



January 24, 2023

To whom may it concern:

Company Name	Cosmo Energy Holdings Co., Ltd. (Code: 5021, Tokyo Stock Exchange Prime Market)
Representative Name	Hiroshi Kiriyama Representative Director and Group CEO
Contact Person	Eriko Date General Manager, Corporate Communication Department Tel 03-3798—3101

#### Notice of Change in Representative Director

Cosmo Energy Holdings Co., Ltd. is pleased to announce that its Board of Directors approved the following change in Representative Director at its meeting held today.

#### Details

1. Reason for Change

The change aims to drive efforts to realize Cosmo's Seventh Medium-term Management Plan and to achieve sustainable development of the Group and further increase its corporate value.

2. Name and Title of New Representative Director (planned)

Name:	Shigeru Yamada
New title:	Representative Director, Group CEO
Current title:	Director, Senior Executive Officer
Profile:	See attached resume

Number of shares held: 8,100 shares

\*Hiroshi Kiriyama, current Representative Director and Group CEO will assume the position of Representative Director and Chairman of Cosmo's Board of Directors, effective April 1, 2023, in accordance with changes in the Company's Directors and Executive Officers.

3. Planned Date of Appointment  
April 1, 2023

End of Document

RESUME

Name: Shigeru Yamada  
Date of Birth: November 7, 1965  
Place of Birth: Yamagata Prefecture

Education and Professional Experience

March 1988	Graduated from the Department of Economics, Seijo University
April 1988	Joined Cosmo Oil Co., Ltd.
June 2015	Appointed Director, Supply Department of the above
April 2018	Appointed Executive Officer and General Manager, Corporate Planning Department, Cosmo Energy Holdings Co., Ltd.
April 2020	Appointed Senior Executive Officer of the above
June 2020 to Present	Appointed Director and Senior Executive Officer of the above

Rewards and Disciplinary Punishments

None

End of Document