainability Dept.
Kimihiko Sato	Managing Executive Officer, Head of Internal Control and Internal Audit, General Manager, Internal Auditing Dept.	Executive Officer, General Manager, Internal Auditing Dept.

3) Retirement from Executive Officers (As of March 31) : 5 persons

Name	As of April 1	Current
Toshikazu Nambu	Representative Director, Assistant to President and CEO (Adviser of Chief Digital Officer)	Representative Director, Executive Vice President, Chief Digital Officer (Media & Digital Business Unit and Living Related & Real Estate Business Unit)
Daisuke Mikogami	Adviser	Senior Managing Executive Officer, General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.
Keiji Tanaka	Adviser, Assistant to President and CEO	Managing Executive Officer, General Manager for Japan Region, General Manager, Kansai Office
Shinji Nakano	Adviser, Assistant to President and CEO	Managing Executive Officer, Assistant CAO, Secretary & Human Resources
Haruo Matsuzaki	Adviser, Assistant General Manager for Europe & CIS, General Manager for CIS, Deputy CEO of Sumitomo Corporation Europe & CIS Group, President and CEO, Sumitomo Corporation (Central Eurasia) LLC	Executive Officer, Assistant General Manager for Europe & CIS, General Manager for CIS, Deputy CEO of Sumitomo Corporation Europe & CIS Group, President and CEO, Sumitomo Corporation (Central Eurasia) LLC

4) Reappointment of Executive Officers (As of April 1) : 39 persons

All Executive Officers, except for Toshikazu Nambu, Daisuke Mikogami, Keiji Tanaka, Shinji Nakano and Haruo Matsuzaki who will retire from Executive Officers on March 31, will be reappointed as Executive Officers.

5) The Other Personnel Changes of Executive Officers (As of April 1)

Name	As of April 1	Current
Shingo Ueno	Executive Vice President, (Metal Products Business Unit, Mineral Resources, Energy, Chemical & Electronics Business Unit and Energy Innovation Initiative)	Executive Vice President, (Metal Products Business Unit and Mineral Resources, Energy, Chemical & Electronics Business Unit) Head of Energy Innovation Initiative
Aki Tomita	Executive Officer, Assistant CAO, General Affairs & Legal, General Manager, Legal Compliance Dept.	Executive Officer, Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited

6) Newly Appointed Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 2 persons

Name	New	As of April 1
Shingo Ueno	Representative Director, Executive Vice President, (Metal Products Business Unit, Mineral Resources, Energy, Chemical & Electronics Business Unit and Energy Innovation Initiative)	Executive Vice President, (Metal Products Business Unit, Mineral Resources, Energy, Chemical & Electronics Business Unit and Energy Innovation Initiative)
Takahisa Takahara	Outside Director	

7) Retirement from Directors (After the Ordinary General Meeting of Shareholders in June) : 2 persons

Name	New	As of April 1
Toshikazu Nambu	Adviser, (Adviser of Chief Digital Officer)	Representative Director, Assistant to President and CEO (Adviser of Chief Digital Officer)
Koji Ishida	Retirement from Outside Director	Outside Director

8) Reappointment of Directors (To be proposed at the Ordinary General Meeting of Shareholders in June) : 9 persons

All 9 Directors, except for Toshikazu Nambu and Koji Ishida who will retire from Directors, will be proposed to be reappointed as Directors.

5 Directors such as Masayuki Hyodo, Shingo Ueno (to be proposed at the Ordinary General Meeting of Shareholders in June), Takayuki Seishima, Reiji Morooka and Hirokazu Higashino, will be proposed to be appointed as Representative Director.

9) Newly Appointed Audit & Supervisory Board Member (To be proposed at the Ordinary General Meeting of Shareholders in June) : 1 person

Daisuke Mikogami

10) Retirement from Audit & Supervisory Board Member (After the Ordinary General Meeting of Shareholders in June) : 1 person

Michihiko Hosono

II. Personnel changes of Corporate Officers (As of April 1)

1) Newly Appointed Corporate Officers : 23 persons

Name	As of April 1	Current
Tomoyasu Minohara	Corporate Officer, General Manager, Finance Dept.	General Manager, Finance Dept.
Yutaka Nishimaki	Corporate Officer, General Manager, Internal Control Promotion Dept.	General Manager, General Accounting Dept.

