

January 20, 2023

Company: ITOHAM YONEKYU HOLDINGS Inc.
Representative: Isao Miyashita, President and Chief Executive officer
(Tokyo Stock Exchange, Prime Market, Securities Code: 2296)
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Notice Regarding Changes in Directors and Executive Officers

Itoham Yonekyu Holdings Inc. hereby announces that the Board of Directors has resolved at a meeting held today to make the following changes in directors and executive officers. The details are as follows.

1. Resignation of Director

- (1) Retiring Director Director Executive Officer, Chief Operating Officer, Meat Business Div.
Takamasa Wakaki
- (2) Date of retirement March 31, 2023
- (3) Reason for retirement Personal reasons
- (4) Other Even after retirement of the above-mentioned director, the number of directors stipulated by law and the Articles of Incorporation will be satisfied.

2. Appointment and Promotion of Executive Officers, and Changes in the Scope of Responsibilities and Duties of Directors and Executive Officers

Effective April 1, 2023

Name	New	Current
Koichi Ito	Director Managing Executive Officer Chief Operating Officer, Processed Foods Business Div. General Manager, Quality Assurance Chief Executive Officer, Itoham Foods Inc.	Director Managing Executive Officer Chief Operating Officer, Processed Foods Business Div. Chief Executive Officer, Itoham Foods Inc.
Akihisa Horiuchi	Managing Executive Officer Chief Operating Officer, Meat Business Div. Chief Executive Officer, Yonekyu Corp.	Managing Executive Officer Chief Executive Officer, Yonekyu Corp.
Masayuki Yoneda	Managing Executive Officer Deputy Chief Operating Officer, Processed Foods Business Div. Senior General Manager, Business Strategy Div.	Managing Executive Officer Deputy Chief Operating Officer, Processed Foods Business Div.
Takeshi Koyama	Senior Executive Officer General Manager, Corporate Strategy Department	Senior Executive Officer General Manager, CEO Office General Manager, Corporate Strategy Planning Office General Manager-Group Logistics

Yoshiyuki Ishimatsu	Senior Executive Officer Senior General Manager, Production Div., Processed Foods Business Div. General Manager-Purchasing Dept. General Manager-Central Research Institute Chief Executive Officer, Itoham Yonekyu Foods Inc.	Senior Executive Officer Senior General Manager, Production Div., Processed Foods Business Div. General Manager-Purchasing Dept. General Manager-Central Research Institute
Tomoyuki Ushimaru	Senior Executive Officer Deputy Chief Operating Officer - Processed Foods Business Div. Senior General Manager, Sales Div.	Senior Executive Officer Senior General Manager-Sales Div., Processed Foods Business Div. Chief Executive Officer, Itoham Sales Inc.
Katsumi Nozawa	Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, Corporate Strategy Planning Office General Manager ,DX Promotion Office	Executive Officer Deputy Senior General Manager, Administrative Div. General Manager, PMI Office
Yukihiro Tashiro	Executive Officer (new) Deputy Senior General Manager, Production Div., Processed Foods Business Div. General Manager, Production Planning Dept.	Deputy General Manager, Production Management Dept., Production Div., Processed Foods Business Div.
Tadanobu Kujime	Executive Officer (new) Chief Executive Officer, Itoham Yonekyu Plant Inc.	Plant Manager, Tokyo Plant, Itoham Foods Inc.

3. Resignation of Executive Officers

Effective March 31, 2023

Name	New	Current
Tsuyoshi Fukunishi	Advisor, (*) Asian Best Chicken Co., Ltd. (temporary transfer)	Senior Executive Officer Asian Best Chicken Co., Ltd. (temporary transfer)
Sadaki Iwama	Advisor, Quality Assurance Dept. (*)	Executive Officer General Manager, Quality Assurance Dept.
Kouki Haruna	Advisor, Kikusui Inc. (*)	Executive Officer Senior General Manager, Business Strategy Div., Processed Foods Business Div.

* The Advisor is scheduled to take office on April 1, 2023.