



February 13, 2023

Company Name TAZMO CO.,LTD.
Name of Toshio Ikeda
Representative President and Representative Director
(Tokyo Stock Exchange, Prime Market, Code: 6266)
Shigeo Kameyama
Contact Senior Managing Director,
General Manager of Administration Division
Telephone Number 086-239-5000

Notice of Change of President and Representative Director and other Directors

We hereby announce that our Board of Directors has resolved at a meeting held today to make the following changes to the President and Representative Director of Company.

In addition, we hereby announce that the Board of Directors also approved a resolution for changes in other directors.

The changes are scheduled to be officially decided at the Annual General Meeting of Shareholders on March 28, 2023, and at a meeting of the Board of Directors to be held thereafter.

1. Reason for change

Toshio Ikeda, current President and Representative Director, since his appointment in January 2011 as the title, has dedicated effort to strengthen the management base and expand the business thereby improving corporate value. We will rejuvenate the President and establish a new management structure for the purpose of responding to changes in the business environment and further improving business performance.

Toshio Ikeda, the current President, will continue to serve as a Chairman of the Board of Directors, committed to enhancing the governance structure of Company and support new President.

2. Name and title of new and old Representative Directors

New title	Name (Furigana)	Former title
President and Representative Director	Yasuyuki Sato	Director and Vice President
Chairman and Executive Director	Toshio Ikeda	President and Representative Director

3. Brief History of Newly Appointed Representative Director (President)

Date of birth	Brief History		Number of shares held
December 13, 1965	April, 1983	Joined the Company	12,200 shares
	January, 2013	Supervising Process I Business	
	March, 2016	Director, Deputy General Manager of Business Division	
	March, 2019	Managing Director, General Manager of Business Division	
		Director and President of TAZMO INC. (current position)	
	March, 2020	Director of Facility Co., Ltd. (current position)	
	March, 2021	Director and Vice President (current position)	
January, 2023	Director of TAZMO Apprecia Formosa Inc. (current position)		

4. Change in appointment of Director (As of March 28, 2023)

New title	Name	Former title
Managing Director of Administration Division, General Manager of General Affairs Department	Hisao Yoshikuni	Director of Administration Division, General Manager of General Affairs Department

5. Retiring Director

Shigeo Kameyama : Senior Managing Director, General Manager of Administration Division

6. Scheduled date of Appointment and Retirement : March 28, 2023

Brief Personal History

Name: Yasuyuki Sato

Date of Birth: 13 December 1965

Birth Place: Ihara-shi, Okayama pref.

Brief Work History

March 1988	Graduated from Department of Precision Mechanical Engineering, Faculty of Engineering, of Tokushima University
April 1988	Joined the Company
January, 2013	Supervising Process I Business
March, 2016	Director, Deputy General Manager of Business Division
March, 2019	Managing Director, General Manager of Business Division
March, 2021	Director and Vice President