Name	As of April 1	Current
Ko Akiyama	Corporate Officer, Assistant General Manager for Europe & CIS, General Manager, Mineral Resources & Energy Business Unit in Sumitomo Corporation Europe & CIS Group, General Manager, Energy Innovation Initiative in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited	General Manager, Mineral Resources & Energy Business Unit in Sumitomo Corporation Europe & CIS Group, General Manager, Energy Innovation Initiative in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited
Masaki Nakagaki	Corporate Officer, Assistant General Manager for Europe & CIS, General Manager, Metal Products Business Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited	General Manager, Metal Products Business Unit in Sumitomo Corporation Europe & CIS Group, Sumitomo Corporation Europe Limited
Yoshiyasu Fuse	Corporate Officer, General Manager, Accounting Controlling Dept., General Manager, General Accounting Dept.	General Manager, Accounting Controlling Dept.
Manabu Hamamoto	Corporate Officer, Deputy General Manager, Construction Materials & Real Estate Division	General Manager, Materials, Supplies, and Real Estate Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Daisuke Kajikawa	Corporate Officer, Deputy General Manager, Mobility Business Division No.2, General Manager, Fleet Management Dept. No.1	General Manager, Mobility Business Planning Dept.
Takao Nagazawa	Corporate Officer, General Manager, Corporate Legal & General Affairs Dept.	General Manager, Corporate Legal & General Affairs Dept.
Goro Sano	Corporate Officer, Assistant to General Manager, Steel Products Division, SUMITOMO CORPORATION GLOBAL METALS CO., LTD.	Sumitomo Corporation Taiwan Ltd., General Manager, Kaohsiung Office
Hiroshi Hasegawa	Corporate Officer, General Manager, Health Care Business Dept.	General Manager, Health Care Business Dept.
Takuya Komuro	Corporate Officer, General Manager, Risk Management Dept. No.3	General Manager, Risk Management Dept. No.3
Wataru Shiotani	Corporate Officer, General Manager, Information Technologies Planning & Promotion Dept.	General Manager, Information Technologies Planning & Promotion Dept.
Takashi Yanai	Corporate Officer, General Manager, Logistics Infrastructure Business Division	General Manager, Power Infrastructure Dept. No.2
Takashi Naniwa	Corporate Officer, Deputy General Manager, Digital Business Division, General Manager, Innovation & Investment Dept.	General Manager, Innovation & Investment Dept.
Minako Sakuma	Corporate Officer, Assistant General Manager for the Americas, General Manager, Real Estate Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Overseas Real Estate Business Dept.
Hajime Uchiike	Corporate Officer, Deputy General Manager, Life Science Division, General Manager, Agri-Inputs & Services Dept.	General Manager, Agri-Inputs & Services Dept.
Hiroshi Kato	Corporate Officer, General Manager, Corporate Sustainability Dept.	Deputy General Manager, Corporate Sustainability Dept.

Name	As of April 1	Current
Shingo Takaichi	Corporate Officer, Assistant to General Manager, Lifestyle Business Division, Food & Lifestyle Business Unit in Sumitomo Corporation Europe & CIS Group, Summit Fresh Produce Switzerland SA	Assistant to General Manager, Fresh Produce Business Dept., Food & Lifestyle Business Unit in Sumitomo Corporation Europe & CIS Group, Summit Fresh Produce Switzerland SA
Ichiro Tatara	Corporate Officer, Deputy General Manager, Lease, Ship & Aerospace Business Division, General Manager, Commercial Aviation Dept.	General Manager, Commercial Aviation Dept.
Yohei Kurisu	Corporate Officer, Assistant General Manager, Social Infrastructure Business Division, General Manager, Infrastructure Business Development Dept.	Assistant to General Manager, Planning & Coordination Dept., Infrastructure Business Unit
Takahiro Jitousho	Corporate Officer, Assistant to General Manager, Steel Products Division, SUMITOMO CORPORATION GLOBAL METALS CO., LTD.	Assistant to General Manager, Corporate Planning & Coordination Dept.
Rie Nakagawa	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.	Assistant to General Manager, Corporate Planning & Coordination Dept.
Nami Katagiri	Corporate Officer, General Manager, Global Human Resources Management Dept.	Assistant to General Manager, Nickel & Cobalt Business Dept.

