

Translation

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February 8, 2023

To Whom it May Concern:

Company name: BASE, Inc.
Representative: Representative Director and CEO Yuta Tsuruoka
(Code: 4477, Tokyo Stock Exchange Growth Market)
Inquiries: Director and CFO Ken Harada
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Notice of Tentative Decision on Management Structure for 11th Fiscal Year

BASE, Inc. (Location: Minato-ku, Tokyo; Representative Director and CEO: Yuta Tsuruoka) hereby announces that its Board of Directors, at a meeting held today, decided on the management structure for the 11th fiscal year, considering the recommendations of the Nomination and Remuneration Committee (Advisory Committee), as described below. This matter is scheduled to be formally decided after approval at the 10th Annual General Meeting of Shareholders scheduled to be held on March 24, 2023.

1. Directors

The director candidates are as follows.

Name	Position	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Masayuki Shimura	Outside Director	Reappointment
Misa Matsuzaki	Outside Director	Reappointment

Note: BASE, Inc. has registered Mr. Masayuki Shimura as an independent director with the Tokyo Stock Exchange and will continue to register him as an independent director with the Exchange in the event that he is reappointed.

Note: Ms. Misa Matsuzaki's name on the family register is Misa Edo.

Retirement

Name	Position
Michi Iijima	Outside Director

2. Auditors

Since two corporate auditors will conclude their full term of appointment upon the conclusion of the 10th Annual General Meeting of Shareholders, BASE, Inc. has resolved to appoint two candidates for corporate auditor.

Their appointment as candidates for corporate auditor has been approved by the Board of Corporate Auditors.

Name	Position	Appointment
Fumio Utagawa	Outside auditor (full-time)	Reappointment
Yohei Yamaguchi	Outside auditor	Reappointment
Chie Hoshi	Outside auditor	Current

Note: The Company has registered Mr. Fumio Utagawa and Mr. Yohei Yamaguchi as independent directors with the Tokyo Stock Exchange and will continue to do so.

Note: Ms. Chie Hoshi's name on the family register is Chie Yasuno.

3. Senior Executive Officers

The Senior Executive Officer candidates are as follows

Name	Current title	Appointment
Yuta Tsuruoka	Senior Executive Officer and CEO	Reappointment
Ken Harada	Senior Executive Officer and CFO	Reappointment
Kenji Yamamura	Senior Executive Officer and COO	Reappointment
Shinichi Fujikawa	Senior Executive Officer and SVP of Development	Reappointment
Nao Takahashi	Senior Executive Officer	New appointment

New senior executive officer candidate biography

Name (Date of Birth)	Biography
Nao Takahashi (February 17, 1983)	April 2005 Joined Sumitomo Mitsui Card Co., Ltd. April 2022 Joined BASE, Inc. April 2022 Appointed executive officer (present position)

Executive Officers are also scheduled to be appointed at the Board of Directors meeting to be held on March 24, 2023.

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