Note: This English translation is solely for reference purposes and not a legally definitive translation of the original Japanese text. In the event a difference arises regarding the meaning herein, the original Japanese version will prevail as the official authoritative version.

February 10, 2023

Information Services International-Dentsu, Ltd.
Ryoichi Nawa, President, CEO & COO
(Stock Code 4812, TSE Prime Market)
Contact for Inquiries: Naoto Momiki, Corporate Administration Division
(TEL: +81-3-6713-6160)

Notice Regarding Partial Amendment of the Articles of Incorporation

Information Services International-Dentsu, Ltd. (ISID) hereby notifies that the Board of Directors resolved today to propose, at its 48th General Meeting of Shareholders scheduled to be held on March 24, 2023, that the articles of incorporation of the Company (the Articles of Incorporation) would be partially amended as described below.

1. Reason for Amendment

- (1) Change of Trade name
 - ISID Group has set the execution of various self-transformations in "Vision 2030," its long-term management vision and in "ISID X Innovation 2024," its medium-term management plan. Aiming to accelerate the implementation of such reformations, the ISID Group intends to make necessary amendments to Article 1 of its current Articles of Incorporation (Trade Name) in order to change the trade name of the Company from "Information Services International-Dentsu, Ltd." to "DENTSU SOKEN INC.". The effective date of the change in trade name shall be January 1, 2024.
 - * Please refer to the "Notice Concerning Change of Trade Name and Preparation of Integration of Two Consolidated Subsidiaries," which is disclosed separately on the date of this report.
- (2) Transition to a company with Audit & Supervisory Committee
 - In order to strengthen the supervisory function of the Board of Directors and further enhance the corporate governance system, the Company will transition to a company with Audit & Supervisory Committee.
 - Accordingly, necessary changes will be made, including the establishment of new provisions regarding Audit & Supervisory Committee and Directors who are Audit & Supervisory Committee Members, the deletion of provisions regarding Audit & Supervisory Board and Audit & Supervisory Board Members, and the establishment of new provisions regarding delegation of authority to Directors.
- (3) Introduction of a General Meeting of Shareholders without a designated location On June 16, 2021, the "Act for Partially Amending the Act on Strengthening Industrial Competitiveness and Other Related Laws and Regulations" (Act No. 70 of 2021) came into effect, and it became possible for listed companies to hold a General Meeting of Shareholders without a designated location (so-called virtual-only General Meeting of Shareholders) under certain conditions as stipulated in the Articles of Incorporation. The Company proposes to newly establish Article 13, paragraph 2 in the current Articles of Incorporation so that a General Meeting of Shareholders without a designated location can be held in preparation for unforeseen situations such as infectious diseases and natural disasters.

 Furthermore, the Company has received confirmation from the Minister of Economy, Trade and Industry
 - Furthermore, the Company has received confirmation from the Minister of Economy, Trade and Industry and the Minister of Justice that these changes fall under the requirements stipulated by the Orders of the Ministry of Economy, Trade and Industry and the Ministry of Justice as a case of contributing to strengthening industrial competitiveness while taking into consideration securing shareholders' interests.
- (4) Change of authority to decide dividends of surplus, etc.
 - In order to enable the Company to flexibly distribute dividends from surplus, etc. without requiring a resolution of the General Meeting of Shareholders even when it is difficult to hold the annual General Meeting of Shareholders due to unforeseen circumstances, the Company proposes to newly establish Article 42 in the proposed amendment (Dividends of Surplus, Etc.) and delete Article 46 (Year-end Dividends) and Article 47 (Interim Dividends) of the current Articles of Incorporation pursuant to Article 459, paragraph (1) of the Companies Act, so that the Company can distribute a surplus by a resolution of the Board of Directors. Furthermore, even after the amendment to the Articles of Incorporation, the Company plans to continue to pay a year-end dividend by resolution of the General Meeting of Shareholders.

2. Details of Amendment

Details of the changes are shown in the attached document.

3. Schedule of change (planned)

- (1) Scheduled date of the General Meeting of Shareholders to amend the Articles of Incorporation Friday, March 24, 2023
- (2) Effective date of the amendment of the Articles of Incorporation
 - Transition to a company with audit & supervisory committee, introduction of a general meeting of shareholders without a designated location, and change of authority to decide dividends of surplus, etc.

