

February 15, 2023

(Translation)

To Whom It May Concern,

Company name	Adastria Co., Ltd.
Representative	Osamu Kimura, Representative Director and President (Securities code: 2685 TSE Prime Market)
Inquiries	Itsuo Iwakoshi, Senior Executive Officer, Head of Corporate Planning Office (TEL:03-5466-2060)

### Notice of the election of candidates for the Directors and Auditors and appointment of Executive Officers

The Company announced that its Board of Directors resolved to appoint candidates for the Directors, Auditors and to appointment of Executive Officers on February 15, 2023.

The appointment of Directors and Auditors will be officially decided by a resolution of the Annual General Meeting of Shareholders scheduled on May 25, 2023.

#### 1. New Directors and Auditors (May 25, 2023)

##### (1) Candidates for the new Auditor

Kyoko Mogi (External Statutory Auditor)

The appointment will be formalized by a resolution of the Annual General Meeting of Shareholders scheduled on May 25, 2023.

##### (2) Biography of New Auditor candidates

Name	Kyoko Mogi	
Date of Birth	February 1, 1984	
Summary	Jan. 2011	Japan Bar (Dai-Ichi Tokyo Bar Association)
	Jan. 2011	Joined Tokyo Sanno Law Office
	Sep. 2015	Joined Hayabusa Asuka Law Offices
	May 2018	Joined Southgate (registered association) (to present)
	Feb. 2021	Seconded to Gleiss Lutz Hootz Hirsch (Germany)
	Dec. 2022	California State Bar

#### 2. Resignation of Auditor (May 25, 2023)

Wataru Maekawa (External Statutory Auditor)

## Directors

(March 1, 2023)

Position	Name
Representative Director and Chairman	Michio Fukuda
Representative Director and President	Osamu Kimura
Managing Director	Masayuki Kindo
Managing Director	Yoshiaki Kitamura
Internal Director	Taiki Fukuda
External Director	Satoshi Akutsu
External Director	Hiromi Horie
External Director	Koichi Mizutome
External Director	Tatsuhiko Matsuoka
External Director	Kazuo Nishiyama
Standing Statutory Auditor	Tsuyoshi Matsuda
External Statutory Auditor	Kazuhiko Ebihara
External Statutory Auditor	Yoshiko Hayama
External Statutory Auditor	Wataru Maekawa

(May 25, 2023)

Position	Name
Representative Director and Chairman	Michio Fukuda
Representative Director and President	Osamu Kimura
Managing Director	Masayuki Kindo
Managing Director	Yoshiaki Kitamura
Internal Director	Taiki Fukuda
External Director	Satoshi Akutsu
External Director	Hiromi Horie
External Director	Koichi Mizutome
External Director	Tatsuhiko Matsuoka
External Director	Kazuo Nishiyama
Standing Statutory Auditor	Tsuyoshi Matsuda
External Statutory Auditor	Kazuhiko Ebihara
External Statutory Auditor	Yoshiko Hayama
External Statutory Auditor	Kyoko Mogi (New)

The appointment will be formalized by a resolution of the Annual General Meeting of Shareholders scheduled on May 25, 2023.

Executive Officers

(March 1, 2023)

	Position	Name
Senior Executive Officer	Executive General Manager of Products Planning & Sourcing Headquarters	Mamoru Oya
Senior Executive Officer	Executive General Manager of Logistics Division	Masatake Hayashi
Senior Executive Officer	Executive General Manager of Sales Headquarters	Hisahito Yamada
Senior Executive Officer	Executive General Manager of Administration Division	Istuo Iwakoshi
Executive Officer	Executive General Manager of R&D Division	Chiaki Kobayashi
Executive Officer	In charge of Group Food & Beverage Business Promotion	Ryo Araya
Executive Officer	Executive General Manager of niko and ... Division	Akira Hoshino
Executive Officer	Executive General Manager of Marketing Division	Junichi Tanaka
Executive Officer	General Manager of Digital Transformation Strategy Department	Yuya Sakurai
Executive Officer	Executive General Manager of GLOBAL WORK Division	Satoru Oota (New)