

[Provisional Translation Only]

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Should there be any discrepancies between this translation and the Japanese original, the latter shall prevail.

February 22, 2023

Ichigo Inc. (Tokyo Stock Exchange Prime, 2337)

Representative: Scott Callon, Chairman

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Changes in Officers

Ichigo decided today on the following changes to its officers, effective March 1, 2023.

Statutory Executive Officers (Effective March 1, 2023)

| Name | New Position | Current Position |
|---------------------|--|------------------|
| Scott Callon | Chairman & Representative Statutory Executive Officer (Overall Management) | Unchanged |
| Takuma Hasegawa | President & Representative Statutory Executive Officer (Overall Management) | Unchanged |
| Minoru Ishihara | Executive Vice President & Statutory Executive Officer (Sustainable Infrastructure Business) COO | Unchanged |
| Eri Murai | Executive Managing Director & Statutory Executive Officer (HR) President, Ichigo University | Unchanged |
| Go Watanabe | Executive Managing Director & Statutory Executive Officer (New Ventures) | Unchanged |
| Takeyuki Yoshimatsu | Executive Managing Director & Statutory Executive Officer (Corporate Operations) | Unchanged |
| Takanori Sakamatsu | Senior Statutory Executive Officer (Finance) | Unchanged |
| Kazunori Kurita | Senior Statutory Executive Officer (Sustainable Engineering) | Unchanged |
| Takashi Ohigawa | Senior Statutory Executive Officer (HR) | Unchanged |
| Yasutoyo Senda | Statutory Executive Officer (Audit) | Unchanged |

| Name | New Position | Current Position |
|----------------|--|------------------|
| Kenji Tanaka | Statutory Executive Officer (Sustainable Infrastructure Business, DX Acceleration) | Unchanged |
| Hiroaki Fujii | Statutory Executive Officer (Corporate Design, Risk Management) | – |
| Naoko Furukawa | Statutory Executive Officer (Accounting & Business Planning) | – |

Organization Chart (As of March 1, 2023)