2) The Other Personnel Changes of Corporate Officers

Name	As of April 1	Current
Akihiko Shono	Corporate Officer, Social Infrastructure Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office	Corporate Officer, Assistant General Manager for the Americas, General Manager, Steel & Non-Ferrous Metal Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Chicago Office, President and CEO, Sumitomo Canada Limited
Hiromichi Jitsuno	Post-Retirement Senior Staff (Corporate Officer), Assistant to CAO	Corporate Officer, Assistant CAO, General Affairs & Legal
Ryota Yoshimura	Corporate Officer, Assistant General Manager for the Americas, CSO Office in Sumitomo Corporation of Americas Group, General Manager, Washington Office, Sumitomo Corporation of Americas	Corporate Officer, Assistant General Manager for the Americas, Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Washington Office
Takuya Mihira	Corporate Officer, Deputy General Manager, Basic Chemicals & Electronics Division	Corporate Officer, Assistant General Manager for East Asia, President and CEO, Sumitomo Corporation Taiwan Ltd.
Yuji Watanabe	Corporate Officer, Assistant General Manager for the Americas, General Manager for South America, President of Sumitomo Corporation do Brasil S.A.	Corporate Officer, General Manager, Logistics Infrastructure Business Division
Hidemasa Kozawa	Corporate Officer, Assistant to General Manager, Infrastructure Business Unit	Corporate Officer, General Manager, Social Infrastructure Business Division

Name	As of April 1	Current
Kozo To	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited	Corporate Officer, Assistant General Manager for Asia & Oceania, General Manager, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Tomoaki Tetsu	Corporate Officer, Assistant General Manager for the Americas, General Manager, Food & Agriculture Division in Sumitomo Corporation of Americas Group, Deputy General Manager for South America, Sumitomo Corporation do Brasil S.A.	Corporate Officer, Deputy General Manager for South America, Sumitomo Corporation do Brasil S.A. General Manager, Rio de Janeiro Office
Koji Fukushima	Corporate Officer, Assistant General Manager for the Americas, General Manager, Automotive Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, President and CEO, Sumitomo Canada Limited	Corporate Officer, Assistant to General Manager, Steel Products Division, SUMITOMO CORPORATION GLOBAL METALS CO., LTD.
Toshihiko Kaneda	Corporate Officer, Assistant General Manager for East Asia, General Manager, Corporate Unit in Sumitomo Corporation China Group, General Manager, Corporate Coordination Group in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited	Corporate Officer, General Manager, Legal Dept., General Manager, Legal Compliance Dept.
Takanori Kagohashi	Corporate Officer, General Manager, Basic Chemicals & Electronics Division	Corporate Officer, Deputy General Manager, Basic Chemicals & Electronics Division
Daisuke Kakihara	Corporate Officer, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group CAO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Corporate Officer, General Manager, Human Resources Dept.
Tomoya Hayashi	Corporate Officer, General Manager, Human Resources Dept.	Corporate Officer, General Manager, Employee Relations & Compensation Dept.
Kentarō Hori	Corporate Officer, Assistant General Manager for the Americas, CSO of Sumitomo Corporation of Americas Group, CSO of Sumitomo Corporation of Americas	Corporate Officer, Assistant General Manager for the Americas, General Manager, Risk Management Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Takeshi Noguchi	Corporate Officer, General Manager, Social Infrastructure Business Division	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8, Sumi Energy Ventures LLC
Kazushi Awa	Corporate Officer, General Manager, Planning & Coordination Dept., Media & Digital Business Unit	Corporate Officer, Deputy General Manager, Corporate Planning & Coordination Dept.