Friday, March 24, 2023

2) Change of Trade name Monday, January 1, 2024

END

(Underlined texts are to be amended)

Current Articles of Incorporation	Proposed Amendment	
•	_	
Chapter 1 General Rules	Chapter 1 General Rules	
(Trade Name) Article 1.	(Trade Name) Article 1.	
The name of the Company shall be "Dentsu Kokusai Joho Sabisu Kabushiki Kaisha" and in English it shall be "Information Services International-Dentsu, Ltd."	The name of the Company shall be "Kabushiki Kaisha Dentsu Soken" and in	
Articles 2 to 3.	Articles 2 to 3.	
(Provisions omitted)	(As at present)	
(Institution) Article 4.	(Institution) Article 4.	
	In addition to the General Meeting of Shareholders and Directors, the Company shall have the following. (1) Board of Directors (2) Audit & Supervisory Committee (Delete) (3) Accounting Auditor	
Article 5. (Provisions omitted)	Article 5. (As at present)	
Chapter 2. Shares	Chapter 2. Shares	
Articles 6 to 10. (Provisions omitted)	Articles 6 to 10. (As at present)	
(Shareholder Registry Administrator)	(Shareholder Registry Administrator)	
Article 11.	Article 11.	
(Provisions omitted)	(As at present)	
2. The shareholder registry administrator and the office to handle such work shall be selected by resolution of the Board of Directors.	2. The shareholder registry administrator and its handling office shall be selected by a resolution of the Board of Directors or by a decision of the Directors delegated by a resolution of the Board of Directors.	
3. (Provisions omitted)	3. (As at present)	
(Share Handling Regulations)	(Share Handling Regulations)	

Comment Astisland Flancous autim	Dung and Amondana 4	
Current Articles of Incorporation	Proposed Amendment	
Article 12.	Article 12.	
In addition to laws and regulations or these Articles of Incorporation, method of exercising shareholders' rights and its fees, such as entries or records in the Company's shareholder and share option registry and the original share acquisition rights, purchases and additions of shares under one unit, shall be set forth in the Share Handling Regulations stipulated by the Board of Directors.	In addition to laws and regulations or these Articles of Incorporation, method of exercising shareholders' rights and its fees, such as entries or records in the Company's shareholder and share option registry and the original share acquisition rights, purchases and additions of shares under one unit, shall be set forth in the Share Handling Regulations stipulated by the Board of Directors or Directors delegated by a resolution of the Board of Directors.	
Chapter 3 General Meeting of Shareholders	Chapter 3 General Meeting of Shareholders	
(Period of Convocation)	(Convocation)	
	Article 13.	
Article 13.		
(Provisions omitted)	(As at present)	
(Newly established)	2. The Company may hold a General Meeting of Shareholders without a designated location.	
Articles 14 to 19. (Provisions omitted)	Articles 14 to 19. (As at present)	
(Provisions omitted)	(As at present)	
Chapter 4 Directors and Pound of Directors	Chanton 4 Divertons and Pound of Divertons	
Chapter 4 Directors and Board of Directors	Chapter 4 Directors and Board of Directors	
(Number of members)	(Number of members)	
Article 20.	Article 20.	
	The Company shall have no more than 13 Directors who are not Audit & Supervisory Committee Members.	
(Newly established)	2. The Company shall have no more than four Directors who are Audit & Supervisory Committee Members.	
(Appointment Method)	(Appointment Method)	
Article 21.	Article 21.	
Directors are elected by resolution of the General Meeting of Shareholders.		
2. (Provisions omitted)	2. (As at present)	
3. (Provisions omitted)	3. (As at present)	
(Term of Office)	(Term of Office)	

Current Articles of Incorporation Proposed Amendment Article 22. Article 22. The term of office of Directors shall expire at The term of office of Directors who are not the conclusion of the annual General Audit & Supervisory Committee Members Meeting of Shareholders relating to the last shall expire at the conclusion of the annual General Meeting of Shareholders relating fiscal year terminating within one year after their election. to the last fiscal year terminating within one year after election. 2. The term of office of a Director elected due 2. The term of office of Directors who are to an increase in the number of Directors or Audit & Supervisory Committee Members as a substitute shall be until the expiration shall expire at the conclusion of the annual of the term of office of the other Directors in General Meeting of Shareholders relating to the last fiscal year terminating within office. two years after election. (Newly established) 3. The term of office of a Director who is an Audit & Supervisory Committee Member elected as a substitute for a Director who is Audit & Supervisory Committee Member who retired before the expiration of the term of office shall be until the expiration of the term of office of the Director who is an Audit & Supervisory Committee Member who has retired. (Newly established) 4. The period during which an election resolution for a substitute Director who is an Audit & Supervisory Committee Member elected based on Article 329, paragraph (3) of the Companies Act is in effect until the start of an annual General Meeting of Shareholders relating to the last fiscal year terminating within two years after election, unless shortened by a resolution. (Representative Directors and Directors With Representative Directors and Directors With Special Titles) Special Titles) Article 23. Article 23. The Representative Director is selected by The Representative Director is selected from resolution of the Board of Directors. among Directors who are not Audit & Committee Members Supervisory resolution of the Board of Directors. 2. The Board of Directors may, by resolution, 2. The Board of Directors may, by resolution, appoint one Director and Chairman, one appoint one Director and Chairman, one Director and President, and Director and President, and a few a few

