



February 10, 2023

For Immediate Release

Company name	Okabe Co., Ltd.
Representative	Hirohide Kawase, Representative Director, President and Chief Executive Officer (Securities Code: 5959, TSE Prime Market)
Contact	Yasushi Hosomichi, Director and Senior Managing Executive Officer in charge of Administrative Division and International Division (TEL. +81-3-3624-5119)

### **Notice of Changes in Executives**

Okabe Co., Ltd. (the “Company”) hereby announces that its Board of Directors, at a meeting held today, informally decided to make changes regarding its Executives as of March 30, 2023. Details are as follows. These changes are scheduled to become official following a decision at the 79th ordinary general meeting of the Company’s shareholders to be held on March 30, 2023.

#### **1. Notice of Changes in Representative Director and Chairmen and Executive Officer**

Makoto Hirowatari, Director, Chairman and Executive Officer

(currently Representative Director, Chairman and Executive Officer)

#### **2. Changes to Directors (excluding Directors who are Audit & Supervisory Committee Members)**

(excluding the change in Representative Director stated in 1.)

##### **New Outside Director candidate**

Outside Director Kazuhisa Nishigai

#### **3. Changes to Directors who are Audit & Supervisory Committee members**

##### **Retiring Director who is an Audit & Supervisory Committee member**

Outside Director Nozomi Tsuji

(currently Outside Director and Audit & Supervisory Committee Member)

(Reference)

New executives as of March 30, 2023 (plan)

(\* denotes a new Director.)

**(1) Directors and Audit & Supervisory Committee Members**

Name	New titles, and major new responsibilities or concurrent positions	Current titles, and major current responsibilities or concurrent positions
Hirohide Kawase	Representative Director, President and Chief Executive Officer	Same as left
Makoto Hirowatari	Director, Chairman and Executive Officer	Representative Director, Chairman and Executive Officer
Yasushi Hosomichi	Director and Senior Managing Executive Officer In charge of Administrative Division and International Division President of Okabe Holding USA, Inc.	Same as left
Toshihiko Mikami	Director and Managing Executive Officer In charge of R&D Division	Same as left
Toshinari Endou	Director and Senior Operating Officer Executive General Manager of Production Division	Same as left
Toshinori Kai	Director and Senior Operating Officer Executive General Manager of Sales Division	Same as left
Naoya Hasegawa	Outside Director Professor in the Department of Sustainable Studies of Hosei University's Faculty of Sustainable Studies Senior Sustainability Advisor, Sapporo Holdings Ltd. Outside Director, Nissan Tokyo Sales Holdings Co., Ltd. Outside Director (Audit & Supervisory Committee Member), Silver Life Co., Ltd. <sup>1</sup>	Same as left
* Kazuhisa Nishigai	Outside Director External Adviser, Bridgestone Corporation Outside Director, MODEC, Inc. <sup>1</sup>	—
Yoshiharu Nohara	Director (Full-time Audit & Supervisory Committee Member) Chairman of Audit & Supervisory Committee	Same as left
Katsuyuki Yamazaki	Outside Director (Audit & Supervisory Committee Member) Representative attorney, Toranomom First General Law Offices <sup>1</sup>	Same as left
Akitoshi Ishimoto	Outside Director (Audit & Supervisory Committee Member) Representative attorney, Akitoshi Ishimoto Law Office Outside Director, Housecom Corporation <sup>1</sup>	Same as left
Hiroko Noda	Outside Director (Audit & Supervisory Committee Member) Representative Certified Public Accountant, NODA C.P.A. Accounting Firm Representative Director, Probity Consulting Co., Ltd. Part-time lecturer, Asia University Graduate School of Asian and International Business Strategy Outside Director, MODEC, Inc. Outside Director, S.T. CORPORATION Outside Director, Chori Co., Ltd. <sup>1</sup>	Same as left

<sup>1</sup>. Naoya Hasegawa, Kazuhisa Nishigai, Katsuyuki Yamazaki, Akitoshi Ishimoto and Hiroko Noda satisfy the requirements for outside directors prescribed in Clause 15, Article 2 of the Companies Act.

**(2) Operating Officers not serving concurrently as Directors**

Name	New titles, and major new responsibilities or concurrent positions		Current titles, and major current responsibilities or concurrent positions	
Yasunobu Yamazaki	Senior Operating Officer	Executive General Manager of International Division, in charge of Americas and Europe	Senior Operating Officer	Executive General Manager of International Division
Masateru Gotoh	Operating Officer	Sales Division, General Manager of Civil Engineering Division	Same as left	
Akira Hoshi	Operating Officer	General Manager of International Division, in charge of Asia	Operating Officer	President of PT Fujibolt Indonesia
Takashi Yokoyama	Operating Officer	Sales Division, Manager of Nagoya Branch	Same as left	
Hisanori Ekawa	Operating Officer	General Manager of the Financial Affairs Group in the Administrative Division and Executive General Manager of the Information System Group	Same as left	
Tsutomu Tanaka	Operating Officer	Director of Okabe Holding USA, Inc.	Same as left	
Futoshi Okunishi	Operating Officer	General Manager of the Production Division	Same as left	
Masakazu Yokoyama	Operating Officer	General Manager of the Structure Group in the R&D Division	Same as left	
Kazunori Maeda	Operating Officer	General Manager of the Civil Engineering and Temporary Construction Group in the R&D Division	Same as left	
Daikan Kobayashi	Operating Officer	General Manager of the Human Resources and General Affairs Department in the Administrative Division	Same as left	
Takashi Okouchi	Operating Officer	Sales Division, Manager of Tokyo Branch	Same as left	
Andy Cramer	Operating Officer	President and Company Secretary of OCM, Inc.	Same as left	