Name	As of April 1	Current
Koichiro Yazaki	Corporate Officer, General Manager, Mineral Resources Division No.1	Corporate Officer, Deputy General Manager, Mineral Resources Division No.1, General Manager, Nickel & Cobalt Business Dept.
Koichi Sakimoto	Corporate Officer, Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, General Manager, Sumitomo Corporation (Shanghai) Limited	Corporate Officer, Assistant General Manager for East Asia, General Manager, China Metal Products Business Unit in Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited
Ichiro Murofushi	Corporate Officer, Assistant General Manager for the Americas, General Manager, Construction & Transportation Systems Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	Corporate Officer, Assistant General Manager for the Americas, General Manager, Construction & Transportation Systems Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas
Masato Nishimura	Corporate Officer Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group CFO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	Corporate Officer, Assistant General Manager for Asia & Oceania, Asia & Oceania Corporate Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Atsuki Kawakami	Corporate Officer, Assistant General Manager for the Americas, General Manager, Energy Business Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office	Corporate Officer, Assistant General Manager for the Americas, General Manager, Tubular Products Group in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas, General Manager, Houston Office
Jun Minase	Corporate Officer, Deputy General Manager, Global Power Infrastructure Business Division, General Manager, Power Infrastructure Dept. No.2	Corporate Officer, General Manager, Power Infrastructure Dept. No.1

III. Related Personnel Changes

1) As of March 31

Name	As of March 31	Current
Yasushi Fukuda	Retirement	Adviser, Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Thailand, Ltd., President, Sumi-Thai Holdings Limited, President and CEO, Sumi-Thai International Limited

2) As of April 1

Name	As of April 1	Current
Fujika Motoyama	Assistant to CAO	General Manager, Global Human Resources Management Dept.
Kazuhiro Yasuda	General Manager, Employee Relations & Compensation Dept.	Deputy General Manager, Human Resources Dept.
Takehiro Nakamori	General Manager, Legal Dept.	Deputy General Manager, Legal Dept.
Yoshinori Ichikawa	General Manager, Mobility Business Planning Dept.	General Manager, Automotive & Tyre Business Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE, Sumitomo Corporation Saudi Arabia Ltd., Sumitomo Corporation Dis Ticaret A.S., Sumitomo Corporation Africa Pty Ltd.

Name	As of April 1	Current
Koji Wakabayashi	General Manager, Power Infrastructure Dept. No.1	Assistant to General Manager, Power Infrastructure Dept. No.1
Shinji Yokota	General Manager, Power Infrastructure Dept. No.7, General Manager, Power Infrastructure Dept. No.8, Sumi Energy Ventures LLC	Assistant to General Manager, Power Infrastructure Dept. No.7 PT. BHUMI JATI POWER Infrastructure Business Unit in Sumitomo Corporation Asia & Oceania Group PT. BHUMI JEPARA SERVICE
Ryuhei Ohno	General Manager, Overseas Real Estate Business Dept.	Assistant to General Manager, Construction Materials & Real Estate Division.
Shinjiro Morita	General Manager, Nickel & Cobalt Business Dept.	Assistant to General Manager, Nickel & Cobalt Business Dept.
Naruyuki Ando	Post-Retirement Senior Staff (Corporate Officer), Assistant to General Manager, Basic Chemicals & Electronics Division, Sumitomo Shoji Chemicals Co., Ltd.	Post-Retirement Senior Staff (Corporate Officer), General Manager, Basic Chemicals & Electronics Division
Takahiro Asano	General Manager, Electronic & Functional Materials Dept.	Assistant to General Manager, Electronic & Functional Materials Dept.
Akira Cho	President and CEO, Sumitomo Corporation Taiwan Ltd.	General Manager, Electronic & Functional Materials Dept.
Kazuteru Mihara	Sumitomo Corporation Taiwan Ltd., General Manager, Kaohsiung Office	Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd., General Manager, Karachi Office
Jin Saye Kwek	Mineral Resources & Energy Unit in Sumitomo Corporation Asia & Oceania Group, Chief Operating Officer, Sumitomo Corporation Asia & Oceania Pte. Ltd.,	Mineral Resources & Energy Unit in Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd.
Koji Nishizaki	Sumitomo Corporation Asia & Oceania Group, Sumitomo Corporation Asia & Oceania Pte. Ltd., General Manager, Karachi Office	Assistant to General Manager, Steel Products Business Dept., Metal One Sumisho Tubular Products Co., Ltd.
Takahide Aibara	General Manager, Automotive & Tyre Business Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE, Sumitomo Corporation Saudi Arabia Ltd., Sumitomo Corporation Dis Ticaret A.S., Sumitomo Corporation Africa Pty Ltd.	General Manager, Fleet Management Dept. No.1
Katsushi Takiguchi	General Manager, Infrastructure Business Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE, Sumitomo Corporation Iran, Ltd. Sumitomo Corporation Saudi Arabia Ltd., Sumitomo Corporation Dis Ticaret A.S., SUMMIT GLOBAL POWER LTD.	General Manager, Infrastructure Business Development Dept.
Tsutomu Sakamoto	General Manager, Social Infrastructure Division in Sumitomo Corporation of Americas Group, Sumitomo Corporation of Americas	General Manager, Infrastructure Business Unit in Sumitomo Corporation Middle East & Africa Group, Sumitomo Corporation Middle East FZE, Sumitomo Corporation Iran, Ltd. Sumitomo Corporation Saudi Arabia Ltd., Sumitomo Corporation Dis Ticaret A.S., SUMMIT GLOBAL POWER LTD.

