

February 10, 2023

To All

Company Name	Frontier Management Inc.
Representative	Shoichiro Onishi, Co-President & Executive Officer (TSE Prime Market Code No. 7038)
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### Notice of Dividend

Frontier Management Inc. (hereafter the “FMI”) hereby announce that at the Board of Directors held today, the dividend from retained earnings on December 31, 2022.

This matter will be submitted to the 16th Ordinary General Meeting of Shareholders to be held on March 24, 2023.

### Notation

#### 1.Details of dividends

	Dividend decided	Most recent forecast (Announced on Feb 10, 2022)	Previous fiscal year (Ending Dec 31, 2021)
Record Date	December 31, 2022	December 31, 2022	December 31, 2021
Dividend per share	JPY 28.00	Undecided	JPY 10.00
Total amount	JPY 320 mil	-	JPY 113 mil
Effective date	March 27, 2023	-	March 25, 2022
Source	Retained earnings	-	Retained earnings

#### 2.Reason

The forecast for the year-end dividend for the fiscal year ending December 2022 was initially undecided, but the dividend amount was also determined due to the financial results being determined.

Regarding FMI dividend policy, as announced on December 27, 2022, the dividend payout ratio is targeted at 40% of consolidated net income (net income attributable to owners of the parent), excluding consolidated subsidiary Frontier Capital Inc. ("FCI"), in light of FMI consolidated results of operations, financial position, economic conditions, and other factors.

Based on the above dividend policy, FMI has decided to pay a dividend of JPY 28.00 per share for the fiscal year ended December 31, 2022, with a dividend payout ratio of 40%, after FMI profit attributable to owners of the parent (JPY 556 mil) plus FCI net loss (JPY 191 mil) and the non-cash outlay of loss on valuation of investment securities (JPY 53 mil).

#### (Reference 1) Approach to Total Dividends

(1) FMI: Profit attributable to owners of parent	JPY 556 mil	—
(2) FCI: Net loss	JPY 191 mil	Add to profit attributable to owners of parent
(3) FMI: Loss on valuation of investment securities	JPY 53 mil	Add to profit attributable to owners of parent
(4) Consolidated net income based on FMI dividend policy	JPY 801 mil	(1)+(2)+(3)
Total dividend amount, which is a dividend payout ratio of 40%	JPY 320 mil	(4)×40%

(Reference 2) Breakdown of Annual Dividends

Record date	Dividend Per Share (JPY)		
	End of second quarter	Year-end	Total
Fiscal year ending Dec 31, 2022	0.00	28.00	28.00
Fiscal year ending Dec 31, 2021	0.00	10.00	10.00