



Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

February 14, 2023

Company Name: ORO Co., Ltd.
Representative: Atsushi Kawata
Representative Director & President
Stock Code: 3983 (Tokyo Stock Exchange, Prime Market)
Contact: Yasuhisa Hino
Senior Managing Director and
General Manager for Corporate Department
TEL: +81-3-5724-7001

Notice Regarding Support for TCFD Recommendations

ORO Co., Ltd. (the “Company”) hereby announces its support for the Task Force on Climate-related Financial Disclosures (TCFD)* recommendations.

The Company upholds as its corporate philosophy “With the commitment of all employees in creating what they can proudly present to the world (namely our organization with its products, and services), oRo’s goal is to continue to deliver more happiness and joy to more people (coworkers, families, business partners, shareholders and society), and lead all our employees to self-fulfillment through our efforts to achieve this goal.”

To realize the corporate philosophy, we have currently worked to help resolve issues faced by society through our business activities. To deliver more happiness and joy to much more people in the future, we must pursue both the creation of a sustainable society and the achievement of sustainable growth of our group.

In the current climate, society is becoming more concerned about environmental issues among other social demands. In such a situation, we, as a public entity of society, are aware that we should prioritize and work on environmental issues to deliver more happiness and joy to much more people. Based on this belief, we expressed our support for the TCFD recommendations. We will be committed to achieving the sustainable growth of society and our group by identifying climate-related risks and business opportunities and managing them appropriately.

The Company discloses its initiatives being implemented in line with the TCFD disclosure framework.

Disclosure based on the TCFD recommendations at <https://www.oro.com/en/ir/sustainability/environment/>

* The task force established by the Financial Stability Board (FSB) in 2015 following a request from the G20 to improve and increase reporting of climate-related financial information and the responses by financial institutions to climate change