Name	As of April 1	Current
Monique Afonso Seabra	Energy Business Division in Sumitomo Corporation of Americas Group, Energy Innovation Initiative Americas in Sumitomo Corporation of Americas Group, Sumitomo Corporation do Brasil S.A., General Manager, Rio de Janeiro Office	Tubular Products Group in Sumitomo Corporation of Americas Group, Energy Innovation Initiative Americas in Sumitomo Corporation of Americas Group, Sumitomo Corporation do Brasil S.A., Assistant to General Manager, Rio de Janeiro Office

IV. Organizational Changes

There will be reorganization as per attached sheet #1.

Organizational Changes

Corporate Group (As of April 1st, 2023)

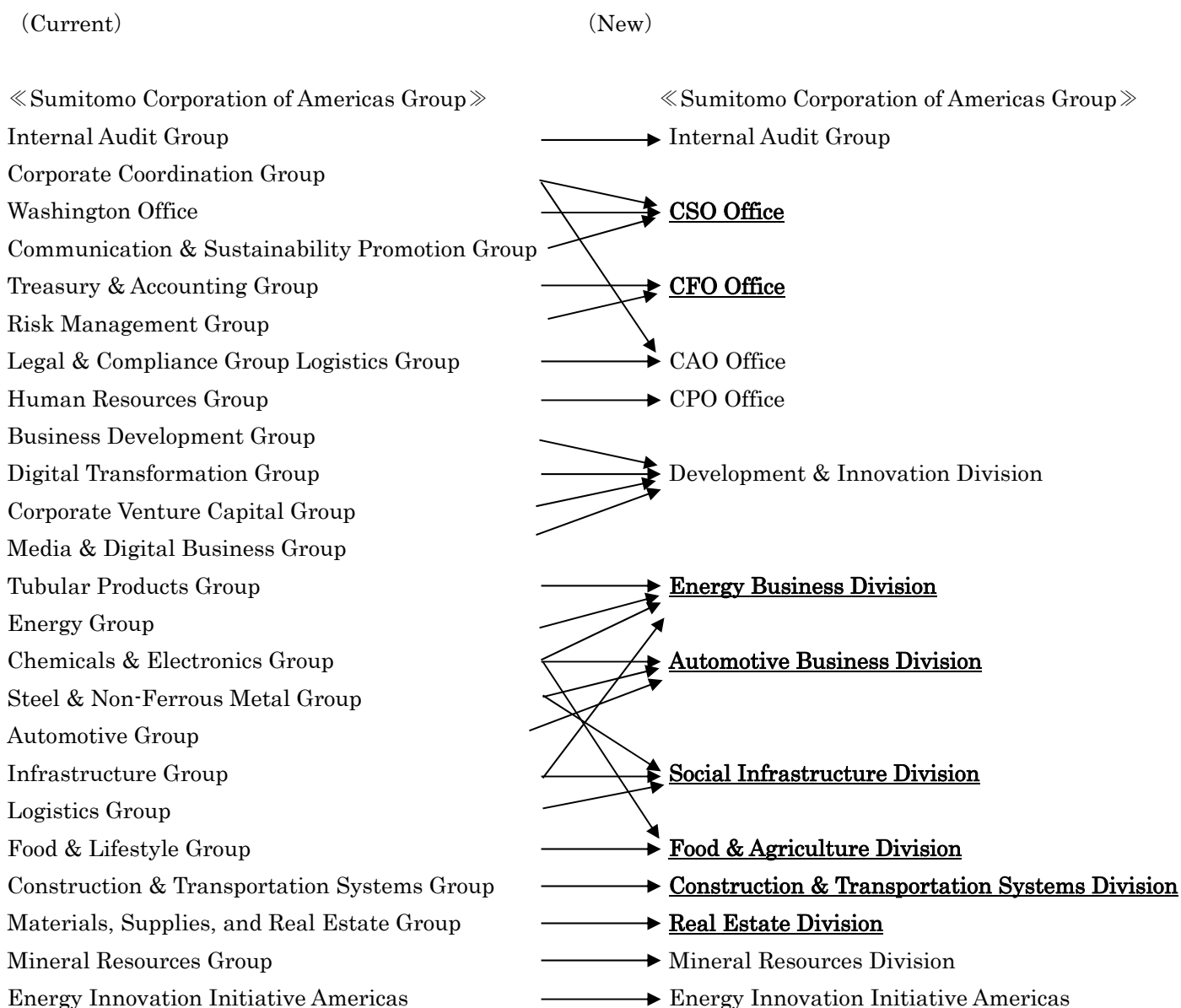
We will newly establish the organization of “Head of Internal Control and Internal Audit” and “Internal Control Promotion Department”. “Internal Auditing Department” and “Internal Control Promotion Department” are under the “Head of Internal Control and Internal Audit”.

