

January 26, 2023

Sojitz Corporation
 Masayoshi Fujimoto, President & CEO
 (TSE Code: 2768; TSE Prime Market)
 For questions, contact:
 Yoichi Yanagisawa, PR Dept.
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Notice Regarding Changes to Representative Directors

At a meeting of the Board of Directors held on January 26th, 2023, Sojitz Corporation passed a resolution approving the following changes to its representative directors.

1. Reason for the Change

The current Medium-term Management Plan 2023 – Start of the Next Decade – will conclude at the end of March 2024, and Sojitz will draft and implement the next medium-term management plan under a new management structure as part of its efforts to further raise corporate value.

2. Details of the Change

(1) Appointee (June 2023)

| Name | New position | Current position |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| Yoshiki Manabe | Representative Director, Senior Managing Executive Officer CFO Executive Management of General Accounting, Business Accounting, Financial Solutions, Finance* | Managing Executive Officer COO, General Accounting Department, Business Accounting Department, Finance Department |

*Mr. Yoshiki Manabe will be promoted to Senior Managing Executive Officer on April 1st, 2023. Following the General Shareholders' Meeting in June 2023, Mr. Manabe will be approved at the Board of Directors Meeting and will assume the position of Representative Director, Senior Managing Executive Officer.

(2) Retiree (June 2023)

| Name | New position | Current position |
|----------------|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Seiichi Tanaka | Corporate Advisor* | Representative Director, Executive Vice President CFO Executive Management of General Accounting, Business Accounting, Finance, IR, Financial Solutions |

*Mr. Seiichi Tanaka will transition from Representative Director, Executive Vice President to Director on April 1st, 2023. Mr. Tanaka will later resign from the position following the General Shareholders' Meeting in June 2023 and be appointed as a Corporate Advisor of Sojitz Corporation.

3. Biographical Outline of New Representative Director

See attachment.

Biographical Outline

Yoshiki Manabe

Hometown: Hiroshima, Japan

Date of Birth: June 6th, 1963

Education: Bachelor of Economics, Osaka Prefecture University in March 1986

Number of Shares: 8,058 shares

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|----------------------|-----------------------------------------------------------------------------------------------------------------------|
| April 2022 – present | COO, General Accounting Department, Business Accounting Department, Finance Department |
| April 2021 – present | Managing Executive Officer |
| April 2021 | COO, General Accounting Department, Business Accounting Department, Finance Department, IR Office |
| April 2020 | COO, General Accounting Department, Business Accounting Department, Finance Department, IR Office, Controller Office |
| April 2019 | Executive Officer COO, General Accounting Department, Finance Department, Structured Finance Department, IR Office |
| July 2017 | CFO & CAO for the Americas CFO & CAO, Sojitz Corporation of America |
| July 2015 | General Manager, Controller Office (Automotive, Aerospace & IT Business, Infrastructure & Environment Business) |
| April 2015 | General Manager, Controller Office (Energy, Metals & Coal) |
| April 2012 | General Manager, Controller Office, Energy & Metal Division |
| October 2005 | Sojitz Holdings Corporation and Sojitz Corporation merge to form company under trade name, Sojitz Corporation |
| April 2004 | Nichimen Corporation and Nissho Iwai Corporation merge to form company under trade name, Sojitz Corporation |
| April 1986 | Joined Nissho Iwai Corporation |

Honors: None