



February 8, 2023

For Immediate Release

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 (Code:6417,TSE Prime Market)

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Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

1. Organizational Changes (effective April 1, 2023)

(1) Information Technology Systems Division to be newly established

For the sustainable development of the Group, the Company will newly establish Information Technology Systems Division and place Information Technology Systems Department, which is currently under Administration Division, under the umbrella of Information Technology Systems Division, in order to further strengthen measures related to the development of IT infrastructure and the utilization of information resources and implement them flexibly and systematically from a cross-Group perspective.

(2) Corporate Planning Department to become an independent organization

In order for the Company to flexibly work on measures to respond to various management issues and increase corporate value, Corporate Planning Department, which is currently under Administration Division, will become an independent organization.

2. Changes of Standing Statutory Auditors (effective June 29, 2023)

Name	New Position	Current Position
Yoko Igarashi	Standing Statutory Auditor *	Senior Executive Operating Officer Supervising Administration Division, Manufacturing Division & Business Planning Department
Takafumi Okubo	(Retirement)	Standing Statutory Auditor

* Ms. Yoko Igarashi will assume the office of the Standing Statutory Auditor following resolutions at the 58th Ordinary General Meeting of Shareholders, which will be held on June 29, 2023, and at the Board of Statutory Auditors meeting which will be held thereafter. She will be an Advisor from April 1, 2023 to June 29, 2023.

This material is an English translation of Japanese announcement made on February 8, 2023. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

3. New Operating Officers (scheduled to assume office on April 1, 2023)

Name	New Position	Current Position
Takeshi Busujima	Operating Officer Head of Information Technology Systems Division	General Manager of Information Technology Systems Department; Administration Division
Takashi Haneji	Operating Officer General Manager of Purchasing Department ; Product Management Division	General Manager of Purchasing Department ; Product Management Division

4. Personnel Changes of General Managers etc. (effective April 1, 2023)

Name	New Position	Current Position
Yuhei Kubota	Deputy Head of Information Technology Systems Division & General Manager of Information Technology Systems Department	Deputy General Manager of Information Technology Systems Department; Administration Division
Takahiro Todoroki	General Manager of Research & Development Department ; Product Management Division	Deputy General Manager of Research & Development Department ; Product Management Division
Hidetoshi Kobayashi	General Manager of Manufacturing Department; Sanwa Plant; Manufacturing Division	Deputy General Manager of Manufacturing Department; Sanwa Plant; Manufacturing Division

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