



February 1, 2023

To whom it may concern

Company: DTS CORPORATION
Representative: Tomoaki Kitamura,
Representative Director and President
(Stock code: 9682; Tokyo Stock Exchange, Prime Market)
Contact: Isao Asami,
Director and Managing Executive Officer
TEL: +81-3-3948-5488

Notice Concerning Organizational Changes and Personnel Transfers

DTS CORPORATION (the “Company”) hereby announces that it was resolved to make organizational changes and transfer personnel at the meeting of the Board of Directors held on February 1, 2023, as follows.

1. Purpose of the Organizational Changes

As we enter the second year of Vision 2030 and the Medium-Term Management Plan, in order to steadily implement growth strategies for each business segment, the Company will transition to a segment-centric business management system. Specifically, from the standpoint of clarifying the mission, increasing agility, flexibly allocating resources, enhancing collaboration within the group, etc., the Company will establish a control organization that will oversee the unit that each segment belongs to, as well as a promotion department that will be in charge of formulating and implementing medium- to long-term plans.

The Company will also establish a specialized unit that will have the purpose of expanding and developing solutions, new business domains, etc., aiming to enhance activities.

2. Overview of Organizational Changes (as of April 1, 2023)

- (1) A control organization and a promotion department will be newly established for each of the Operation and Solutions, Technology and Solutions, and Platform and Services segments.
- (2) The Business Development Department will be newly established in order to further enhance initiatives for new business development, and to enhance the motivating force behind such initiatives.
- (3) The Enterprise and Solution Sector will be reorganized into three divisions, based on the solutions it provides, etc.
 - Enterprise and Solution Division 2 will be changed to the Industry Solution Division. The Industry Solutions Division will enhance data interoperability solutions offered with a focus on the retail, logistics, distribution and IoT industries and related operations.
 - Enterprise and Solution Division 1 will be changed to the Enterprise Solution Division. The Enterprise Solutions Division will integrate the specialist departments of ERP, HCM, and BPM/BPR and provide complete services for digital transformation and support for business transformation.
 - The housing operations will be transferred to a newly established Housing Solution Division. With a focus on housing lifestyle solutions, the new Division will accelerate the creation of new solution services, while also aiming to enhance the existing solutions.

- (4) With the aim of establishing a business foundation for the digital business and developing personnel with digital skills, we will establish a Digital Business Division, which will focus on providing solutions to reform business processes (ServiceNow business) and solutions based on zero-trust models.

3. Personnel Transfers

(1) Director and Executive Officer Personnel (as of April 1, 2023)

Name	New Positions	Former Positions
Minoru Takeuchi	Director and Senior Managing Executive Officer Head, Operation and Solutions Segment and Head, Technology and Solutions Segment	Director and Senior Managing Executive Officer
Hirotooshi Kobayashi	Director and Senior Executive Officer Head, Platform and Services Segment	Director and Senior Executive Officer Head, IT Platform Service Sector
Makoto Kondo	Senior Executive Officer Deputy Head, Operation and Solutions Segment and Head, Public Systems and Social Infrastructure Sector	Senior Executive Officer Head, Financial Sector and General Manager, Business Planning Department, Financial Sector
Masanori Tamura	Executive Officer Head, Financial Sector and General Manager, Sales Department, Financial Sector	Executive Officer General Manager, Sales Department and Head, Financial Division 1, Financial Sector
Nobuhiko Ishikawa	Executive Officer General Manager, Sales Department, Public Systems and Social Infrastructure Sector	Executive Officer Head, Public Systems and Social Infrastructure Sector
Hiroyuki Norikane	Executive Officer Deputy Head, Technology and Solutions Segment and Head, Digital Solution Sector	Executive Officer Head, Digital Solution Sector
Hiroshi Tani	Executive Officer Head, IT Platform Service Sector	Executive Officer Head, Enterprise and Solution Sector
Yutaka Nakamura	Executive Officer General Manager, Business Development Department	Executive Officer General Manager, Corporate Planning Department

(2) Important Employees (as of April 1, 2023)

Name	New Positions	Former Positions
Naoto Yasuno	General Manager, Operation and Solutions Segment Promotion Department and General Manager, Financial Solution Promotion Department, Financial Sector	General Manager, Financial Solution Promotion Department, Financial Sector
Yuichiro Uchioke	General Manager, Business Planning Department, Financial Sector	Senior Manager, Sales Section 2, Sales Department, Financial Sector
Takumi Susaki	Head, Financial Division 1, Financial Sector	Senior Manager, Bank Section 4, Financial Division 1, Financial Sector
Jun Shimokawa	General Manager, Business Planning Department, Public Systems and Social Infrastructure Sector and Head, Social Infrastructure Department	Head, Social Infrastructure Department, Public Systems and Social Infrastructure Sector
Hiroshi Nakashima	General Manager, Technology and Solutions Segment Promotion Department and General Manager, Innovative Business Promotion Office	General Manager, Innovative Business Promotion Office and General Manager, Business Planning Department, Digital Solution Sector
Masakazu Takada	Head, Enterprise and Solution Sector and General Manager, Sales Department, Enterprise and Solution Sector and Head, Housing Solution Division, Enterprise and Solution Sector	General Manager, Sales Department, Enterprise and Solution Sector and Head, Enterprise and Solution Division 1
Masateru So	General Manager, Business Planning Department, Enterprise and Solution Sector	Senior Manager, Section 2, Enterprise and Solution Division 2, Enterprise and Solution Sector
Katsuya Jitsuvara	Head, Industry Solution Division, Enterprise and Solution Sector	Head, Enterprise and Solution Division 2, Enterprise and Solution Sector
Kiyoshi Hatanaka	Head, Enterprise Solution Division, Enterprise and Solution Sector	Senior Manager, ERP Section, Enterprise and Solution Division 1, Enterprise and Solution Sector
Yoshiaki Yamamoto	General Manager, Business Planning Department, Digital Solution Sector	Senior Manager, Advanced SL Section, Digital Integration Division, Digital Solution Sector
Shinichi Igusa	Head, Digital Business Division, Digital Solution Sector	Senior Manager, CI Section, Cloud and Infrastructure Integration Division, Digital Solution Sector
Yuji Okamoto	General Manager, Platform and Services Segment Promotion Department and General Manager, Business Planning Department, IT Platform Service Sector	General Manager, Business Planning Department, IT Platform Service Sector

Name	New Positions	Former Positions
Takayuki Otake	Head, IT Platform Service Division 2, IT Platform Service Sector	Deputy Head, IT Platform Service Division 2, IT Platform Service Sector
Hiroko Onoda	General Manager, Corporate Planning Department	General Manager, Sales Department, Public Systems and Social Infrastructure Sector
Ken Saito	General Manager, Internal Audit Office	Senior Manager, General Affairs Department

DTS CORPORATION Organization Chart (As of April 1, 2023)

