



January 20, 2023

To all whom it may concern:

Company Name: FUJI OIL HOLDINGS INC.

Representative: Mikio Sakai, President & CEO

(Code No. 2607, TSE Prime Market)

Inquiries: Yoshiharu Okamoto, Public Relations Section Leader

(Tel. 06-6459-0701)

Notification of Director Personnel Affairs

Director Personnel Affairs

(1) Directors (Excluding directors who are Audit and Supervisory Committee members) Candidates

(Scheduled to be discussed at the 95th General Meeting of Shareholders scheduled to be held at the end of June 2023)

Name	New Title	Current Title
Mikio Sakai	President	Same as on the left
Tomoki Matsumoto	Director	Same as on the left
Takashi Kadota	Director	Same as on the left
Hiroyuki Tanaka	Director	Same as on the left
Hidenori Nishi	Outside Director	Same as on the left
Toshiyuki Umehara	Outside Director	Same as on the left
Shuichi Miyamoto	Outside Director	Same as on the left
Rie Nakagawa	Outside Director	(new)

(2) Director, Audit and Supervisory Committee members

(Since they were elected at the Company's 94th General Meeting of Shareholders held in June 2022, they are in office for the fiscal year 2023.)

Name	New Title	Current Title
Makoto Shibuya	Director, Audit and Supervisory Committee member	Same as on the left
Ryuta Uozumi	Outside Director, Audit and Supervisory Committee member	Same as on the left
Hirohiko Ikeda	Outside Director, Audit and Supervisory Committee member	Same as on the left

(3) Retiring director

(Scheduled to retire as of the closing of the 95th general meeting of stockholders scheduled to be held at the end of June 2023)

Name	Current Title
Yuko Ueno	Outside Director

Personal Background and Career Summary of Newly Appointed Outside Director

Name: Rie Nakagawa

Date of Birth: August 10, 1968 (54)

(Educational Background)

Mar.1991 Graduated from School of Business Administration, Kwansai Gakuin University

(Career summary)

Apr.1991 Joined SHOWA Plastic Co., Ltd.

Aug.1997 Joined Kulicke & Soffa Japan

Mar.2002 Completed Global Business, Graduate School of Asia-Pacific Studies, Waseda University

Aug.2003 Joined MISUMI Corporation (Currently MISUMI Group Inc.)

Oct.2011 General Manager, Composite Processed Products Division, FA Business

Oct.2013 President of FA Processed Products Business

Oct.2015 Executive Officer, President of FA Business、 Concurrently Chair Person and President of Daiseki Co., Ltd.

Oct.2020 Executive Officer, Customer Service Platform

Jan.2022 Executive Officer, Officer in charge of Sustainability Strategy

Dec.2022 Resigned from MISUMI Group Inc.

(Significant concurrent positions)

Director and COO, GRAMEEN NIPPON

(Reason for the appointment)

Ms. Nakagawa worked at the MISUMI Group which has achieved rapid growth by delivering machined products such as metal molds with "high quality, low cost, and quick delivery". During the career at MISUMI, she has made great achievements in the field of parts and complex machining for the FA industry and became an executive officer. She has made significant contributions by acquiring customers in the FA industry, promoting in-house production/raising the level of subcontractors, and utilizing IT to streamline the entire supply chain. In 2022, she also built its sustainability strategy. As an executive officer, she has gained experiences in portfolio/cash managements regarding making prioritized decisions from a management perspective by considering management of operating companies and management of the group as a whole. The FUJI OIL Group believes that her knowledge will be great benefits to strengthen business strategy and business portfolio of the FUJI OIL, which are the themes of the current medium-term management plan.

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