



## **Partial Voluntary Return of President & CEO's Compensation**

February 2, 2023

Yoshihiro Hasebe, Representative Director, President & CEO, has proposed to voluntarily partially return President & CEO's Compensation in consideration of the difference between the consolidated results of operations and the forecasts for the fiscal year ending December 2022 and to clarify management responsibility. We hereby announce as follows:

1. Contents of voluntary return of compensation  
President & CEO : 30% of monthly base salary
2. Period covered  
Three months from April 2023

The management team will make every effort to recover business performance and achieve future growth. We would like to ask for the continued support of our shareholders and other stakeholders.