Article 24. Article 24.

Presidents.

Executive

of Directors)

Vice

Directors, and Senior Directors.

(Convener and Chair of Meetings of the Board (Convener and Chair of Meetings of the Board

Executive

Executive

of Directors)

Vice

Supervisory Committee Members.

Presidents.

Directors, and Senior Directors, from

among Directors who are not Audit &

Executive

Current Articles of Incorporation	Proposed Amendment		
Meetings of the Board of Directors shall be convened and chaired by the Representative Director determined in advance by the Board of Directors, unless otherwise stipulated by laws and regulations.	Meetings of the Board of Directors shall be convened and chaired by the Director determined in advance by the Board of Directors, unless otherwise stipulated by laws and regulations.		
2. In the absence or disability of the Representative Director set forth in the preceding paragraph, another Director shall convene and chair meetings of the Board of Directors in accordance with the order determined in advance by the Board of Directors.	2. In the absence or disability of the Director set forth in the preceding paragraph, another Director shall convene and chair meetings of the Board of Directors in accordance with the order determined in advance by the Board of Directors.		
(Notice of Meeting of the Board of Directors) Article 25.	(Notice of Meeting of the Board of Directors) Article 25.		
Notice of Meeting of the Board of Directors shall be issued to each Director and each Audit & Supervisory Board Member at least three days prior to the date of a meeting. However, when there is an urgent need, this period can be shortened.	Notice of Meeting of the Board of Directors shall be issued to each Director at least three days prior to the date of a meeting. However, when there is an urgent need, this period can be shortened.		
2. When all Directors and Audit & Supervisory Board Member agree, a meeting of the Board of Directors can be held without going through the convocation procedure.	2. When all Directors agree, a meeting of the Board of Directors can be held without going through the convocation procedure.		
Articles 26 to 27. (Provisions omitted)	Articles 26 to 27. (As at present)		
	(Delegation of business execution decisions to Directors)		
(Newly established)	Article 28.		
	In accordance with the provisions of Article 399-13, paragraph (6) of the Companies Act, the Company may, by resolution of the Board of Directors, delegate all or part of the decisions on the execution of important operations (excluding matters listed in each item of paragraph (5) of the same Article) to Directors.		
Articles 28 to 29. (Provisions omitted)	Articles 29 to 30. (As at present)		
(Compensation, Etc.)	(Compensation, Etc.)		

Article 30.

Article 31.

Current Articles of Incorporation	Proposed Amendment	
Property benefits received from the Company as remuneration, bonuses, and other compensation for execution of duties by Directors (hereinafter referred to as the "Compensation, etc.") shall be determined by resolution of the General Meeting of Shareholders.	Property benefits received from the Compar as remuneration, bonuses, and other compensation for execution of duties to Directors (hereinafter referred to as the "Compensation, etc.") shall	
Article 31. (Provisions omitted)	Article 32. (As at present)	
Chapter 5 Audit & Supervisory Board Member and Audit & Supervisory Board	Chapter 5 Audit & Supervisory Committee	
(Number of Members) Article 32. The Company shall have no more than four Audit & Supervisory Board Members.	(Delete)	
 (Appointment Method) Article 33. Audit & Supervisory Board Members are elected by resolution of the General Meeting of Shareholders. 2. The resolution for the election of Audit & Supervisory Board Members shall be adopted by a majority of the votes of the shareholders present at a meeting where shareholders holding at least one-third of the voting rights of shareholders entitled to exercise their voting rights are present. 	(Delete)	
 (Term of Office) Article 34. The term of office of an Audit & Supervisory Board Member is until the end of the annual General Meeting of Shareholders relating to the last fiscal year terminating within four years after election. 2. The term of office of an Audit & Supervisory Board Member elected as a substitute shall be until the expiration of the term of office of the retired Audit & Supervisory Board Member. 	(Delete)	

