

## Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation  
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on February 13, 2023, to make the following organizational and personnel changes.

## 1. Organizational Changes (April 1, 2023)

Plastics Business Management Office will be abolished by transferring all roles to each functional division.

## 2. Personnel Changes

## (1) Personnel Changes of Directors and Executive Officers (April 1, 2023)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Representative Director Senior Executive Vice President Assistant to President (Position/Duties: Plants & Production, UPS Promotion office) Chairman of Unipres Kyushu Corporation	Hideki Ogoshi	(Position/Duties: Transmission Parts Business)
(Position/Duties: Purchasing)	Member of the Board Senior Executive Vice President (Position/Duties: Sales & Cost Planning)	Kenji Miura	

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of Technology Planning and Strategy Office of UNIPRES R & D Co., Ltd.,	Executive Vice President Executive Vice President of UNIPRES R & D Co., Ltd. (Position/Duties: Technology Planning & Strategy Office Analysis Center Engineering Standard Control & Engineering Education Center Advanced Engineering Development Center Body Engineering Center)	Yasuharu Kojima	
(Position /Duties: Unipres Butsuryu Co., Ltd.)	Senior Vice President Responsible for Asia Region (Position /Duties: Production Planning & Strategy Tochigi Plant)	Junichi Takahashi	
(Position/Duties:TM Sales/Purchasing, Unipres Mold Corporation)	Senior Vice President (Position/Duties: TM Business Operation, TM Global Plant)	Nobuaki Mochizuki	(Position/Duties:TM Sales, Plastics Business) General Manager of Plastics Business Management Office
Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd.	General Manager of Body Engineering Center of UNIPRES R & D Co.,Ltd.	Isao Satsukawa	
		Ryoji Maeda	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd. General Manager of Technology Planning and Strategy Office of UNIPRES R & D Co., Ltd.,

(2) Personnel Changes of Corporate Officer (April 1,2023)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Corporate Officer	General Manager of Human Resources Department	Masaki Watanabe	
Corporate Officer General Manager of UPS Promotion Office		Akio Ishikawa	President of PT. Unipres Indonesia
Corporate Officer	General Manager of Cost Planning Department	Toshio Mochizuki	
Corporate Officer	Plant Manager of Tochigi Plant	Akira Tanaka	

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Corporate Officer Corporate Officer of UNIPRES R & D Co., Ltd.	General Manager of TM Engineering Development Center of UNIPRES R & D Co., Ltd.	Mitsuhiro Sato	General Manager of Engineering Division
Corporate Officer (Position/Duty:Sales)		Kiyotaka Kawashima	General Manager of Quality Assurance Department
Corporate Officer Corporate Officer of UNIPRES R & D Co., Ltd. General Manager in Charge of Technology Planning and Strategy Office		Takayuki Morooka	Marubeni-Itochu Steel Inc. Directors & General Manager of Steel Processing Guangzhou Co., Ltd.
		Takeo Sato	Corporate Officer General Manager of UPS Promotion Office

(3)Personnel Changes of General Managers (April 1,2023)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
President of Unipres (UK) Limited		Mitsunobu Yamanaka	Senior Executive Vice President of Unipres (UK) Limited
President of Unipres Zhengzhou Corporation & President of Unipres Wuhan Corporation		Naoyuki Tokunaga	General Manager in Charge of Engineering Division General Manager in Charge of Production Engineering Center of UNIPRES R & D Co.,Ltd.,
President of PT. Unipres Indonesia		Shinji Irizuki	General Manager in Charge of Sales Department
Senior Executive Vice President of Unipres Mexicana, S.A. de C.V.		Koji Totsuka	Deputy General Manager of Fuji Plant
Expert Leader	General Manager of General Administration Department	Toyoaki Terui	
Expert Leader of Engineering Division		Nobuhiko Furuya	General Manager in Charge of Engineering Division General Manager in Charge of TM Engineering Development Center of UNIPRES R & D Co.,Ltd.
General Manager of Quality Assurance Department		Yoshihiro Karube	Deputy General Manager of Quality Assurance Department
Plant Manager of Fuji Plant		Toyokazu Sakamoto	Deputy General Manager of Fuji Plant