

Recruit Holdings Announces Leadership Structure for FY2023

Recruit Holdings Co., Ltd. (TSE 6098) (“Recruit Holdings” or the “Company”) announced today its leadership structure effective April 1, 2023.

1. Recruit Holdings Co., Ltd.

Corporate Executive Officers

Name	Position	Responsibilities
Masumi Minegishi	Chairperson	
Hisayuki Idekoba	President and CEO	Internal Audit / Corporate Planning Division Head of HR Technology Business RGF OHR USA, Inc. CEO
Ayano Senaha	COO and Managing Corporate Executive Officer	Human Resources / General Affairs Division Finance Division Risk Management Division Group Governance, Sustainability Transformation
Yoshihiro Kitamura	Managing Corporate Executive Officer	Head of Matching & Solutions Business Recruit Co., Ltd. President and Representative Director
Rob Zandbergen	Managing Corporate Executive Officer	Head of Staffing Business RGF Staffing B.V. CEO
Junichi Arai	Corporate Executive Officer	Corporate Strategy Investor Relations
Hiroaki Ogata	Corporate Executive Officer	Business Development
Mio Kashiwamura	Corporate Executive Officer	Public Relations
Akihiko Mori	Corporate Executive Officer	Business Performance Management Finance, Accounting, Tax
Kentaro Mori	Corporate Executive Officer	Risk Management Division, Japan General Affairs
Lowell Brickman	Corporate Executive Officer	Risk Management Division, International

2. HR Technology Segment: RGF OHR USA, Inc.

CEOs of Major Subsidiaries and Heads of Key Functions

Name	Position	Responsibilities
Hisayuki Idekoba	CEO	
Chris Hyams	SBU Executive Officer	Indeed, Inc. CEO
Christian Sutherland-Wong	SBU Executive Officer	Glassdoor, Inc. CEO
Anthony Moisant	SBU Executive Officer	IT, Security
Hiroaki Ogata	SBU Executive Officer	Business Development
LaFawn Davis	SBU Executive Officer	Sustainability
Lisa Ramirez	SBU Executive Officer	Corporate Secretary
Lowell Brickman	SBU Executive Officer	Risk Management
Sean McSherry	SBU Executive Officer	Finance

3. Matching & Solutions Segment: Recruit Co., Ltd.

Corporate Executive Officers and Corporate Officer

Name	Position	Responsibilities
Yoshihiro Kitamura	President	
Ken Asano	Managing Corporate Executive Officer	Product Division
Junjiro Iwashita	Managing Corporate Executive Officer	Sales Division
Jun Akiyama	Corporate Executive Officer	Product Division, Marketing Solutions / System Development
Keiichi Ushida	Corporate Executive Officer	Product Division, SaaS
Hiroaki Ogata	Corporate Executive Officer	Business Development
Mio Kashiwamura	Corporate Executive Officer	HR / Public Relations / Sustainability
Akira Sakata	Corporate Executive Officer	Product Division, Product Strategy
Tadasuke Shiomi	Corporate Executive Officer	Product Division, Marketing
Kentaro Mori	Corporate Executive Officer	Administration
Osamu Monden	Corporate Executive Officer	Corporate Planning / Business Development
Masamichi Yamaguchi	Corporate Executive Officer	Product Division, HR
Tsukasa Yoshizawa	Corporate Executive Officer	Sales Division, Business Management
Hidehiro Okumoto	Corporate Officer	Recruit Works Institute

4. Staffing Segment: RGF Staffing B.V.

Presidents and CEOs of Major Subsidiaries and Heads of Key Functions

Name	Position	Responsibilities
Rob Zandbergen	CEO	
Tom Dejonghe	CFO	Finance, Tax, Risk Management and Legal
Michael Whitmer	CIO	IT
Han Oey	CSO	Business Development and Strategy, M&A
Yvonne Mastenbroek	Chief Sustainability Officer	Corporate Secretary, Sustainability
Shinya Yamamoto	SBU Executive Officer	Recruit Staffing, President and Representative Director
Koji Sakamoto	SBU Executive Officer	Staff Service Group, President and Representative Director
Chris Flakus	SBU Executive Officer	The CSI Companies, CEO
Stacy Lane	SBU Executive Officer	Staffmark Group, LLC, CEO
Peter Acheson	SBU Executive Officer	RGF Staffing APEJ PTY LTD, CEO
Olivier Guiraud	SBU Executive Officer	RGF Staffing France SAS, CEO
Katty Scheerlinck	SBU Executive Officer	RGF Staffing Belgium NV, CEO
Philipp Geyer	SBU Executive Officer	RGF Staffing Germany GmbH, CEO
Fleur Klijnsmit	SBU Executive Officer	RGF Staffing Netherlands, CEO
Lisa Mclean	SBU Executive Officer	RGF Staffing UK Limited, CEO

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<https://recruit-holdings.com/ir/>