Current Articles of Incorporation	Proposed Amendment
3. When a substitute Audit & Supervisory Board Member appointed based on Article 329, paragraph (3) of the Companies Act takes office as an Audit & Supervisory Board Member, the term of office of that Audit & Supervisory Board Member shall be until the expiration of the term of office of the retired Audit & Supervisory Board Member.	
(Full-time Audit & Supervisory Board Member)	(Full-time Audit & Supervisory Committee Member)
Article 35.	Article 33.
The Audit & Supervisory Board shall, by resolution, select a full-time Audit & Supervisory Board Member from among Audit & Supervisory Board Members.	The Audit & Supervisory Committee may, by resolution, select a full-time Audit & Supervisory Committee Member.
(Notice of Meeting of the Audit & Supervisory Board)	(Notice of Meeting of the Audit & Supervisory Committee)
Article 36.	Article 34.
Notice of Meeting of the Audit & Supervisory Board shall be issued to each Audit & Supervisory Board Member at least three days prior to the date of a meeting. However, when there is an urgent need, this period can be shortened. 2. With the consent of all Audit & Supervisory	Notice of Meeting of the Audit & Supervisory Committee shall be issued to each Audit & Supervisory Committee Member at least three days prior to a meeting date. However, when there is an urgent need, this period can be shortened. 2. With the consent of all Audit & Supervisory
Board Members, Audit & Supervisory Board may be held without going through the convocation procedures.	Committee Members, Audit & Supervisory Committee may be held without going through the convocation procedures.
(Method of Resolution by the Audit & Supervisory Board)	Supervisory Committee)
Article 37.	Article 35.
Resolutions of the Audit & Supervisory Board shall be determined by a majority vote of the Audit & Supervisory Board Members, unless otherwise stipulated by laws and regulations.	Resolutions of the Audit & Supervisory Committee shall be determined by a majority vote of the Audit & Supervisory Committee Members who are able to participate in the vote.
(Audit & Supervisory Board Minutes) Article 38.	(Audit & Supervisory Committee Minutes) Article 36.
Regarding the minutes of the Audit & Supervisory Board, minutes are prepared as stipulated by law.	Regarding the proceedings of the Audit & Supervisory Committee, minutes are prepared as stipulated by law.
(Audit & Supervisory Board Regulations)	(Audit & Supervisory Committee

Article 39.

Regulations)

Article 37.

Current Articles of Incorporation	Proposed Amendment	
In addition to laws and regulations or these Articles of Incorporation, matters relating to the Audit & Supervisory Board are governed by the Audit & Supervisory Board Regulations established by the Audit & Supervisory Board.	In addition to laws and regulations or these Articles of Incorporation, matters relating to the Audit & Supervisory Committee are governed by the Audit & Supervisory Committee Regulations established by the Audit & Supervisory Committee.	
(Compensation, Etc.)		
Article 40.	(Delete)	
The Compensation, etc. for Audit & Supervisory Board Members shall be determined by resolution of the General Meeting of Shareholders.		
(Exemption from liability of Audit & Supervisory Board Members)		
Article 41.	(Delete)	
Pursuant to Article 426, paragraph (1) of the Companies Act, the Company may, by a resolution of the Board of Directors, exempt Audit & Supervisory Board Members (including former Audit & Supervisory Board Members) from the liabilities provided in Article 423, paragraph (1) of the Companies Act to the extent permitted by law. 2. In accordance with the provisions of Article 427, paragraph (1) of the Companies Act, the Company may conclude an agreement with the Audit & Supervisory Board Members limiting the liability of the Audit		
& Supervisory Board Members as stipulated in Article 423, paragraph (1) of the Companies Act. However, the maximum amount of liability based on such contract shall be the higher of a pre-determined amount of not less than 6 million yen or the amount stipulated by law.		
Chapter 6 Accounting Auditor	Chapter 6 Accounting Auditor	
(Appointment of an Accounting Auditor)	(Appointment Method)	
Article 42. (Provisions omitted)	Article 38. (As at present)	
A ticle 42. (Frovisions omitted)	As at present/	
Article 43. (Provisions omitted)	Article 39. (As at present)	
(Compensation, Etc.) Article 44.	(Compensation, Etc.) Article 40.	

