



January 20, 2023

Company name: SanBio Co., Ltd.
Representative: Keita Mori, Representative
Director and President
(TSE Growth Code: 4592)
Contact: Yoshihiro Kakutani, Corporate
Officer of Management
Administration
(TEL. +81-3-6264-3481)

Notice Regarding Change (Resignation) of Representative Director and Appointment of Corporate Officer

SanBio Co., Ltd. (hereafter, the “Company”) announces that at a meeting held today, its Board of Directors resolved to make the following changes to senior management (representative director and corporate officer).

1. Details of change

Name	New position	Current position
Akihiro Tsujimura	(Resign)	Representative Director, Executive Vice President, and COO
Naoki Tsukahara	Senior Corporate Officer, responsible for HR, Japan Regulatory Affairs & Quality Compliance Japan, and Japan/Asia Business	Corporate Officer and Business Head (Japan/Asia)

Note: Mr. Akihiro Tsujimura, who will be resigning from his position of representative director, will also resign from the posts of executive vice president and COO

2. Reason for change

Representative Director, Executive Vice President, and COO Akihiro Tsujimura has submitted his resignation for personal reasons and the Company has accepted it. Due to the resignation of Mr. Tsujimura, Corporate Officer and Business Head (Japan/Asia) Naoki Tsukahara will be appointed executive corporate officer responsible for HR, Japan Regulatory Affairs & Quality Compliance Japan, and Japan/Asia business, and will take over some of the responsibilities of Mr. Tsujimura.

3. Effective date of change

January 20, 2023

4. Other

From January 20, 2023, the Company will have two representative directors: President Keita Mori and Executive Chairman Toru Kawanishi.