Energy Innovation Initiative (As of February 1st, 2023)

We will newly establish “Indonesia Energy Transition Department”.

Americas (As of April 1st, 2023)

(* The new organizations those are related to this announcement are bolded and underlined.



< Reference materials >

I . Executive Officers (As of April 1) : 46 persons

<◎: Representative Director>

<○: To be proposed as a Representative Director at the Ordinary General Meeting of Shareholders in June

Position	Name	Assignment	
President and Chief Executive Officer	Masayuki Hyodo	Chief Executive Officer	◎
Executive Vice President(2)	Shingo Ueno	(Metal Products Business Unit, Mineral Resources, Energy, Chemical & Electronics Business Unit and Energy Innovation Initiative)	○
	Takayuki Seishima	Chief Administration Officer and Chief Compliance Officer	◎
Senior Managing Executive Officer (6)	Masaki Nakajima	General Manager, Media & Digital Business Unit,	
	Reiji Morooka	Chief Financial Officer	◎
	Yoshiyuki Sakamoto	General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit	
	Mitsuhiro Takeda	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Hirokazu Higashino	Chief Strategy Officer and Chief Information Officer	◎
	Katsuya Inubushi	General Manager, Metal Products Business Unit	
Managing Executive Officer (17)	Keigo Shiomi	General Manager for Asia & Oceania, CEO of Sumitomo Corporation Asia & Oceania Group, President and CEO, Sumitomo Corporation Asia & Oceania Pte. Ltd.	
	Masaru Shiomi	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	
	Iehisa Nakamura	General Manager for Europe & CIS, CEO of Sumitomo Corporation Europe & CIS Group, Chairman and Managing Director, Sumitomo Corporation Europe Limited	
	Norihiko Nonaka	General Manager, Transportation & Construction Systems Business Unit	
	Shinichi Kato	Assistant General Manager for The Americas, Sumitomo Corporation of America, TBC Corporation	
	Yoshinori Mukaida	Assistant CFO, Finance	
	Tomonori Wada	General Manager for the Americas, President and CEO of Sumitomo Corporation of Americas Group, Director and President of Sumitomo Corporation of Americas	

