



February 9, 2023

Company name: Tokai Carbon Co., Ltd.
Representative: Hajime Nagasaka, President & CEO
(Stock Code: 5301 Prime Market, Tokyo Stock Exchange)
Contact: Akira Yamada, General Manager,
General Affairs Department
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Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of March 30, 2023.

(1) New Member of the Board

New Position	Name	Current Position
Member of the Board Executive Officer (Director & Managing Director, THAI TOKAI CARBON PRODUCT CO., LTD.)	Tatsuhiko Yamazaki	Business Director (Director & Managing Director, THAI TOKAI CARBON PRODUCT CO., LTD.)

The above position is scheduled under the approval of the FY2022 Annual Meeting of Shareholders on March 30, 2023.

(2) Retirement from Member of the Board

Current Position	Name	Post-Retirement
Member of the Board Executive Officer Responsible for Human Resources, General Affairs and Legal Affairs Department	Yuji Serizawa	(Audit & Supervisory Board Member)

The above retirement is scheduled when the FY2022 Annual Meeting of Shareholders closes on March 30, 2023.

(3) New Audit & Supervisory Board Member

New Position	Name	Current Position
Audit & Supervisory Board Member	Yuji Serizawa	Member of the Board Executive Officer Responsible for Human Resources, General Affairs and Legal Affairs Department
Audit & Supervisory Board Member (External)	Yoshinori Matsushima	-

The above position is scheduled under the approval of the FY2022 Annual Meeting of Shareholders on March 30, 2023.

(4) Retirement from Audit & Supervisory Board Member

Current Position	Name	Post-Retirement
Audit & Supervisory Board Member	Masanao Hosoya	-
Audit & Supervisory Board Member (External)	Motokazu Hiura	-

The above retirement is scheduled when the FY2022 Annual Meeting of Shareholders closes on March 30, 2023.

(5) New Substitute Audit & Supervisory Board Member

New Position	Name	Current Position
Substitute Audit & Supervisory Board Member (External)	Toshiya Onuma	-

The above position is scheduled under the approval of the FY2022 Annual Meeting of Shareholders on March 30, 2023.

(6) New Executive Officer

New Position	Name	Current Position
Executive Officer Responsible for Strategic Planning Department	Tsunayuki Sato	Business Director General Manager, Strategic Investment Department

The above position is scheduled on March 30, 2023.

(7) Changes in Member of the Board and Executive Officer

New Position	Name	Current Position
Member of the Board Executive Officer Responsible for Human Resources, General Affairs and Legal Affairs Department	Masafumi Tsuji	Member of the Board Executive Officer Responsible for Corporate Planning, General Administration for Group Companies, Strategic Investment, Sales Research & Planning and Business Incubation Department General Manager, Corporate Planning Department
Member of the Board Executive Officer General Manager, Technology & Engineering Division	Syunji Yamamoto	Member of the Board Executive Officer (Director, TCCB Genpar LLC)
Executive Officer Responsible for General Administration Department for Group Companies	Hiroshi Takahashi	Executive Officer General Manager, General Administration Department for Group Companies

Executive Officer Responsible for Business Incubation Department General Manager, Business Incubation Department	Kazuhito Kataoka	Executive Officer General Manager, Business Incubation Department
Executive Officer Responsible for Corporate Planning Department General Manager, Corporate Planning Department	Akihiko Sato	Executive Officer Responsible for Accounting & Finance and Information & Communication Technology Promotion Department General Manager, Accounting & Finance Department
Executive Officer Deputy General Manager, Technology & Engineering Division General Manager, Engineering Department	Keiichiro Machihara	Executive Officer General Manager, Technology & Engineering Division General Manager, Engineering Department

The above position is scheduled on March 30, 2023.

(8) Other Changes

New Position	Name	Current Position
(Retirement)	Nobuyuki Murofushi	Executive Fellow Executive Officer to the President

The above retirement is scheduled on March 30, 2023.

End of notice