

The following statement is an English-language translation of the original Japanese-language document provided for your convenience. In the event there is any discrepancy between the Japanese and English versions, the Japanese version is presumed to be correct.

February 10, 2023

To whom it may concern:

Company name: JGC HOLDINGS CORPORATION
Representative: Masayuki Sato
Chairman & CEO
(Code number: 1963, Stock Exchange: Tokyo)
Contact: Akihiro Yamagami
Manager, Corporate Communication Group
Group Management Development Dept.
(TEL: 81-45-682-8026)

Changes in Directors, Auditors and Executive Officers of the Company
and Its Consolidated Subsidiaries

JGC HOLDINGS CORPORATION (“the company”) hereby announces the following changes in director and executive officers of the Company, with the decision at the meeting of the Board of Directors held today (February 10, 2023).

The appointment of director is scheduled to be effective as of June 29, 2023, following the general shareholders’ meeting.

We also announce the change in directors, auditors and executive officers of our consolidated subsidiaries as follows.

<JGC HOLDINGS CORPORATION>

I. Changes in Auditors (Effective on June 29, 2023)

1) New assignment

New Title	Name	Current Title
Audit and Supervisory Board Member (Outside Auditor)	Kazuya Oki	Representative, Oki Kazuya Certified Public Accountant Office; Outside Director, OSM International, Inc.

2) Retirement

Current Title	Name	Title After Retirement
Audit and Supervisory Board Member (Outside Auditor)	Masao Mori	—

II. Changes in Executive Officers

1) New commission (Effective on April 1, 2023)

New Title	Name	Current Title
Executive Vice President & CHRO	Takuya Hanada	Executive Vice President, CHRO & CDO
Executive Officer & CDO	Keiji Tanigawa	Executive Officer

CHRO : Chief Human Resource Officer

CDO : Chief Digital Officer

2) New assignment (Effective on April 1, 2023)

New Title	Name	Current Title
Executive Officer	Toshiyuki Karasawa	Executive Officer, JGC CORPORATION
Executive Officer & CMO	Hiroyuki Morishima	Associate Executive Officer
Executive Officer	Shinya Miyake	Audit & Supervisory Board Member (Outside), INPEX CORPORATION

CMO : Chief Manufacturing Officer

3) Retirement (Effective on March 31, 2023)

Current Title	Name	Title After Retirement
Senior Executive Officer	Yasuhiro Okuda	Senior Advisor
Executive Officer	Aya Yamazaki	Senior Advisor
Executive Officer	Shigeru Adachi	Senior Advisor

< JGC CORPORATION >

I. Changes in Executive Officers

1) Promotion (Effective on April 1, 2023)

New Title	Name	Current Title
Senior Executive Officer	Koji Sakurai	Executive Officer

2) New assignment (Effective on April 1, 2023)

New Title	Name	Current Title
Executive Officer	Akira Sugiyama	Senior Fellow
Executive Officer	Yoshihiro Uchiyama	Associate Executive Officer
Executive Officer	Yasuharu Kimura	Associate Executive Officer
Executive Officer	Masaru Saito	Associate Executive Officer

3) Retirement (Effective on March 31, 2023)

Current Title	Name	Title After Retirement
Executive Officer	Hiroyuki Ishizaki	Senior Fellow
Executive Officer	Toshiyuki Karasawa	Executive Officer, JGC HOLDINGS CORPORATION (Effective on April 1)

< JGC JAPAN CORPORATION >

I. Changes in Auditor (The retirement of auditor is scheduled to be effective on mid of June, 2023, following its general shareholders' meeting)

Retirement

New Title	Name	Title After Retirement
Corporate Auditor	Yasumasa Isetani	—

II. Changes in Executive Officers

1) New assignment (Effective on April 1, 2023)

New Title	Name	Current Title
Executive Officer	Masanori Asakura	Associate Executive Officer
Executive Officer	Koji Matsuura	Associate Executive Officer
Executive Officer	Kenichiro Ogawa	Associate Executive Officer
Executive Officer	Hiroshi Shiozaki	Associate Executive Officer

2) Retirement (Effective on March 31, 2023)

Current Title	Name	Title After Retirement
Senior Executive Officer	Osamu Kakuta	Senior Fellow

<JGC Catalysts and Chemicals Ltd.>

I. Changes in Directors (The appointment of director is scheduled to be effective on mid of June 2023, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Director	Tatsuya Norimatsu	Executive Officer
Director (outside)	Hiroyuki Morishima	Associate Executive Officer, JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Director	Susumu Torisu	Fellow
Director (outside)	Yoshihiro Mizuguchi	—

