



February 14, 2023

To whom it may concern,

Company name: TOYO INK SC HOLDINGS CO., LTD.
Representative: Satoru Takashima, President and
Representative Director
(Code No. 4634 Tokyo Stock Exchange Prime Market)
Contact: Masayuki Kano, Operating Officer and General
Manager of General Affairs Department
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Notice Regarding Change of Officers

Toyo Ink SC Holdings Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 14, 2023, the Company informally approved the appointment of officers, etc. (the appointment/election of candidates in the planned officer personnel change is scheduled to be submitted to the 185th General Meeting of Shareholders to be held on March 23, 2023 and the Board of Director’s meeting to be held after the conclusion of the said General Meeting of Shareholders). Details are as follows.

1. Personnel change in Directors (excluding Directors who are Audit & Supervisory Committee Members) (as of March 23, 2023)

(1) New Candidates for Directors

Name	New position	Current position
Tetsuaki Sato	Director in charge of Quality Assurance, Production and Environment, Sustainability, concurrently serving as Division Director of Production-Logistics Division	Executive Operating Officer in charge of Quality Assurance, Production and Environment, Sustainability, concurrently serving as Division Director of Production-Logistics Division
Tomoko Adachi	Outside Director	-

*Ms. Tomoko Adachi is Honorary Director, Maternal and Child Health Center Aiiku Hospital, Social Welfare Corporation Imperial Gift Foundation Boshi-Aiiku-Kai.

(2) Candidates for Directors to be promoted

Name	New position	Current position
Hiroyuki Hamada	Senior Managing Director in charge of Corporate Planning, Legal, and Corporate Communication (investor relations)	Managing Director in charge of Corporate Planning, Legal, and Corporate Communication (investor relations)

(3) Retirement of Directors

Name	New position	Current position
Hiroya Aoyama	Advisor concurrently serving as President, Toyo B-Net Co., Ltd.	Senior Managing Director in charge of Human Resources, Finance & Accounting, General Affairs, and Internal Audit Dept. concurrently serving as President, Toyo B-Net Co., Ltd.
Jusuke Ikegami	Corporate Advisor (part-time)	Outside Director

2. Changes in Operating Officers (as of March 23, 2023)

(1) Candidates for Operating Officers to be newly appointed

Name	New position	Current position
Shinichi Sato	Operating Officer concurrently serving as Operating Officer and Division Director, Color Materials R&D Division, Toyocolor Co., Ltd.	Division Director, Color Materials R&D Division, Toyocolor Co., Ltd.
Junji Sekino	Operating Officer Division Director, Human Resources Division	Division Director, Human Resources Division

(2) Retiring Operating Officer

Name	New position	Current position
Kotaro Yoshida	Division Director, Internal Audit Department	Operating Officer Division Director, Internal Audit Department
Kazuhiro Fujita	President, ToyoFPP Co., Ltd.	Operating Officer concurrently serving as President, ToyoFPP Co., Ltd.

3. Change in Corporate Fellow and Corporate Advisor (as of March 23, 2023)

(1) Retiring Corporate Fellow

Name	New position	Current position
Shuji Miyazaki	-	Corporate Fellow concurrently serving as Corporate Fellow, Toyocolor Co., Ltd.
Kazuhiko Ide	Advisor in charge of Human Resources and Recurrent Education	Corporate Fellow concurrently serving as Corporate Fellow, Toyochem Co., Ltd.

(2) Retiring Corporate Advisor

Name	New position	Current position
Naoyuki Matsuda	-	Corporate Advisor concurrently serving as Audit & Supervisory Board Member, Toyo Ink Co., Ltd.
Mami Aotani	-	Corporate Advisor in charge of overseas-related special assignments
Takashi Ishikawa	-	Corporate Advisor in charge of systems-overall