

Notice of ACSL's first release of Integrated Report

ACSL Ltd. (ACSL) hereby announces that it has released "Integrated Report 2022" to all stakeholders, including shareholders, business partners, employees, and customers, which contains ACSL's initiatives for the fiscal year ending December 31, 2022. This is the first integrated report issue for ACSL.

Now that ACSL has entered a rapid growth phase, we have decided to publish an Integrated Report since we believe that it is crucial to enhance our disclosure of comprehensive and qualitative information about our strengths and strategies for our stakeholders. "Integrated Report 2022" summarizes ACSL's vision of the world and strengths in value creation from five perspectives and provides all the readers with a deeper understanding.



5 Perspectives

01. The World 30 Years from Now

02. ACSL's Cutting-edge Technology

03. Clients and Us

04. A Global Culture and Workstyle

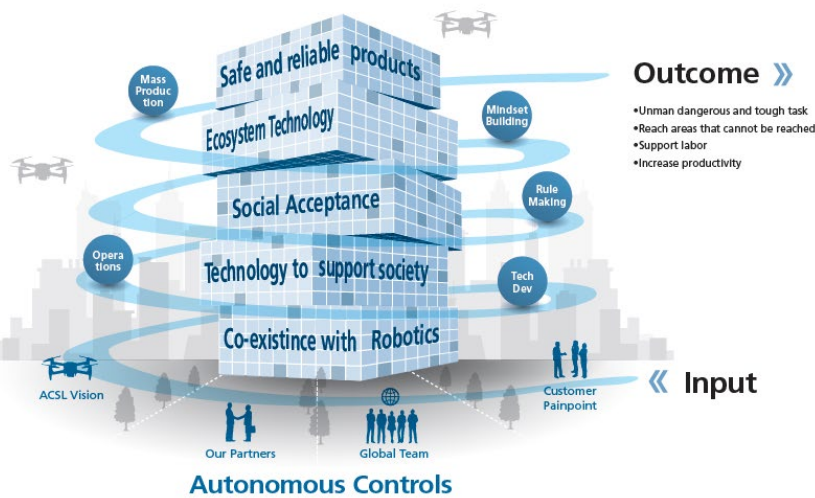
05. Financial Results and ESG

■ACSL's Value Creation

ACSL pursues the advancement of autonomous control and other robotics technologies. We specialize in the development, manufacturing, and sales of application-specific drones that solve the problems of each of our customers. Our goal is to constantly develop and implement cutting-edge technologies into society, thereby increasing the sustainability and productivity of society and unmanned dangerous and tough tasks. The "Integrated Report 2022" reports on ACSL's current position, growth strategy, and strengths in this value creation, with features such as CxO interviews and the employee roundtable discussion.

Co-creation Approach to realize value creation

LIBERATE HUMANITY THROUGH TECHNOLOGY



Message from the CEO

Enabling essential workers to achieve an intelligent and efficient society

First of all, I would like to express my sincere gratitude for your continuous support.

Now going public in 2022, ACSL has maintained a close dialogue with its shareholders, suppliers, employees, customers and other stakeholders and has shared accurate insight and information on the market and activities. Now that ACSL has entered a rapid growth phase, I feel that it is crucial that we improve our disclosure to include exhaustive and qualitative information about our strengths and strategies. As such, we have embarked on developing an Integrated Report. I hope that this report will enlighten all the readers on the vision of ACSL and prospects for the robotics market.

Sachio Wakiya, President and Representative Director

03 Clients and Us

The need for our drones is growing in response to the demand for increased attention to economic security, progress in digitalization, and the government's Digital Basic Plan. In the fiscal year ended December 31, 2021, we increased **SYSTEM**, a small aerial robot, and successfully obtained a POC (proof of concept) and commercial general license for delivery in collaboration with JAPAN POST Co., Ltd.

KEY FIGURES as of December 31, 2021

Index	Operating profit	R&D expense	CO ₂ emissions	Employees
▲ 501 million	▲ 1,188 million	▲ 604 million	66.08	70

A workplace where everyone can be true to themselves

Diversity and inclusion (D&I) is one of the most important management issues for us. We encourage employees of the ACSL to use their own talents and skills to their fullest.

A flat team where you can say what you want to say

At ACSL, we have a flat organizational structure. This allows us to have a high level of transparency and communication. We encourage our employees to speak up and share their ideas. This helps us to improve our products and services. We also have a flexible work environment. This allows our employees to work in a way that suits them best. We believe that a flat team structure is essential for innovation and growth.

Environment

For example, if drones could reduce traffic and improve air quality in urban areas, the environmental impact of transportation could be greatly reduced. In other words, growth of our business itself will contribute markedly to achieving a sustainable society. While striving to develop our business based on this approach, we promote the development of products and services that consider the reduction of environmental impact. All our employees recognize the importance of environmental conservation, and we strive to conserve energy and water, reduce waste, and recycle.

Climate Change Response Policy

We are committed to the following climate change response policy. We will continue to improve our climate change response policy in the future.

Carbon Neutral Initiatives

We have started to conduct our activities in a carbon neutral manner. We will continue to improve our carbon neutral initiatives in the future.

Waste Reduce and Recycling

We are promoting a system of reducing waste. We will continue to improve our waste reduction and recycling initiatives in the future.

Business Contribution - Reducing CO₂ Emissions through Drone Delivery

Contributing to the reduction of CO₂ emissions is one of our top priorities. We will continue to improve our business contribution initiatives in the future.

ACSL will continue to actively disclose information that will enable all stakeholders to learn more about our mission of "Liberate Humanity through Technology" and introduce our efforts to enhance our corporate value and other initiatives.

【ACSL Ltd.】 <https://www.acsl.co.jp/en/>

ACSL develops, manufacture, and commercialize industrial drones in order to realize labor-saving and unmanned operations in the industrial field. The core technology is in its proprietary autonomous control technology and industrial drones equipped with image processing and AI edge computing technology. Drones are already used in various fields such as infrastructure inspection, postal and logistics, and disaster prevention.

【Media inquiries for this news release】

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