The Compensation, etc. of the Accounting Auditor is determined by the Representative Director with the consent of the Audit & Supervisory Board. Chapter 7 Calculation Chapter 7 Calculation Chapter 7 Calculation Article 45. (Provisions omitted) Cyear-end Dividends) Article 46. The Company shall, by resolution of the General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Vear-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Newly established) (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (horeinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	Comment A di la efferenzamentica	Duna and Amanda and		
Auditor is determined by the Representative Director with the consent of the Audit & Supervisory Board. Chapter 7 Calculation Chapter 7 Calculation Chapter 7 Calculation Chapter 7 Calculation Article 45. (Provisions omitted) Article 45. (Provisions omitted) Chapter 7 Calculation Chapter 7 Calculation Chapter 7 Calculation Article 45. (Provisions omitted) Article 46. (Delete) (Delet	Current Articles of Incorporation	Proposed Amendment The Componentian stands of the Assounting		
Article 45. (Provisions omitted) Article 46. The Company shall, by resolution of the General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	Auditor is determined by the Representative Director with the consent of	Auditor is determined by the Representative Director with the consent of		
(Year-end Dividends) Article 46. The Company shall, by resolution of the General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Newly established) (Delete) (Delete) (Delete) (Delete)	Chapter 7 Calculation	Chapter 7 Calculation		
Article 46. The Company shall, by resolution of the General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Newly established) (Delete) (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	Article 45. (Provisions omitted)	Article 41. (As at present)		
The Company shall, by resolution of the General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	(Year-end Dividends)			
General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder registry as of December 31 of each year. (Interim Dividends) Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	Article 46.	(Delete)		
Article 47. The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	General Meeting of Shareholders, pay a dividend from surplus funds (hereinafter referred to as the "Year-end Dividends") to shareholders or registered share pledgers listed or recorded in the final shareholder			
The Company may, by resolution of the Board of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	(Interim Dividends)			
of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each year. (Dividends of Surplus, Etc.) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	Article 47.	(Delete)		
(Newly established) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	of Directors, pay a dividend from surplus funds as provided in Article 454, paragraph (5) of the Companies Act (hereinafter referred to as the "Interim Dividends") to shareholders or registered share pledgers appearing or recorded in the final shareholder registry as of June 30 of each			
(Newly established) Article 42. The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)		(Dividends of Surplus Etc.)		
The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws and regulations. 2. The Company may pay a dividend from surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)	(Newly established)	<u>-</u>		
surplus funds (hereinafter referred to as the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June 30 or December 31 of each year. (Prescription for Payment of Dividends)		The Company may, by resolution of the Board of Directors, determine the matters listed in Article 459, paragraph (1) of the Companies Act, except as otherwise stipulated by laws		
		the "Dividends") to shareholders or registered stock pledgers listed or recorded in the final shareholder registry as of June		
COLLIGIE 40	(Prescription for Payment of Dividends) Article 48.	(Prescription for Payment of Dividends) Article 43.		

Current Articles of Incorporation	Pr
The Company is exempt from an obligation to pay the Year-end Dividends or the Interim Dividends if such is not received after a complete five years has passed since the date of commencement of payment.	The Company i pay the Divid a complete fi date of comm
(Newly established)	(Supplementar
(Newly established)	1. The Compan Board of I Supervisory former Aud Members) fr provided in A Companies committed p

(Newly established)

(Newly established)

roposed Amendment

is exempt from an obligation to idends if it is not received after five years has passed since the nencement of payment.

ry Provisions)

- ny may, by a resolution of the Directors, exempt Audit & Board Members (including dit & Supervisory Board rom liability for damages as Article 423, paragraph (1) of the Act with respect to acts prior to the conclusion of the 48th General Annual Meeting Shareholders to the extent permitted by
- 2. With respect to the agreement to limit liability for damages under Article 423, paragraph (1) of the Companies Act in connection with the acts of Audit & Supervisory Board Members (including former Audit & Supervisory Members) prior to the conclusion of the Annual General Meeting 48th Shareholders, the provisions of Article 41, paragraph 2 of the Articles of Incorporation prior to the amendment by the resolution of the said Annual General Meeting of Shareholders shall apply.
- 3. The amendment of Article 1 (Trade Name) of the Articles of Incorporation shall take effective on January 1, 2024. This provision shall be deleted after the effective date of the amendment of Article 1 of the Articles of Incorporation.