Position	Name	Assignment	
	Hajime Mori	General Manager for Middle East & Africa, CEO & COO of Sumitomo Corporation Middle East & Africa Group, Managing Director, Sumitomo Corporation Middle East FZE	
	Yukihito Honda	General Manager, Infrastructure Business Unit	
	Kotaro Tameda	General Manager, Living Related & Real Estate Business Unit	
	Haruhiko Aritomo	General Manager for East Asia, CEO of Sumitomo Corporation China Group, Sumitomo Corporation (Shanghai) Limited, General Manager, Sumitomo Corporation (China) Holding Ltd.	
	Nobuhiro Yoshida	General Manager for Japan Region, General Manager, Kansai Office	
	Hiroyuki Koike	Assistant General Manager for The Americas, Executive Vice President , CFO and Chief Development & Innovation Officer of Sumitomo Corporation of Americas Group, Executive Vice President and CFO of Sumitomo Corporation of Americas	
	Tsutomu Ozaki	Assistant to General Manager, Media & Digital Business Unit	
	Takayuki Sumita	Assistant CSO, Energy Innovation Initiative Design & Strategy Dept., SUMITOMO CORPORATION GLOBAL RESEARCH CO. LTD.	
	Koji Aso	Head of Energy Innovation Initiative	
	Kimihiko Sato	Head of Internal Control and Internal Audit, General Manager, Internal Auditing Dept.	
Executive Officer (20)	Eiji Ishida	Assistant to General Manager, Transportation & Construction Systems Business Unit, Sumitomo Mitsui Finance and Leasing Co., Ltd.	
	Takashi Yamana	Assistant to General Manager, Infrastructure Business Unit, Sumitomo Shoji Machinex Co., Ltd.	
	Tatsuro Tamura	Assistant General Manager for Europe & CIS, Deputy CEO & CFO of Sumitomo Corporation Europe & CIS Group, General Manager, Corporate Management Unit in Sumitomo Corporation Europe & CIS Group, CFO, Sumitomo Corporation Europe Limited	
	Kazumasa Watanabe	General Manager, Media Division,	
	Masahiko Yokohama	General Manager, Planning & Coordination Dept., Metal Products Business Unit	
	Yusuke Ujimoto	Assistant to General Manager, Media & Digital Business Unit, JCOM Co., Ltd.	
	Hiroki Takeno	General Manager, Lifestyle Business Division	

Position	Name	Assignment	
	Tadayuki Ueno	Assistant CFO, Risk Management	
	Yasuhiro Yoshida	Assistant CFO, Accounting	
	Hiroshi Karashima	Assistant General Manager for Asia & Oceania, Sumitomo Corporation Asia & Oceania Group, President Director, PT. Sumitomo Indonesia	
	Takao Kusaka	General Manager, Lease, Ship & Aerospace Business Division	
	Hiroaki Murata	General Manager, Construction Material & Real Estate Business Division	
	Aki Tomita	Assistant CAO, General Affairs & Legal, General Manager, Legal Compliance Dept.	
	Gota Iwanami	Assistant General Manager for Japan Region, General Manager, Chubu Office	
	Nobuyasu Yonezu	Director of Energy Innovation Initiative, General Manager, Indonesia Energy Transition Dept.	
	Seiji Kitajima	Director of Energy Innovation Initiative, General Manager, Energy Innovation Initiative, Design & Strategy Dept.	
	Eisuke Takenaka	General Manager, Corporate Planning & Coordination Dept.	
	Tatsushi Tatsumi	Chief Digital Officer, Assistant General Manager, Media & Digital Business Unit	
	Shunichi Aramaki	General Manager, Digital Business Division	
	Yoshiko Nakazawa	Assistant CAO, Human Resources	

II. Board Members (After the Ordinary General Meeting of Shareholders in June) : 11 persons

	Name
Chairman	Kuniharu Nakamura
Representative Director	Masayuki Hyodo
Representative Director	Shingo Ueno
Representative Director	Takayuki Seishima
Representative Director	Reiji Morooka
Representative Director	Hirokazu Higashino
Outside Director	Kimie Iwata
Outside Director	Hisashi Yamazaki
Outside Director	Akiko Ide
Outside Director	Takashi Mitachi
Outside Director	Takahisa Takahara

III. Audit & Supervisory Board Members (After the Ordinary General Meeting of Shareholders in June) : 5 persons

	Name
Senior Audit & Supervisory Board Member	Daisuke Mikogami
Audit & Supervisory Board Member	Kazunari Sakata
Outside Audit & Supervisory Board Member	Toshio Nagai
Outside Audit & Supervisory Board Member	Yoshitaka Kato
Outside Audit & Supervisory Board Member	Yukiko Nagashima