Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 14, 2023

To Whom It May Concern:

Company Name: MEC COMPANY LTD.

Representative: CEO & President Kazuo MAEDA

(Securities Code: 4971, TSE Prime Market)

Contact: Corporate Communication Office Head

Aya MATSUSHITA

(TEL +81-(0)6-6401-8160)

Transfer of Operating Officers

At its Board of Directors meeting held on February 14, 2023, the Company made a tentative decision to transfer Operating Officers as follows.

As of Mar. 23, 2023

- 1. Transfer of Operating Officers
- (1) New Operating Officers

Operating Officer, General Manager of the President's Office

Tetsuya TANIGUCHI (current Senior Councilor, General Manager of the President's Office)

*For a brief personal history, please refer to Attachment 1.

Operating Officer, General Manager, Accounting & Finance Unit.

Katsuaki KITAUJI (current General Manager, Accounting & Finance Unit.)

*For a brief personal history, please refer to Attachment 2.

(2) Transferred Operating Officer

Director, Executive Operating Officer, CFO and General Manager of Management & Planning Unit.

Toshiko NAKAGAWA (current Director, Executive Operating Officer, General Manager of Management & Planning Unit.)

(Attachment 1) New candidate for Operating Officer

Brief personal history

Tetsuya TANIGUCHI

Date of Birth: March 30, 1968

Apr. 1992	Joined Matsushita Electric Works, Ltd. (currently Panasonic Corporation)
Jan. 2012	Seconded to Panasonic Device Material Europe
Apr. 2017	General Manager, Marketing Dept., Electronic Materials Div., Panasonic Corporation
Apr. 2021	General Manager, Planning Center, Electronic Materials Div., same company
Dec. 2021	Joined the Company Strategic Planning Dept., Management & Planning Unit.
Jan. 2021	Senior Councilor, Strategic Planning Dept., Management & Planning Unit.
Jan. 2023	Senior Councilor, General Manager of the President's Office
	To the present

(Attachment 2) New candidate for Operating Officer

Brief personal history

Katsuaki KITAUJI

Date of Birth: January 24, 1964

Aug. 2007	Joined the Company
Apr. 2010	General Manager, Finance Group, Accounting & Finance Center
Apr. 2013	General Manager, Accounting Group, Accounting & Finance Center, Administration Unit.
Apr. 2014	General Manager, Accounting & Finance Center, Administration Unit.
Apr. 2020	General Manager, Accounting & Finance Div. and General Manager, Accounting & Finance Center
	To the present