II. Changes in Auditors (The appointment of director is scheduled to be effective on mid of June 2023, following its general shareholders' meeting)

1) New assignment

New Title	Name	Current Title
Auditor (outside)	Hirokatsu Uchida	Associate Executive Officer, JGC HOLDINGS CORPORATION

2) Retirement

Current Title	Name	Title After Retirement
Auditor (outside)	Takayuki Onuma	—

< Attachment >

The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION
and JGC JAPAN CORPORATION

Attachment :

**The New Management Structure of JGC HOLDINGS CORPORATION, JGC CORPORATION
and JGC JAPAN CORPORATION**

< JGC HOLDINGS CORPORATION >

【The New Management Structure after the general shareholders' meeting on June 29, 2023】

※The title as Executive Officers is scheduled to be effective on April 1, 2023.

I. Directors

Representative Director, Chairman & CEO	Masayuki Sato
Representative Director, President & COO	Tadashi Ishizuka
Member of the Board	Kiyotaka Terajima
	Shoji Yamada
Outside Director	Shigeru Endo
	Masayuki Matsushima
	Kazuo Ueda
	Noriko Yao

CEO : Chief Executive Officer

COO : Chief Operating Officer

II. Audit & Supervisory Board Members

Audit & Supervisory Board Member	Yasumasa Isetani
	Kazuyoshi Muto
Audit & Supervisory Board Member (Outside Auditor)	Koichi Ohno
	Norio Takamatsu
	Kazuya Oki

III. Executive Officers

Senior Executive Vice President & CFO	Kiyotaka Terajima
Executive Vice President & CHRO	Takuya Hanada
Senior Executive Officer & TCO	Masahiro Aika
Senior Executive Officer	Masaki Ishikawa
Executive Officer	Takeshi Kawasaki

Executive Officer	Toshiyuki Karasawa
Executive Officer & CTO	Yoshihiro Mizuguchi
Executive Officer & CIO	Akihito Sawaki
Executive Officer & CDO	Keiji Tanigawa
Executive Officer & General Counsel	Satoshi Kurata
Executive Officer & CMO	Toshiyuki Morishima
Executive Officer	Shinya Miyake

CFO : Chief Financial Officer

CHRO : Chief Human Resource Officer

TCO : Technology Commercialization Officer

CTO : Chief Technology Officer

CIO : Chief Information Officer

CDO : Chief Digital Officer

CMO : Chief Manufacturing Officer

<JGC CORPORATION >

【The New Management Structure after the general shareholders' meeting held on mid of June, 2023】

※The title as Executive Officers is scheduled to be effective on April 1, 2023.

I. Directors

Representative Director	Farhan Mujib
Member of the Board	Shoji Yamada
	Takuya Hanada

II. Corporate Auditors

Corporate Auditor	Kazuyoshi Muto
	Aya Yamazaki

III. Executive Officers

President	Farhan Mujib
Senior Executive Vice President	Tsutomu Akabane
	Satoshi Sato
	Terumitsu Hayashi
	Akira Kondo
Senior Executive Officer	Koji Sakurai

Executive Officer	Katsuki Yamamoto
	Takehiko Hirose
	Moriyuki Aida
	Fumio Sakamoto
	Keiji Nohira
	Sten Jacobsson
	Syuichi Ogawa
	Takahiro Shimoota
	Takeshi Hashizume
	Kenji Ito
	Nobuyoshi Mizutani
	Hiroshi Komiyama
	Akira Sugiyama
	Yoshihiro Uchiyama
	Yasuharu Kimura
Masaru Saito	

<JGC JAPAN CORPORATION>

【The New Management Structure after the general shareholders' meeting held on mid of June, 2023】

※The title as Executive Officers is scheduled to be effective on April 1, 2023.

I. Directors

Representative Director	Shoji Yamada
Member of the Board	Yasuharu Yamaguchi
	Tadashi Ishizuka

II. Corporate Auditors

Corporate Auditor	Shinichi Taguchi
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III. Executive Officers

President	Shoji Yamada
Senior Executive Vice President	Yasuharu Yamaguchi
Senior Executive Officer	Toru Amemiya

Executive Officer	Itaru Kimura
	Hiroshi Korematsu
	Masahiko Fujihara
	Takashi Imamura
	Masaya Ishikawa
	Masanori Asakura
	Koji Matsuura
	Kenichiro Ogawa
	Hiroshi Shiozaki

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