

January 23, 2023

To Whom It May Concern:

Company: SUGI Holdings Co., Ltd.  
Representative: Katsunori Sugiura, Representative Director & President  
(Code number: 7649, TSE Prime/NSE Premier)  
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Business Planning Department  
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## Notification on Management Team Changes

Sugi Holdings Co., Ltd. is pleased to announce that it has selected candidates for director positions as below at a meeting of the Board of Directors held on January 23, 2023. After each candidate is elected as a director at the Company's 41st Ordinary General Meeting of Shareholders to be held in late May 2023, the appointment of each director will officially be determined at a meeting of the Board of Directors to be held on the same date.

### Details

#### 1. Names and titles of director candidates to be voted on at the 41st Ordinary General Meeting of Shareholders

New title	Name	Current title
Representative Director & Chairman	Eiichi Sakakibara	Representative Director & Chairman
Representative Director & President	Katsunori Sugiura	Representative Director & President
Director	Shinya Sugiura	Director
External Director	Shigeyuki Kamino	External Director
External Director	Yoshiko Hayama	External Director

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